

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.1

GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Absolute values

	DATABASES		2018		2019		2020		2021		2022	
	Number of corporations / Total national coverage		788.214 / 56,9 %		836.810 / 55,0 %		823.518 / 55,2 %		835.180 / 56,2 %		587.987 / 44,1 %	
	YEARS		2017	2018	2018	2019	2019	2020	2020	2021	2021	2022
A. AVERAGE NUMBER OF EMPLOYEES (thousands)			6.522	6.854	6.504	6.800	6.747	6.377	6.212	6.619	4.903	5.190
1. Permanent			4.821	5.091	4.863	5.128	4.987	4.901	4.729	5.049	3.898	4.432
2. Non-permanent			1.607	1.659	1.572	1.592	1.544	1.335	1.307	1.363	992	743
3. Unclassified			94	105	70	81	217	142	175	207	14	15
B. PERSONNEL COSTS (millions of euros.)			214.773	228.274	218.492	231.960	230.564	218.767	213.402	230.902	175.182	190.919
1. Wages and salaries			105.105	110.128	105.889	110.722	112.669	107.738	104.592	111.630	89.033	96.217
2. Social security costs			31.986	33.772	32.358	34.302	34.883	34.578	33.612	34.869	27.714	29.596
1. Social Security contributions			21.715	22.860	20.871	22.073	22.726	22.608	21.883	22.558	19.041	20.113
2. Long-term compensation under defined contribution systems			478	443	435	458	471	454	437	522	480	388
3. Compensation via other long-term employee benefits			600	765	657	720	729	905	864	938	604	813
4. Other social expenses			1.924	1.987	1.870	1.909	1.982	1.877	1.751	1.735	1.480	1.682
5. Unclassified (short questionnaire)			7.269	7.718	8.526	9.142	8.975	8.735	8.677	9.117	6.108	6.599
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)			77.682	84.373	80.245	86.936	83.012	76.451	75.198	84.403	58.434	65.105
C. PERSONNEL COSTS PER EMPLOYEE (euros) (B / A)			32.928	33.305	33.592	34.110	34.172	34.303	34.356	34.883	35.728	36.789

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.2

GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Structure

	DATABASES		2018		2019		2020		2021		2022	
	Number of corporations / Total national coverage		788.214 / 56,9 %		836.810 / 55,0 %		823.518 / 55,2 %		835.180 / 56,2 %		587.987 / 44,1 %	
	YEARS		2017	2018	2018	2019	2019	2020	2020	2021	2021	2022
A. AVERAGE NUMBER OF EMPLOYEES			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Permanent			73,9	74,3	74,8	75,4	73,9	76,8	76,1	76,3	79,5	85,4
2. Non-permanent			24,6	24,2	24,2	23,4	22,9	20,9	21,0	20,6	20,2	14,3
3. Unclassified			1,4	1,5	1,1	1,2	3,2	2,2	2,8	3,1	0,3	0,3
B. PERSONNEL COSTS (CBA source and normal questionnaire of the CBB source)			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Wages and salaries			76,7	76,5	76,6	76,3	76,4	75,7	75,7	76,2	76,3	76,5
2. Social security costs			23,3	23,5	23,4	23,7	23,6	24,3	24,3	23,8	23,7	23,5
1. Social Security contributions			15,8	15,9	15,1	15,2	15,4	15,9	15,8	15,4	16,3	16,0
2. Long-term compensation under defined contribution systems			0,3	0,3	0,3	0,3	0,3	0,3	0,3	0,4	0,4	0,3
3. Compensation via other long-term employee benefits			0,4	0,5	0,5	0,5	0,5	0,6	0,6	0,6	0,5	0,6
4. Other social expenses			1,4	1,4	1,4	1,3	1,3	1,3	1,3	1,2	1,3	1,3
5. Unclassified (short questionnaire)			5,3	5,4	6,2	6,3	6,1	6,1	6,3	6,2	5,2	5,2

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.3

GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Growth rates of the same corporations on the same period a year earlier

	DATABASES		2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
	Number of corporations		809.508	838.497	843.457	844.923	813.798	788.214	836.810	823.518	835.180	587.987
	YEARS		2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
A. AVERAGE NUMBER OF EMPLOYEES			-1,1	2,8	5,4	5,7	6,4	5,1	4,6	-5,5	6,6	5,8
1. Permanent			-1,0	1,4	3,4	4,5	5,2	5,6	5,4	-1,7	6,7	13,7
2. Non-permanent			-1,9	7,7	11,8	9,5	9,8	3,2	1,3	-13,5	4,3	-25,1
3. Unclassified			0,6	4,4	8,9	7,0	8,3	11,1	15,1	-34,6	18,3	5,8
B. PERSONNEL COSTS			-1,4	2,8	4,3	5,2	6,4	6,3	6,2	-5,1	8,2	9,0
1. Wages and salaries			-1,2	1,3	3,7	3,3	4,6	4,8	4,6	-4,4	6,7	8,1
2. Social security costs			-0,4	5,3	1,9	3,7	4,5	5,6	6,0	-0,9	3,7	6,8
1. Social Security contributions			0,6	4,5	2,9	3,2	5,1	5,3	5,8	-0,5	3,1	5,6
2. Long-term compensation under defined contribution systems			-18,8	15,4	11,2	-3,8	-4,9	-7,4	5,5	-3,6	19,5	-19,2
3. Compensation via other long-term employee benefits			-17,3	72,6	-34,5	26,4	-17,8	27,4	9,7	24,0	8,5	34,5
4. Other social expenses			-2,5	-3,3	4,1	-0,8	2,8	3,3	2,1	-5,3	-0,9	13,6
5. Unclassified (short questionnaire)			0,3	3,5	3,3	4,8	6,2	6,2	7,2	-2,7	5,1	8,0
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)			-1,9	3,9	6,1	8,8	9,6	8,6	8,3	-7,9	12,2	11,4
C. PERSONNEL COSTS PER EMPLOYEE			-0,3	0,0	-1,1	-0,5	0,0	1,1	1,5	0,4	1,5	3,0

