# The Effects of Immigration on Native Employment — Evidence from Isolated and Integrated Ethnic Enclaves in Germany

Ilya Kukaev<sup>1</sup>, Ahmed Rahman<sup>2</sup>

<sup>1</sup>HSE University <sup>2</sup>Lehigh University

June 25, 2025

#### Introduction

- ▶ We are interested in the different effects on native employment, wages and sentiment from immigrants with different levels of assimilation with the culture of their chosen land.
- ▶ We are interested in different measures of "assimilation."
  - Economic
  - Linguistic
  - ► Cultural
  - Social

# Why Does It Matter?

- ▶ Important for understanding the *causes* of migration.
  - Bartik instruments may capture a sub-set of migrant types.
- ▶ Important for understanding the *consequences* of migration.
  - Migrants with different levels of assimilation may differently affect native wage distributions (separate from education levels).

#### Introduction

- We will use Google Trends data to assess the 1)linguistic and
   2) cultural assimilation of immigrants populations.
  - ► This paper assesses *linguistic* assimilation for migrant groups across NUTS2 regions in Germany.
  - ► Future work will assess more broader cultural assimilation for migrant groups across NUTS2 in Europe and MSAs in the United States.

# Some Potential Findings

- Less culturally assimilated immigrants may push natives out of less educated or more manual jobs [Peri (2016), Peri and Sparber (2009), Dustmann, Fabbri & Preston (2005)].
- Less culturally assimilated immigrants may generate more cultural goods and services to the local economy (Portes Wilson (1980)).
- Less culturally assimilated immigrants may produce economic enclaves (Borjas 2000).

#### Motivation

- ▶ We redefine the shares in a shift-share instrument using Google Trends and several correction factors.
  - Now instrument is designed to distinguish relatively isolated enclaves from more integrated enclaves.
- ▶ We use The Data for Integration Project (D4I) dataset.

# Findings in this Paper

- ➤ A 10% increase in the relative supply of immigrants in linguistically assimilated areas increases growth in log native employment on average by 0.16 percentage points.
- ▶ A 10% increase in the relative supply of immigrants in linguistically unassimilated areas does not produce any contemporaneous growth in log native employment.

#### Rest of the Talk

- Some literature
- Conceptual model
- Numerical example of the Dis-assimilation Index
- Methodology
- Data and Results
- Future work

#### Some Literature

#### Some Literature

#### 1. Ethnic enclaves

- Size of the enclave ↓ host country language acquisition and earnings (Chiswick and Miller 2005)
- The size has ↑ on earnings for refugees (Edin et al. (2001), Damm (2009))
- ► Higher probability of employment and lower human capital investment with ↑ size (Battisti et al. 2018)

#### 2. Language

- Language classes have positive effects on earnings (Arendt et al. 2020)
- ► Language proficiency of the host country language is correlated with earnings (Dustmann and Van Soest (2002)¹)
- ▶ Multiple equilibria in language learning (Brock et. al. 2022)

#### 3. Shift-share instruments

- Review (Goldsmith-Pinkham et al. 2020)
- ▶ Need for lagged inflow variable in the LR (Jaeger et al. 2018)

<sup>&</sup>lt;sup>1</sup>Noted measurement error in self-reporting language proficiency data = = =



#### Conceptual Model

# A Simple Search Model

- 1. Use DMP model as a starting point<sup>2</sup>
- Two inter-connected labor markets primary market where natives and migrants work, and enclave market where only migrants work.
- 3. In equlibrium:

$$N_1 = \underbrace{\frac{\theta_1^{1/2}}{s_1 + \theta_1^{1/2}}}_{positive \ effect} - \underbrace{\hat{\delta}}_{negative \ effect}$$

N = Native employment in the primary economy

 $\theta = labor market tightness$ 

s = job separation rate

 $\hat{\delta} = \text{share of immigrants joining primary economy}$ 



<sup>&</sup>lt;sup>2</sup>Similar to Ortega (2000)

#### Predictions from model

- Predicts positive and negative effects of immigration on native employment
- ▶ Positive effect immigrants have higher search costs and lower wage which allows firms to open more vacancies
- ► Negative effect replacement effect