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.2

Personnel costs. Growth rates of the same corporations on the same period a year earlier

DATABASES	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022		
Number of corporations	809.508	838.497	843.457	844.923	813.798	788.214	836.810	823.518	835.180	587.987		
YEARS	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	3,3	4,8	6,7	6,8	8,9	5,4	8,1	3,1	5,5	0,0	3,6	
2. Mining and quarrying	-7,5	-0,7	4,0	0,4	3,8	5,9	3,3	-0,6	4,2	0,0	4,6	
3. Manufacturing	-0,8	2,2	3,1	4,7	4,9	4,8	4,3	-3,7	5,1	1,5	6,9	
4. Electricity, gas, steam and air conditioning supply	0,3	-0,3	-0,6	-3,4	2,9	-0,4	-1,4	-2,9	-3,7	0,0	3,1	
5. Water supply; sewerage, waste management and remediation activities	-0,7	-0,4	1,6	2,4	3,5	3,2	4,9	1,7	5,9	0,2	7,4	
6. Construction	-7,3	-0,2	4,8	5,3	9,5	10,4	8,5	-2,9	9,2	0,6	8,0	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-0,9	2,6	4,3	5,2	6,4	5,9	5,5	-5,1	9,3	1,5	7,3	
8. Transportation and storage	-1,0	1,9	4,0	4,7	6,2	6,9	7,2	-5,0	6,4	1,0	12,1	
9. Accommodation and food service activities	-0,9	5,4	8,1	11,5	9,6	7,4	8,3	-33,7	17,9	1,2	34,6	
10. Information and communication	-2,8	5,0	3,0	2,6	3,9	6,1	6,9	0,6	7,8	0,6	8,0	
11. Real estate activities	0,3	2,7	3,3	5,6	9,7	7,9	7,2	-7,0	8,5	0,1	8,7	
12. Professional, scientific and technical activities	-1,4	3,6	2,9	4,7	5,7	7,1	7,7	-0,6	10,2	0,9	10,3	
13. Administrative and support service activities	0,2	4,4	7,6	6,4	8,2	6,7	5,8	-4,7	8,9	0,5	6,1	
14. Other service activities	0,0	4,5	5,0	7,2	7,2	7,1	8,1	-6,6	11,3	0,8	11,8	
TOTAL	-1,4	2,8	4,3	5,2	6,4	6,3	6,2	-5,1	8,2	9,0	9,0	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-1,1	2,1	3,1	3,1	4,4	4,9	4,8	-3,3	5,8	4,7	7,7	
2. Small and medium-sized	-1,7	3,8	5,8	8,1	9,1	8,2	8,0	-7,5	11,5	4,3	10,9	
1. Medium-sized (from 50 to 250 employees)	-0,9	3,0	4,9	5,5	6,9	6,4	6,5	-4,6	7,9	0,7	8,4	
2. Small (up to 50 employees)	-1,9	4,0	6,1	8,8	9,8	8,8	8,5	-8,4	12,7	3,6	11,6	
Of which: micro-enterprise (up to 10 employees)	-1,4	5,5	7,5	12,0	12,6	11,0	10,9	-8,0	16,1	2,1	14,8	
OWNERSHIP STATUS												
1. Public enterprises	0,7	0,0	1,8	-0,7	2,9	3,2	5,7	-1,1	1,3	0,2	6,5	
2. Private	-1,4	2,9	4,4	5,5	6,5	6,4	6,2	-5,2	8,4	8,7	9,1	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in [Sectoral Aggregates app](#).

(a) Recommendation 2003/361/CE excludes from the category of SMEs the companies owned by the public administration and those that are part of business groups (see methodological note). The application of the criterion of autonomy is carried out since 2008 considering the self-declaration of belonging to the group in the deposit of accounts in the Mercantile Registries.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.3.1

Average number of employee. Absolute values

Thousands

<u>DATABASES</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Number of corporations	809.508	838.497	843.457	844.923	813.798	788.214	836.810	823.518	835.180	587.987
<u>YEARS</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	100	108	117	124	125	129	135	137	144	102
2. Mining and quarrying	14	15	15	14	13	14	14	14	14	11
3. Manufacturing	1.117	1.115	1.192	1.212	1.230	1.251	1.242	1.190	1.209	919
4. Electricity, gas, steam and air conditioning supply	34	34	35	32	32	33	31	30	26	24
5. Water supply; sewerage, waste management and remediation activities	106	103	115	115	119	122	117	116	124	112
6. Construction	410	412	427	449	466	502	527	524	536	415
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1.369	1.386	1.438	1.485	1.520	1.556	1.531	1.461	1.488	1.176
8. Transportation and storage	406	403	422	431	442	466	468	444	450	378
9. Accommodation and food service activities	395	407	443	468	500	520	534	334	384	306
10. Information and communication	272	284	289	296	309	327	340	332	337	279
11. Real estate activities	68	73	74	78	78	83	80	75	81	58
12. Professional, scientific and technical activities	350	373	363	372	386	409	409	409	427	335
13. Administrative and support service activities	704	720	783	801	848	884	823	796	866	647
14. Other service activities	462	481	510	526	525	559	550	515	532	427
TOTAL	5.807	5.915	6.224	6.403	6.593	6.854	6.800	6.377	6.619	5.190
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	2.902	2.965	3.141	3.168	3.273	3.450	3.368	3.264	3.339	2.802
2. Small and medium-sized	2.906	2.949	3.082	3.234	3.320	3.404	3.432	3.114	3.280	2.387
1. Medium-sized (from 50 to 250 employees)	551	520	571	606	690	715	728	691	711	486
2. Small (up to 50 employees)	2.354	2.429	2.511	2.628	2.630	2.689	2.704	2.423	2.569	1.901
Of which: micro-enterprise (up to 10 employees)	1.223	1.283	1.321	1.360	1.339	1.332	1.332	1.196	1.289	947
OWNERSHIP STATUS										
1. Public enterprises	193	177	177	157	156	160	159	152	150	145
2. Private	5.614	5.737	6.047	6.245	6.437	6.694	6.642	6.225	6.470	5.044

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.3.2

Average number of employees. Growth rates of the same corporations on the same period a year earlier

DATABASES	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022		
Number of corporations	809.508	838.497	843.457	844.923	813.798	788.214	836.810	823.518	835.180	587.987		
YEARS	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	4,3	6,6	7,9	7,1	8,8	5,1	6,0	2,3	4,2	0,0	1,8	
2. Mining and quarrying	-10,2	-0,8	2,7	2,7	4,2	2,7	3,6	-1,2	2,9	0,0	3,0	
3. Manufacturing	-1,1	1,9	3,9	4,2	4,2	3,6	2,9	-3,6	4,1	0,7	3,6	
4. Electricity, gas, steam and air conditioning supply	-1,7	-1,6	-2,1	-0,9	0,7	-0,3	-2,6	-3,1	-3,8	0,0	-0,1	
5. Water supply; sewerage, waste management and remediation activities	-0,6	-1,3	1,4	3,0	3,9	1,7	1,2	-1,3	3,8	0,1	3,8	
6. Construction	-5,7	1,3	6,5	6,9	9,4	9,0	7,2	-1,7	7,0	0,4	5,3	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-0,8	2,1	4,5	5,0	5,4	3,8	3,6	-4,5	6,1	0,8	3,6	
8. Transportation and storage	-1,1	1,5	4,5	5,4	6,3	5,9	4,8	-5,2	6,1	0,5	7,7	
9. Accommodation and food service activities	0,2	6,3	9,6	11,4	9,3	6,7	7,0	-29,1	14,2	1,3	26,1	
10. Information and communication	-1,5	2,0	6,2	3,8	4,5	6,2	6,0	0,4	5,4	0,4	6,5	
11. Real estate activities	0,9	3,0	3,6	5,5	7,1	5,4	4,1	-5,3	6,1	0,1	4,9	
12. Professional, scientific and technical activities	-1,0	3,9	3,2	6,1	5,9	5,3	6,3	0,2	7,7	0,4	6,9	
13. Administrative and support service activities	-0,9	3,7	8,7	5,9	8,9	5,0	3,3	-5,8	8,2	0,4	3,3	
14. Other service activities	0,6	4,9	6,1	7,2	6,8	6,9	6,7	-6,3	7,9	0,7	8,7	
TOTAL	-1,1	2,8	5,4	5,7	6,4	5,1	4,6	-5,5	6,6	5,8	5,8	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-1,9	1,0	3,8	3,4	4,7	3,6	3,1	-5,5	5,3	2,4	4,4	
2. Small and medium-sized	-0,2	4,7	7,1	8,1	8,0	6,7	6,0	-5,5	7,9	3,4	7,6	
1. Medium-sized (from 50 to 250 employees)	-0,7	3,0	5,1	5,0	5,8	5,1	4,1	-4,2	5,3	0,5	5,6	
2. Small (up to 50 employees)	-0,1	5,1	7,6	8,9	8,6	7,1	6,5	-5,9	8,6	2,9	8,1	
Of which: micro-enterprise (up to 10 employees)	1,3	7,2	9,8	12,0	11,2	9,0	8,9	-4,0	10,6	1,8	10,6	
OWNERSHIP STATUS												
1. Public enterprises	-3,0	-2,4	-0,3	0,4	1,7	2,3	1,4	-2,4	-0,2	0,1	1,9	
2. Private	-1,0	2,9	5,6	5,9	6,5	5,1	4,6	-5,6	6,7	5,8	6,0	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Personnel costs per employee. Absolute values

TABLE 4.4.1

Thousands of euros

DATABASES	2018		2019		2020		2021		2022	
	Number of corporations / Total national coverage									
YEARS	2017	2018	2018	2019	2019	2020	2020	2021	2021	2022
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	21.641	21.704	21.955	22.400	21.803	21.981	22.478	22.752	23.118	23.517
2. Mining and quarrying	41.765	43.077	42.463	42.305	41.504	41.764	42.080	42.603	42.625	43.297
3. Manufacturing	39.819	40.267	40.473	40.997	41.134	41.131	41.285	41.685	42.709	44.066
4. Electricity, gas, steam and air conditioning supply	77.930	77.845	78.797	79.740	78.565	78.756	75.421	75.479	78.889	81.482
5. Water supply; sewerage, waste management and remediation activities	34.971	35.464	35.158	36.411	36.634	37.747	36.926	37.650	37.393	38.683
6. Construction	33.381	33.814	34.197	34.619	34.970	34.533	34.687	35.398	35.950	36.851
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	30.143	30.746	30.793	31.364	31.621	31.421	31.572	32.542	32.793	33.963
8. Transportation and storage	38.940	39.306	39.148	40.021	40.015	40.107	40.245	40.359	41.390	43.081
9. Accommodation and food service activities	24.761	24.923	25.090	25.395	24.760	23.139	22.509	23.222	24.116	25.728
10. Information and communication	47.150	47.101	47.325	47.705	48.196	48.269	48.244	49.329	50.661	51.340
11. Real estate activities	31.738	32.509	32.169	33.124	33.921	33.319	34.137	34.905	35.898	37.186
12. Professional, scientific and technical activities	41.873	42.607	43.152	43.706	44.102	43.727	44.609	45.655	47.465	48.999
13. Administrative and support service activities	23.203	23.596	24.068	24.665	23.949	24.246	24.645	24.814	24.560	25.235
14. Other service activities	27.108	27.143	27.117	27.496	27.665	27.590	27.415	28.281	28.762	29.582
TOTAL	32.928	33.305	33.592	34.110	34.172	34.303	34.356	34.883	35.728	36.789
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	37.022	37.488	37.834	38.429	38.047	38.904	38.994	39.187	39.489	40.751
2. Small and medium-sized	28.654	29.067	29.313	29.872	30.113	29.481	29.516	30.501	31.179	32.139
1. Medium-sized (from 50 to 250 employees)	31.222	31.621	31.719	32.449	32.628	32.478	32.535	33.328	34.009	34.913
2. Small (up to 50 employees)	27.958	28.388	28.651	29.178	29.408	28.626	28.655	29.719	30.438	31.429
Of which: micro-enterprise (up to 10 employees)	26.418	26.888	27.228	27.735	28.029	26.849	26.881	28.208	28.899	30.008
OWNERSHIP STATUS										
1. Public enterprises	43.410	43.779	43.719	45.581	45.722	46.298	46.058	46.747	46.912	49.044
2. Private	32.671	33.056	33.342	33.836	33.899	34.010	34.066	34.608	35.393	36.436