Numerical example of the Dis-assimilation Index

| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

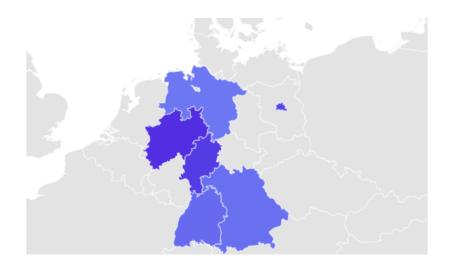
| NUTS2        | Total <i>n</i> | GER | POL | POL | TUR | TUR |
|--------------|----------------|-----|-----|-----|-----|-----|
| Assimilated? |                |     | Yes | No  | Yes | No  |
| j            | 200            | 100 | 35  | 25  | 30  | 10  |
| k            | 100            | 70  | 5   | 15  | 2   | 8   |

# Dissimilarity index for a single query in immigrants' mother language

$$\alpha_{\lambda j} = h(\frac{25/60}{15/20})$$

Details

# An Example — "Wasser" vs. "Woder"



#### Strengths and Weaknesses

- ▶ Based on actual behavior rather than self assessment
- Potentially captures illegal immigrants too
- Some limitations:
  - ► Tourists are included (may incorporate seasonal corrections)
  - Cannot capture those without internet access (may incorporate controls).

#### The Steps

- 1. Define what is behind a google rank, derive correction factors, and obtain disassimilation index (DI)
- 2. Define a measure for clusterisation of immigrants
- 3. Regress DI on the clusterisation measure
- 4. Obtain residuals to construct shares for shift-share instrument

# Methodology 1 - The Dissimmilarity Index

$$DI_{\lambda j} = \left[ \prod_{w=1}^{Z} \alpha_{Z\lambda j} \right]^{1/Z}$$

# Methodology 2 — Clusterization

Kullback Leibler divergence to capture clusterisation of immigrants

$$KL(P||Q) = \sum_{x \in \chi} P(x) log(\frac{P(x)}{Q(x)})$$
 (1)

where

Q(x) is the uniform distribution as if all immigrants were distributed evenly across all NUTS 2 regions

P(x) is the actual distribution of immigrants in NUTS 2 regions

# Methodology 3 — Regress DI on clusterization

$$DI_{\lambda jt^0} = \alpha_0 + \alpha_1 KL_{\lambda jt^0} + MIG_{\lambda} + e_{\lambda jt^0}$$

#### where

 $DI_{\lambda jt^0}$  is a disassimilation index for language group  $\lambda$  in NUTS2 region j in 2011

 $MIG_{\lambda}$  the language-group-specific dummy variables

 $KL_{\lambda jt^0}$  is the Kullback Leibler divergence that shows the clusterization of immigrants

# Methodology 4 - Residuals

- With  $e_{\lambda jt^0} > 0$  we presume inflows of migrants are "unassimilated."
- With  $e_{\lambda jt^0} < 0$  we presume inflows of migrants are "assimilated."

# Methodology 4 - Unassimilated shares

$$\frac{\hat{e}_{\lambda j t^{0}}^{+}}{\hat{e}_{\lambda t^{0}}^{+}} = \begin{cases} \frac{\hat{e}_{\lambda j t^{0}}}{\hat{e}_{\lambda t^{0}}} & \text{if } \hat{e}_{\lambda j t^{0}} > 0\\ 0 & \text{if } \hat{e}_{\lambda j t^{0}} < 0 \end{cases}$$
 (2)

where  $\hat{e}^+_{\lambda t^0}$  are positive residuals summed over all NUTS2 j regions. Then we can redefine the standard Bartik instrument in the following form to capture unassimilated immigrant inflows:

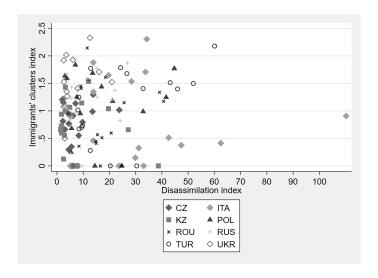
$$\hat{m}_{jt} = \sum_{\lambda} \frac{\hat{e}_{\lambda jt^0}^+}{\hat{e}_{\lambda t^0}^+} \frac{\Delta M_{\lambda t}}{L_{jt-1}}$$
 (3)

$$\frac{\hat{e}_{\lambda j t^{0}}^{-}}{\hat{e}_{\lambda t^{0}}^{-}} = \begin{cases} \frac{\hat{e}_{\lambda j t^{0}}}{\hat{e}_{\lambda t^{0}}} & \text{if } \hat{e}_{\lambda j t^{0}} < 0\\ 0 & \text{if } \hat{e}_{\lambda j t^{0}} > 0 \end{cases}$$
(4)

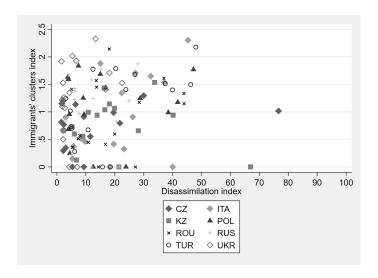
where  $\hat{e}_{\lambda t^0}^-$  are negative residuals summed over all NUTS2 j regions.