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.4.2

Personnel costs per employee. Growth rates of the same corporations on the same period a year earlier

<u>DATABASES</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Number of corporations	809.508	838.497	843.457	844.923	813.798	788.214	836.810	823.518	835.180	587.987
<u>YEARS</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	-0,9	-1,7	-1,1	-0,3	0,1	0,3	2,0	0,8	1,2	1,7
2. Mining and quarrying	3,1	0,1	1,3	-2,3	-0,4	3,1	-0,4	0,6	1,2	1,6
3. Manufacturing	0,3	0,3	-0,8	0,5	0,7	1,1	1,3	0,0	1,0	3,2
4. Electricity, gas, steam and air conditioning supply	2,1	1,3	1,5	-2,6	2,2	-0,1	1,2	0,2	0,1	3,3
5. Water supply; sewerage, waste management and remediation activities	-0,1	0,9	0,2	-0,6	-0,4	1,4	3,6	3,0	2,0	3,4
6. Construction	-1,7	-1,5	-1,6	-1,5	0,0	1,3	1,2	-1,2	2,1	2,5
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-0,1	0,5	-0,1	0,2	1,0	2,0	1,9	-0,6	3,1	3,6
8. Transportation and storage	0,1	0,3	-0,5	-0,6	0,0	0,9	2,2	0,2	0,3	4,1
9. Accommodation and food service activities	-1,1	-0,9	-1,3	0,1	0,3	0,7	1,2	-6,5	3,2	6,7
10. Information and communication	-1,4	2,9	-3,0	-1,2	-0,5	-0,1	0,8	0,2	2,2	1,3
11. Real estate activities	-0,6	-0,3	-0,3	0,1	2,4	2,4	3,0	-1,8	2,2	3,6
12. Professional, scientific and technical activities	-0,4	-0,3	-0,3	-1,3	-0,1	1,8	1,3	-0,9	2,3	3,2
13. Administrative and support service activities	1,1	0,6	-1,0	0,4	-0,6	1,7	2,5	1,2	0,7	2,7
14. Other service activities	-0,6	-0,4	-1,0	0,0	0,3	0,1	1,4	-0,3	3,2	2,9
TOTAL	-0,3	0,0	-1,1	-0,5	0,0	1,1	1,5	0,4	1,5	3,0
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	0,8	1,1	-0,7	-0,3	-0,3	1,3	1,6	2,3	0,5	3,2
2. Small and medium-sized	-1,5	-0,9	-1,2	0,0	1,0	1,4	1,9	-2,1	3,3	3,1
1. Medium-sized (from 50 to 250 employees)	-0,2	0,0	-0,2	0,6	1,0	1,3	2,3	-0,5	2,4	2,7
2. Small (up to 50 employees)	-1,8	-1,0	-1,4	0,0	1,0	1,5	1,8	-2,7	3,7	3,3
Of which: micro-enterprise (up to 10 employees)	-2,7	-1,6	-2,1	0,0	1,3	1,8	1,9	-4,2	4,9	3,8
OWNERSHIP STATUS										
1. Public enterprises	3,9	2,5	2,1	-1,1	1,1	0,8	4,3	1,3	1,5	4,5
2. Private	-0,5	0,0	-1,2	-0,4	0,0	1,2	1,5	0,3	1,6	2,9

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.5

Personnel costs with respect to gross value added at factor cost

DATABASES	2018		2019		2020		2021		2022	
	Number of corporations / Total national coverage									
YEARS	2017	2018	2018	2019	2019	2020	2020	2021	2021	2022
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	58,0	61,6	61,4	62,3	62,5	62,6	62,3	64,4	63,5	62,7
2. Mining and quarrying	39,8	41,6	40,8	46,4	45,9	46,0	44,8	41,2	45,8	57,3
3. Manufacturing	60,7	62,1	61,9	63,7	63,5	68,3	67,6	63,2	61,1	59,2
4. Electricity, gas, steam and air conditioning supply	17,3	16,3	16,4	15,5	15,4	16,3	14,5	12,8	12,4	9,0
5. Water supply; sewerage, waste management and remediation activities	66,0	67,3	66,8	67,7	67,2	69,2	69,7	69,4	69,3	72,9
6. Construction	83,1	84,0	82,8	80,3	80,4	82,8	81,6	80,3	80,3	76,9
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	67,6	68,5	68,0	68,6	68,2	71,3	71,2	67,5	66,1	64,4
8. Transportation and storage	57,3	58,5	57,4	58,8	59,2	79,0	78,7	71,4	73,1	64,2
9. Accommodation and food service activities	72,9	74,9	74,4	75,1	77,5	115,4	115,4	79,7	77,0	76,5
10. Information and communication	53,2	55,0	54,4	55,9	56,0	60,5	60,1	62,0	59,7	59,6
11. Real estate activities	32,1	34,0	33,6	33,5	33,0	36,3	36,3	34,7	33,7	31,4
12. Professional, scientific and technical activities	82,1	83,7	83,1	83,7	82,9	88,2	89,7	89,2	89,6	86,3
13. Administrative and support service activities	83,7	83,4	81,4	81,5	80,6	83,5	84,1	81,8	81,1	79,7
14. Other service activities	76,7	76,8	76,1	77,1	76,9	83,7	83,7	78,2	77,0	76,5
TOTAL	64,2	65,4	64,6	65,6	65,4	71,1	70,7	67,4	65,5	62,6
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	59,1	60,2	59,4	60,1	60,2	67,8	67,5	63,8	62,1	57,7
2. Small and medium-sized	72,6	73,6	73,0	74,1	74,0	76,1	75,7	72,7	71,5	71,6
1. Medium-sized (from 50 to 250 employees)	70,1	71,2	71,1	72,0	72,7	74,3	73,9	72,0	70,6	70,1
2. Small (up to 50 employees)	73,4	74,3	73,6	74,7	74,5	76,7	76,3	73,0	71,8	72,1
Of which: micro-enterprise (up to 10 employees)	72,7	73,4	72,4	73,7	73,1	75,8	75,5	71,3	69,8	70,4
OWNERSHIP STATUS										
1. Public enterprises	55,2	54,2	54,3	56,0	55,4	80,9	80,9	74,3	80,2	65,5
2. Private	64,5	65,8	65,0	65,9	65,8	70,8	70,4	67,2	65,0	62,5

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.6

Gross value added at factor cost per employee

Thousands of euros

DATABASES	2017		2018		2019		2020		2021	
	Number of corporations / Total national coverage									
YEARS	2017	2018	2018	2019	2019	2020	2020	2021	2021	2022
	ACTIVITY GROUPINGS (CNAE 2009)									
1. Agriculture, forestry and fishing	37.307	35.215	35.742	35.944	34.864	35.127	36.104	35.320	36.401	37.512
2. Mining and quarrying	105.045	103.641	104.151	91.119	90.349	90.874	93.943	103.351	93.037	75.539
3. Manufacturing	65.561	64.807	65.399	64.375	64.783	60.188	61.075	65.913	69.856	74.484
4. Electricity, gas, steam and air conditioning supply	450.576	478.106	481.846	515.746	510.948	482.610	521.600	588.412	638.127	905.874
5. Water supply; sewerage, waste management and remediation activities	52.996	52.681	52.634	53.746	54.498	54.574	52.999	54.277	53.930	53.076
6. Construction	40.191	40.269	41.280	43.116	43.477	41.688	42.521	44.072	44.779	47.915
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	44.569	44.856	45.278	45.704	46.364	44.071	44.354	48.217	49.621	52.723
8. Transportation and storage	68.001	67.205	68.168	68.037	67.614	50.756	51.136	56.555	56.646	67.099
9. Accommodation and food service activities	33.976	33.268	33.732	33.832	31.937	20.047	19.498	29.123	31.318	33.644
10. Information and communication	88.623	85.678	86.991	85.411	86.140	79.761	80.273	79.526	84.902	86.201
11. Real estate activities	98.983	95.498	95.838	99.005	102.865	91.839	94.085	100.490	106.611	118.574
12. Professional, scientific and technical activities	50.981	50.913	51.954	52.248	53.203	49.597	49.712	51.165	52.992	56.805
13. Administrative and support service activities	27.736	28.299	29.553	30.251	29.718	29.033	29.303	30.342	30.292	31.666
14. Other service activities	35.363	35.337	35.625	35.643	35.967	32.980	32.747	36.179	37.343	38.648
TOTAL	51.321	50.949	51.963	52.033	52.222	48.270	48.570	51.771	54.552	58.791
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	62.695	62.241	63.670	63.973	63.249	57.374	57.736	61.428	63.618	70.648
2. Small and medium-sized	39.446	39.506	40.157	40.316	40.670	38.728	39.006	41.941	43.583	44.872
1. Medium-sized (from 50 to 250 employees)	44.516	44.398	44.627	45.038	44.895	43.705	44.040	46.311	48.142	49.835
2. Small (up to 50 employees)	38.072	38.206	38.926	39.044	39.487	37.309	37.570	40.732	42.389	43.602
Of which: micro-enterprise (up to 10 employees)	36.345	36.607	37.602	37.638	38.370	35.427	35.627	39.559	41.425	42.597
OWNERSHIP STATUS										
1. Public enterprises	78.623	80.763	80.505	81.440	82.521	57.234	56.933	62.938	58.500	74.928
2. Private	50.652	50.238	51.260	51.331	51.506	48.051	48.363	51.513	54.433	58.326