Then we can redefine the standard Bartik instrument in the following form to capture assimilated immigrant inflows:

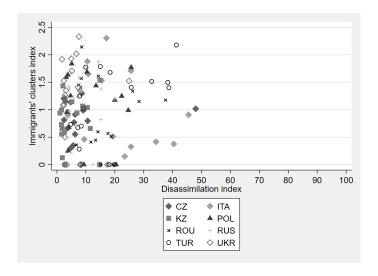
$$\hat{\hat{m}}_{jt} = \sum_{\lambda} \frac{\hat{e}_{\lambda jt^0}^{-}}{\hat{e}_{\lambda t^0}^{-}} \frac{\Delta M_{\lambda t}}{L_{jt-1}}$$
 (5)



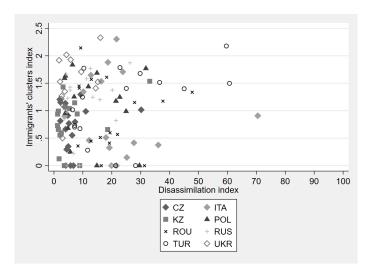
Immigrants' clustering vs isolation index for 2011. Generic queries



Immigrants' clustering vs isolation index for 2011. Common queries



Immigrants' clustering vs isolation index for Jan-Feb 2011. Generic queries



Immigrants' clustering vs isolation index for Nov-Dec 2011. Generic queries



#### Data and Results

### Geographic Breakdown

- ▶ NUTS 1 states e.g. Baden-Württemberg (DE1)
- ▶ NUTS 2 government regions e.g. Stuttgart (DE11)
- ▶ NUTS 3 districts e.g. Böblingen (DE112)
- ► LAU 1 collective municipalities
- ► LAU 2 municipalities

### Data Sources

| Geo level | Source   |
|-----------|--|
| NUTS 2    | Eurostat                                       |
| NUTS 2    | Eurostat                                       |
| NUTS 2    | Eurostat                                       |
| Country   | OECD   |
| LAU 2     | D4I project                                    |
| NUTS 2    | Google Trends                                  |
|           | NUTS 2<br>NUTS 2<br>NUTS 2<br>Country<br>LAU 2 |

Data sources

# Language Groups

| Country   | immigrant language groups account for, $\%$ |
|-----------|---|
| Polish    | 29.8  |
| Turkish   | 14  |
| Russian   | 11.6  |
| Kazakh    | 8.1   |
| Czech     | 4   |
| Italian   | 3   |
| Ukrainian | 1.7   |

Proportion of all immigrants excluding nonidentified

# Empirics — Classic Bartik

$$gEmp_{jt}^N = eta_0 + \underbrace{\beta_1}_{Short \ run \ response} m_{jt} + \eta_{jt}$$

### Summary of Emprical Results

- Using Google Trends we propose a new instrument
- We find
  - In linguistically assimilated areas ↑ in immigration ↑ native employment

Table 3. Immigration and growth in log native employment in integrated enclaves

|                         | (1)                | (2)              | (3)                | (4)             |
|-------------------------|--------------------|------------------|--------------------|-----------------|
| $LHS = \% \Delta Emp_N$ | OLS                | OLS              | IV                 | IV              |
| T                       | 0.001***           | 0.000            | 0.007***           | 0.016**         |
| Immigration             | 0.001*** $(0.000)$ | -0.000 $(0.000)$ | 0.007*** $(0.001)$ | 0.016** (0.007) |
| Constant                | -0.001**           | 0.001            | -0.007***          | -0.014**        |
|                         | (0.000)            | (0.000)          | (0.001)            | (0.006)         |
| Region FE               | Yes                | Yes              | Yes                | Yes             |
| Year FE                 | No                 | Yes              | No                 | Yes             |
| First stage $F$ stat    |                    |                  | 157.92             | 317.17          |
| Mean LHS                | 0.00020            | 0.00020          | 0.00020            | 0.00020         |
| N                       | 896                | 896              | 896                | 896             |

Robust standard errors in parentheses \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Note: Panel data estimations. The dependent variable is growth in log native employment Time period for analysis 2013-2019. Shares are defined in 2011 using generic queries in Google Trends. Specification (1) and (2) are OLS controlling for region or region and year fixed effects respectively. Specifications (3) and (4) use integrated enclaves as instruments controlling for region or region and year fixed effects respectively. Data on employment stock of foreigners, and population come from Eurostat. Data on shares come from D4 project. Data on inflows come from OECD.

Table 4. Immigration and growth in log native employment in isolated enclaves

|                         | (1)      | (2)     | (3)      | (4)     |
|-------------------------|----------|---------|----------|---------|
| $LHS = \% \Delta Emp_N$ | OLS      | OLS     | ĬV       | ĬV      |
|                         |          |         |          |         |
| Immigration             | 0.001*** | -0.000  | 0.010**  | -0.004  |
|                         | (0.000)  | (0.000) | (0.004)  | (0.006) |
| Constant                | -0.001** | 0.001   | -0.010** | 0.003   |
|                         | (0.000)  | (0.000) | (0.004)  | (0.005) |
| Region FE               | Yes      | Yes     | Yes      | Yes     |
| Year FE                 | No       | Yes     | No       | Yes     |
| First stage $F$ stat    |          |         | 156.41   | 317.05  |
| Mean LHS                | 0.00020  | 0.00020 | 0.00020  | 0.00020 |
| N                       | 896      | 896     | 896      | 896     |

Robust standard errors in parentheses \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Note: Panel data estimations. The dependent variable is growth in log native employment. Time period for analysis 2013-2019. Shares are defined in 2011 using generic queries in Google Trends. Specification (1) and (2) are OLS controlling for region or region and year fixed effects respectively. Specifications (3) and (4) use isolated enclaves as instruments controlling for region or region and year fixed effects respectively. Data on employment, stock of foreigners, and population come from Eurostat. Data on shares come from D4I project. Data on inflows come from OECD.

Table 5. Integrated enclaves with a different starting year

|                         | (1)      | (2)     | (3)       | (4)       |
|-------------------------|----------|---------|-----------|-----------|
| $LHS = \% \Delta Emp_N$ | OLS      | OLS     | ĬV        | ĬV        |
| Immigration             | 0.001*** | -0.001* | 0.007***  | 0.016***  |
| mmgration               | (0.001)  | (0.000) | (0.000)   | (0.004)   |
| Constant                | -0.001*  | 0.001   | -0.007*** | -0.017*** |
|                         | (0.000)  | (0.000) | (0.000)   | (0.004)   |
| Region FE               | Yes      | Yes     | Yes       | Yes       |
| Year FE                 | No       | Yes     | No        | Yes       |
| First stage $F$ stat    |          |         | 131.53    | 280.73    |
| Mean LHS                | 0.00028  | 0.00028 | 0.00028   | 0.00028   |
| N                       | 768      | 768     | 768       | 768       |

Robust standard errors in parentheses \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Note: Panel data estimations. The dependent variable is growth in log native employment. Time period for analysis 2014-2019. Shares are defined in 2011 using generic queries in Google Trends. Specification (1) and (2) are OLS controlling for region or region and year fixed effects respectively. Specifications (3) and (4) use integrated enclaves as instruments controlling for region or region and year fixed effects respectively. Data on employment, stock of foreigners, and population come from Eurostat. Data on shares come from D4I project. Data on inflows come from OECD.

Table 6. Isolated enclaves with a different starting year

|                         | (1)      | (2)     | (3)       | (4)     |
|-------------------------|----------|---------|-----------|---------|
| $LHS = \% \Delta Emp_N$ | OLS      | OLS     | IV        | IV      |
| Immigration             | 0.001*** | -0.001* | 0.005***  | -0.019  |
| O and a                 | (0.000)  | (0.000) | (0.002)   | (0.073) |
| Constant                | -0.001*  | 0.001   | -0.005*** | 0.019   |
|                         | (0.000)  | (0.000) | (0.002)   | (0.073) |
| Region FE               | Yes      | Yes     | Yes       | Yes     |
| Year FE                 | No       | Yes     | No        | Yes     |
| First stage $F$ stat    |          |         | 127.50    | 279.09  |
| Mean LHS                | 0.00028  | 0.00028 | 0.00028   | 0.00028 |
| N                       | 768      | 768     | 768       | 768     |

Robust standard errors in parentheses \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Note: Panel data estimations. The dependent variable is growth in log native employment. Time period for analysis 2014-2019. Shares are defined in 2011 using generic queries in Google Trends. Specification (1) and (2) are OLS controlling for region or region and year fixed effects respectively. Specifications (3) and (4) use isolated enclaves as instruments controlling for region or region and year fixed effects respectively. Data on employment, stock of foreigners, and population come from Eurostat. Data on shares come from D4I project. Data on inflows come from OECD.