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.7

Percentage of corporations according to employment evolution

YEARS	2019	2020	2021	2022	FALLING				CONSTANT				RISING			
	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022
Number of corporations	563.874	549.789	552.042	393.029												
ACTIVITY GROUPINGS (CNAE 2009)																
1. Agriculture, forestry and fishing	31,5	35,0	32,6	37,1	24,6	24,4	24,1	24,4	43,9	40,5	43,3	38,4				
2. Mining and quarrying	29,1	38,1	27,4	29,9	29,5	28,9	24,3	26,5	41,4	33,0	48,3	43,5				
3. Manufacturing	32,0	46,5	30,5	31,1	21,8	20,5	20,4	21,4	46,1	33,0	49,1	47,5				
4. Electricity, gas, steam and air conditioning supply	19,2	23,0	19,8	18,8	48,5	50,4	49,5	48,4	32,3	26,6	30,8	32,8				
5. Water supply; sewerage, waste management and remediation activities	28,5	36,7	26,8	25,4	22,4	22,4	22,2	21,4	49,1	40,9	50,9	53,2				
6. Construction	29,8	39,8	28,6	31,0	24,2	23,6	23,3	24,2	46,0	36,6	48,1	44,7				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	29,8	43,0	27,0	28,4	28,2	26,3	26,1	28,0	42,0	30,6	46,9	43,6				
8. Transportation and storage	29,0	42,6	30,4	31,1	22,2	20,1	20,5	21,0	48,8	37,3	49,1	47,9				
9. Accommodation and food service activities	33,0	67,6	32,8	20,4	11,3	8,3	9,0	8,9	55,6	24,0	58,2	70,6				
10. Information and communication	28,3	35,5	26,5	26,8	26,0	26,5	25,9	26,9	45,7	38,1	47,6	46,3				
11. Real estate activities	22,5	28,7	22,0	20,2	47,2	48,0	47,1	49,2	30,3	23,4	30,9	30,6				
12. Professional, scientific and technical activities	26,9	33,9	26,0	24,9	31,9	32,1	31,4	32,1	41,2	34,0	42,6	43,0				
13. Administrative and support service activities	28,5	44,0	31,4	26,6	24,2	22,4	21,6	22,8	47,3	33,6	47,0	50,7				
14. Other service activities	29,7	48,1	28,1	25,8	23,3	21,1	20,4	21,5	47,0	30,8	51,5	52,7				
TOTAL	29,4	42,9	28,2	27,6	26,1	25,0	24,7	25,9	44,5	32,1	47,1	46,5				
SIZES (Recommendation 2003/361/CE)																
1. Large (including public corporations and subsidiaries)	29,4	43,3	29,5	27,4	22,4	22,0	20,2	21,8	48,2	34,7	50,4	50,8				
Of which: large	32,3	49,1	33,6	31,5	12,9	12,5	7,1	7,8	54,8	38,4	59,3	60,7				
2. Small and medium-sized	29,4	42,9	28,2	27,6	26,3	25,1	24,8	26,1	44,3	32,0	47,0	46,4				
1. Medium-sized (from 50 to 250 employees)	32,6	51,5	32,9	31,6	10,1	9,4	9,1	9,3	57,3	39,1	58,0	59,1				
2. Small (up to 50 employees)	29,3	42,7	28,1	27,5	26,6	25,4	25,2	26,4	44,1	31,9	46,7	46,1				
Of which: micro-enterprise (up to 10 employees)	28,4	40,3	27,4	26,5	29,3	28,2	27,7	29,2	42,3	31,5	44,8	44,2				
OWNERSHIP STATUS																
1. Public enterprises	25,8	38,0	27,8	31,7	35,8	32,6	28,8	25,3	38,4	29,5	43,4	43,0				
2. Private	29,4	42,9	28,2	27,6	26,1	25,0	24,7	25,9	44,5	32,1	47,1	46,5				

SOURCES: Mercantile Registries and Banco de España.

NOTE: To calculate these percentages, corporations that did not have any staff in either of these years were excluded.

**EMPLOYEES AND RELATED ACCOUNTS
BREAKDOWN TABLES. SIGNIFICANT ITEMS**

TABLE 4.8

Gross value added at factor cost per employee

Euros

YEARS	2019	2020	2021	2022	MEDIAN				FIRST QUARTILE Q1				THIRD QUARTILE Q3			
	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022
Number of corporations	836.810	823.518	835.180	587.987												
ACTIVITY GROUPINGS (CNAE 2009)																
1. Agriculture, forestry and fishing	28.956	29.029	31.022	32.582	28.956	29.029	31.022	32.582	16.257	15.997	17.501	18.107	49.583	50.284	52.927	57.683
2. Mining and quarrying	39.334	40.058	43.206	43.447	39.334	40.058	43.206	43.447	25.176	24.627	27.117	30.169	60.977	60.967	63.151	64.271
3. Manufacturing	34.621	32.656	35.842	37.973	34.621	32.656	35.842	37.973	23.527	21.041	24.196	26.091	50.769	48.741	52.485	55.101
4. Electricity, gas, steam and air conditioning supply	58.075	54.038	59.372	67.283	58.075	54.038	59.372	67.283	32.143	29.190	31.605	36.916	137.373	127.492	135.238	137.527
5. Water supply; sewerage, waste management and remediation activities	41.105	41.283	45.057	47.362	41.105	41.283	45.057	47.362	26.590	26.459	29.241	31.688	62.523	63.042	68.866	70.363
6. Construction	31.559	30.592	32.789	34.877	31.559	30.592	32.789	34.877	21.397	19.748	22.493	24.423	45.668	44.404	47.212	50.000
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	30.051	28.347	31.873	33.751	30.051	28.347	31.873	33.751	19.406	16.653	20.229	21.855	46.905	46.109	50.867	53.557
8. Transportation and storage	37.269	36.058	38.369	41.946	37.269	36.058	38.369	41.946	25.605	23.236	25.787	28.817	51.949	51.200	53.742	58.973
9. Accommodation and food service activities	26.023	16.865	25.789	27.799	26.023	16.865	25.789	27.799	18.449	8.364	16.602	19.755	35.823	25.958	38.143	39.233
10. Information and communication	35.885	34.965	38.000	40.682	35.885	34.965	38.000	40.682	20.761	19.402	22.118	24.244	56.313	56.660	60.643	64.313
11. Real estate activities	41.607	38.141	43.908	48.842	41.607	38.141	43.908	48.842	18.549	15.266	19.800	22.945	98.165	89.323	99.405	111.474
12. Professional, scientific and technical activities	33.710	33.200	36.004	38.315	33.710	33.200	36.004	38.315	20.769	19.726	22.232	24.220	54.129	53.310	57.761	61.077
13. Administrative and support service activities	28.237	24.301	28.958	31.254	28.237	24.301	28.958	31.254	18.400	12.095	18.443	20.580	46.340	41.021	49.618	52.888
14. Other service activities	27.509	23.894	29.453	31.310	27.509	23.894	29.453	31.310	17.171	12.352	18.031	20.185	44.237	40.528	48.413	49.920
TOTAL	31.276	28.929	32.887	35.076	31.276	28.929	32.887	35.076	20.020	16.341	20.618	22.656	49.048	47.050	52.218	55.352
SIZES (Recommendation 2003/361/CE)																
1. Large (including public corporations and subsidiaries)	51.262	47.997	50.839	54.515	51.262	47.997	50.839	54.515	30.058	25.871	28.675	31.439	84.953	82.264	85.671	91.361
Of which: large	59.693	54.841	58.452	63.553	59.693	54.841	58.452	63.553	34.697	30.294	31.713	34.411	106.283	100.663	107.839	117.690
2. Small and medium-sized	30.877	28.537	32.495	34.635	30.877	28.537	32.495	34.635	19.840	16.151	20.459	22.486	47.951	45.976	51.141	54.175
1. Medium-sized (from 50 to 250 employees)	43.045	40.934	44.152	47.869	43.045	40.934	44.152	47.869	29.581	27.141	29.767	31.928	62.606	60.982	65.042	71.719
2. Small (up to 50 employees)	30.649	28.287	32.260	34.409	30.649	28.287	32.260	34.409	19.677	15.934	20.281	22.334	47.566	45.541	50.748	53.743
Of which: micro-enterprise (up to 10 employees)	29.630	27.108	31.289	33.344	29.630	27.108	31.289	33.344	18.436	14.493	19.046	21.093	47.218	45.076	50.646	53.564
OWNERSHIP STATUS																
1. Public enterprises	56.699	50.643	57.335	60.197	56.699	50.643	57.335	60.197	34.050	30.789	34.052	38.583	96.658	93.000	94.797	106.366
2. Private	31.263	28.917	32.873	35.063	31.263	28.917	32.873	35.063	20.013	16.332	20.610	22.648	49.005	47.019	52.185	55.320

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS**TABLE 4.9****BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE****Employee benefit and similar obligations. Balances and movements****Millions of euros**

<u>DATABASES</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Number of corporations (a)	3.196	3.438	3.533	3.707	3.628	4.109	3.393	3.610	3.378	2.444
<u>YEARS</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
A. FIRMS WITH LONG-TERM COMPENSATION UNDER DEFINED CONTRIBUTION SYSTEMS	445	481	518	529	500	528	480	495	467	350
Contributions of the period	349	417	485	461	438	443	458	454	522	388
B. FIRMS WITH OBLIGATIONS DUE TO OTHER LONG-TERM EMPLOYEE BENEFITS	541	567	600	630	625	670	638	668	639	505
1. Opening balance	5.078	4.953	5.829	4.889	5.141	4.862	4.471	4.717	4.285	4.030
2. Increases	449	1.696	230	1.114	279	805	769	838	543	136
3. Decreases	578	904	1.110	878	613	682	490	1.143	724	815
4. Closing balance	4.949	5.745	4.950	5.125	4.807	4.985	4.750	4.411	4.103	3.352
C. FIRMS WITH PROVISIONS FOR WORKFORCE RESTRUCTURING	223	251	237	231	205	200	184	199	176	142
1. Opening balance	7.122	6.276	5.776	8.379	8.687	7.998	7.385	8.148	8.184	7.848
2. Increases	1.001	1.440	4.297	2.514	865	1.037	2.390	1.874	2.120	825
3. Decreases	1.888	1.899	1.675	2.016	1.617	1.582	1.635	1.731	2.116	2.195
4. Closing balance	6.236	5.817	8.398	8.877	7.935	7.454	8.140	8.290	8.187	6.478

SOURCE: Banco de España.

(a) Information available only for the firms completing the long-form (normal) questionnaire of the CBA source (Banco de España).

EMPLOYEES AND RELATED ACCOUNTS**TABLE 4.10****BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE****Classification of staff by occupation**

<u>DATABASES</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Number of corporations	9.704	9.975	10.274	10.402	10.152	10.520	10.437	10.866	10.601	8.337
<u>YEARS</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
NUMBER OF EMPLOYEES (thousands)	2.573	2.725	2.850	2.880	2.892	2.953	2.803	2.864	2.873	2.536
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	2.360	2.501	2.601	2.608	2.645	2.712	2.545	2.586	2.603	2.334
SMALL AND MEDIUM-SIZED	213	223	249	272	247	242	258	278	270	202
MEDIUM-SIZED	123	140	161	182	161	156	170	189	158	119
SMALL	90	83	88	90	86	86	88	89	112	83
MICRO-ENTERPRISE	3	3	3	3	3	3	3	2	3	2
BREAKDOWN BY JOB TYPE										
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	2,8	2,7	2,6	2,7	2,6	2,9	2,7	2,7	2,6	2,7
Support scientific and intellectual technical and professional staff	16,1	16,0	15,2	15,7	15,1	16,1	16,8	16,9	17,2	16,8
Clerical employees	8,7	9,0	9,1	9,2	9,5	9,6	9,5	9,3	11,2	10,4
Traders, sellers and similar	13,3	13,0	13,2	13,5	13,6	12,2	12,1	12,5	10,5	11,1
Other employees	59,2	59,3	59,9	59,0	59,2	59,1	59,0	58,6	58,6	59,0
B. SMALL AND MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	0,8	0,7	0,6	0,7	0,7	1,0	0,5	0,6	0,6	0,5
Support scientific and intellectual technical and professional staff	2,4	2,3	2,0	2,4	2,7	3,1	1,7	1,9	2,0	1,9
Clerical employees	2,1	1,8	1,6	1,8	2,1	2,5	1,3	1,3	1,4	1,3
Traders, sellers and similar	1,6	1,5	1,2	1,1	1,1	1,7	0,6	1,1	1,1	0,9
Other employees	10,2	9,9	9,0	9,1	12,4	15,6	7,4	9,0	8,2	6,6
Unclassified (short questionnaire)	82,8	83,8	85,6	84,8	81,0	76,1	88,5	86,1	86,7	88,7
C. MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,2	1,0	0,9	0,9	1,1	1,5	0,7	0,9	1,0	0,8
Support scientific and intellectual technical and professional staff	4,0	3,6	3,0	3,5	4,0	4,8	2,6	2,8	3,4	3,3
Clerical employees	3,6	2,8	2,4	2,6	3,2	3,8	1,9	2,0	2,4	2,1
Traders, sellers and similar	2,8	2,4	1,8	1,7	1,7	2,6	1,0	1,5	1,9	1,6
Other employees	17,2	15,5	13,4	13,1	18,9	24,0	11,1	13,2	14,0	11,2
Unclassified (short questionnaire)	71,3	74,7	78,5	78,2	71,2	63,4	82,7	79,6	77,4	81,0