Appendix H: Descriptive Statistics and variables description

|                                    | N   | mean    | sd     | min     | max     |
|------------------------------------|-----|---------|--------|---------|---------|
| isolation index <sup>a</sup>       | 896 | 16.2    | 15.7   | 1.40    | 110     |
| isolation index <sup>b</sup>       | 896 | 11.8    | 10.3   | 1       | 48.0    |
| isolation index <sup>c</sup>       | 896 | 13.9    | 12.7   | 1.22    | 70.5    |
| isolation index <sup>d</sup>       | 896 | 16.3    | 14.2   | 1.52    | 76.6    |
| Clustering                         | 896 | 1.00    | 0.61   | 0       | 2.33    |
| Population                         | 896 | 3,055   | 2,676  | 349     | 10,116  |
| Inflow                             | 896 | 64,780  | 78,212 | 2,034   | 259,411 |
| Change in foreign stock            | 896 | 23.9    | 29.5   | -3.40   | 193     |
| Change in supply of immigrants     | 896 | 0.78    | 0.57   | -0.37   | 2.36    |
| Initial integrated shares          | 896 | 0.063   | 0.098  | 0       | 0.46    |
| Integrated shares <sup>a</sup>     | 896 | 0.063   | 0.064  | 0       | 0.22    |
| Integrated shares <sup>b</sup>     | 896 | 0.063   | 0.062  | 0       | 0.21    |
| Integrated shares <sup>c</sup>     | 896 | 0.063   | 0.066  | 0       | 0.25    |
| Integrated shares <sup>d</sup>     | 896 | 0.063   | 0.066  | 0       | 0.24    |
| Initial isolated shares            | 896 | 0.062   | 0.13   | 0       | 0.80    |
| Isolated shares <sup>a</sup>       | 896 | 0.062   | 0.12   | 0       | 0.59    |
| Isolated shares <sup>b</sup>       | 896 | 0.063   | 0.14   | 0       | 0.93    |
| Isolated shares <sup>c</sup>       | 896 | 0.062   | 0.13   | 0       | 0.77    |
| Isolated shares <sup>d</sup>       | 896 | 0.063   | 0.11   | 0       | 0.68    |
| Daily frequency of internet usage  | 896 | 62.3    | 7.36   | 49.3    | 77.1    |
| Weekly frequency of internet usage | 896 | 76.2    | 6.11   | 65.2    | 92.0    |
| Growth in log native employment    | 768 | 0.00020 | 0.0023 | -0.0052 | 0.010   |

<sup>&</sup>lt;sup>a</sup> Based on generic queries in 2011.

b Based on generic queries in January-February 2011.

<sup>&</sup>lt;sup>c</sup> Based on generic queries in November-December 2011.

<sup>&</sup>lt;sup>d</sup> Based on common queries in 2011.

Future work

### Broader cultural connections

- Linguistic dissimilarities across Hispanic groups in the United States.
- Correlation of search topics between foreign country's population and immigrant enclaves in the United States.

### Appendix

- queries queries
- occupations occupations
- ► model model
- ► literature review (litrev
- ► NUTS2 👳
- ► data data
- ► language groups langGroups

#### 1. Economic model

- predicts positive and negative effects of immigration on native employment
- positive effect immigrants have higher search costs and lower wage which allows firms to open more vacancies
- negative effect replacement effect
- 2. Novel method to estimate linguistically assimilated enclaves
  - Using Google Search data
  - Areas where immigrants reside but don't search in their language in 2011 linguistically assimilated
  - New inflows of immigrants to those areas boost native employment in contrast to linguistically unassimilated areas

Back to beginning

#### Dustmann and Van Soest 2002

Table 2. Cross-Tabulations, Speaking Fluency, Men.