SOURCE: Banco de España.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.11

BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE

Classification of employees by job type and gender. Male/female structure in each group

YEARS	Men								Women							
	2019		2020		2021		2022		2019		2020		2021		2022	
	2018	2019	2019	2020	2020	2021	2021	2022	2018	2019	2019	2020	2020	2021	2021	2022
Number of corporations (a)	11.330		11.635		11.291		8.818		11.330		11.635		11.291		8.818	
NUMBER OF EMPLOYEES	55,0	54,6	54,1	54,2	54,6	54,2	53,9	54,3	45,0	45,4	45,9	45,8	45,4	45,8	46,1	45,7
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	54,0	53,5	52,6	52,7	53,4	53,2	52,9	52,8	46,0	46,5	47,4	47,3	46,6	46,8	47,1	47,2
SMALL AND MEDIUM-SIZED	64,9	64,7	67,4	67,6	65,2	64,1	65,0	68,7	35,1	35,3	32,6	32,4	34,8	35,9	35,0	31,3
MEDIUM-SIZED	63,1	62,8	63,5	66,2	67,8	64,1	64,1	64,2	36,9	37,2	36,5	33,8	32,2	35,9	35,9	35,8
SMALL	68,4	68,4	73,7	70,4	61,2	64,2	66,2	73,0	31,6	31,6	26,3	29,6	38,8	35,8	33,8	27,0
MICRO-ENTERPRISE	58,4	59,1	58,0	59,7	58,0	58,4	58,5	58,0	41,6	40,9	42,0	40,3	42,0	41,6	41,5	42,0
BREAKDOWN BY JOB TYPE																
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES																
- Managers	68,9	68,5	67,6	66,6	67,3	66,7	66,1	65,7	31,1	31,5	32,4	33,4	32,7	33,3	33,9	34,3
- Support scientific and intellectual technical and professional staff	61,3	60,8	59,9	59,7	60,0	59,9	60,7	60,2	38,7	39,2	40,1	40,3	40,0	40,1	39,3	39,8
- Clerical employees	48,9	48,8	48,6	48,1	48,5	45,3	46,5	46,7	51,1	51,2	51,4	51,9	51,5	54,7	53,5	53,3
- Traders, sellers and similar	34,5	33,5	32,4	33,0	34,8	35,2	33,4	33,3	65,5	66,5	67,6	67,0	65,2	64,8	66,6	66,7
- Other employees	55,7	55,4	54,2	54,4	54,7	54,6	54,4	54,2	44,3	44,6	45,8	45,6	45,3	45,4	45,6	45,8
B. SMALL AND MEDIUM-SIZED																
- Managers	75,5	75,4	72,0	72,9	74,5	73,9	73,4	72,0	24,5	24,6	28,0	27,1	25,5	26,1	26,6	28,0
- Support scientific and intellectual technical and professional staff	67,8	67,7	68,2	67,3	66,9	66,4	59,3	58,1	32,2	32,3	31,8	32,7	33,1	33,6	40,7	41,9
- Clerical employees	42,9	44,5	38,2	38,0	39,1	38,2	41,6	39,7	57,1	55,5	61,8	62,0	60,9	61,8	58,4	60,3
- Traders, sellers and similar	70,3	64,0	54,2	53,7	56,2	57,4	65,8	67,8	29,7	36,0	45,8	46,3	43,8	42,6	34,2	32,2
- Other employees	68,8	68,7	68,0	68,3	71,4	69,5	71,5	70,0	31,2	31,3	32,0	31,7	28,6	30,5	28,5	30,0
C. MEDIUM-SIZED																
- Managers	75,5	75,5	71,8	72,8	74,4	73,9	73,1	71,7	24,5	24,5	28,2	27,2	25,6	26,1	26,9	28,3
- Support scientific and intellectual technical and professional staff	67,8	67,8	68,2	67,3	66,9	66,4	59,3	58,1	32,2	32,2	31,8	32,7	33,1	33,6	40,7	41,9
- Clerical employees	42,8	44,5	38,3	38,0	39,1	38,2	41,7	39,8	57,2	55,5	61,7	62,0	60,9	61,8	58,3	60,2
- Traders, sellers and similar	70,0	63,7	54,1	53,5	56,0	57,2	65,6	67,6	30,0	36,3	45,9	46,5	44,0	42,8	34,4	32,4
- Other employees	68,8	68,6	67,9	68,2	71,5	69,6	71,4	69,9	31,2	31,4	32,1	31,8	28,5	30,4	28,6	30,1
- Unclassified (short questionnaire)	62,4	62,2	63,3	66,7	68,2	63,7	63,8	63,9	37,6	37,8	36,7	33,3	31,8	36,3	36,2	36,1

SOURCE: Banco de España.

(a) Information available only for the firms in which the gender information is considered reliable.