| t – 1/t      |    | ry Poor |     | Poor    | Inte  | rmediate | (     | Good    | Ve  | ry Good | Total |
|--------------|----|---------|-----|---------|-------|----------|-------|---------|-----|---------|-------|
| Very Poor    | 12 | (26.67) | 21  | (46.67) | 8     | (17.78)  | 3     | (6.67)  | 1   | (2.22)  | 46    |
| Poor         | 16 | (3.05)  | 281 | (53.63) | 190   | (36.26)  | 35    | (6.68)  | 2   | (0.38)  | 524   |
| Intermediate | 4  | (0.31)  | 186 | (14.19) | 746   | (56.90)  | 343   | (26.16) | 32  | (2.44)  | 1,311 |
| Good         | 2  | (0.15)  | 37  | (2.86)  | 321   | (24.79)  | 787   | (60.77) | 148 | (11.43) | 1,295 |
| Very Good    | 1  | (0.19)  | 3   | (0.57)  | 34    | (6.51)   | 186   | (35.63) | 298 | (57.09) | 522   |
| Total        | 35 | (0.95)  | 528 | (14.28) | 1,299 | (35.14)  | 1,354 | (36.62) | 481 | (13.01) | 3,697 |
|              |    |         |     |         |       |          |       |         |     |         |       |

Numbers refer to 1984–1987. Column entries: previous year. Row entries: current year. Numbers in parentheses: Transition Probabilities, year t-1 to year t.

Back to beginning

alpha

$$g(f_{\lambda}(\textit{word}))_{j} = 100 imes rac{\left(w_{k}
ight)}{\left(w_{j}
ight)} imes rac{25/200}{15/100}$$

$$g(f_{\lambda}(word))_{j} = 100 \times \frac{(w_{k})}{(w_{j})} \times \frac{\frac{25}{200}}{\frac{15}{100}}$$
 $\alpha_{\lambda j} = g(f_{\lambda}(word))_{j} = 100 \times \frac{(w_{k})}{(w_{j})} \times \frac{\frac{25}{200}}{\frac{15}{100}} \times \frac{\frac{200}{100}}{\frac{20}{60}} =$ 

$$g(f_{\lambda}(word))_{j} = 100 imes rac{(w_{k})}{(w_{j})} imes rac{25/200}{15/100}$$
 $lpha_{\lambda j} = g(f_{\lambda}(word))_{j} = 100 imes rac{(w_{k})}{(w_{j})} imes rac{25/200}{15/100} imes rac{200/100}{20/60} =$ 
 $= 100 imes rac{(w_{k})}{(w_{j})} imes rac{25/60}{15/20} pprox 53$ 

Queries Back to back to graphs

### Common queries

music movies news songs weather restaurants table maps map translate calculator dictionary games postal code entertainment translator flights sports directions food clothes girlfriend boyfriend relationship dating t-shirts umbrellas pants cars

browser doctor massage recipes time exercises credit cards credit card bank loan tax income tax loans loan money rent

housing apartments shoes sneakers business lunch breakfast lunch dinner buy a house sales discounts coupons download

### Common queries

bankruptcy marriage divorce hospital birth funeral wedding church mosque temple bus airline bus schedule a resume jobs

job vacancies training hire wages welfare health insurance unemployment school education university diploma public school private school certificate

qualification bachelor degree master's degree PhD degree textbooks books career salary work employment find a job labor law

# Generic queries

| red    | nine      | sixty     | March     |
|--------|-----------|-----------|-----------|
| orange | ten       | seventy   | April     |
| yellow | eleven    | eighty    | May       |
| green  | twelve    | ninety    | June      |
| blue   | thirteen  | hundred   | July      |
| white  | fourteen  | thousand  | August    |
| black  | fifteen   | Monday    | September |
| one    | sixteen   | Tuesday   | October   |
| two    | seventeen | Wednesday | November  |
| three  | eighteen  | Thursday  | December  |
| four   | nineteen  | Friday    | he        |
| five   | twenty    | Saturday  | she       |
| six    | thirty    | Sunday    | you       |
| seven  | forty     | January   | we        |
| eight  | fifty     | February  | they      |

### Generic queries

I do time say year can people get way make

man go
day with
thing from
child about

government before work after

life between woman other

be good have new old

high small

different

large local social

important

long young

back to graphs

### Germany

- 1. Legislators, senior officials, and managers 1 %
- 2. Professionals 9 %
- 3. Technicians and associate professionals 13%
- 4. Clerks 7 %
- 5. Service workers and shop and market sales workers 15 %
- 6. Skilled agricultural and fishery workers 1 %
- 7. Craft and related trades workers 20 %
- 8. Plant and machine operators and assemblers 14 %
- 9. Elementary occupations 20 %
- 10. Armed forces 0 %