

The Banco de España is seeking to hire an Associate Director General of Banking Supervision

Responsibilities:

- Leading, managing, prioritising and coordinating the activities of the three departments responsible for supervising significant institutions (in collaboration with the European Central Bank (ECB) through joint supervisory teams) and for directly supervising less significant institutions and institutions not supervised by the ECB, and also horizontal activities.
- Providing support to the Director General of Banking Supervision in all areas related to the management, organisation and pursuit of the tasks of the Directorate General of Banking Supervision, including interaction with supervised entities.
- Maintaining a smooth relationship and influence with the ECB, other national supervisory authorities and other relevant European Union institutions with regard to the microprudential supervision of financial entities.
- Representing the Banco de España, and the Directorate General of Banking Supervision in particular, in national and international fora, as appropriate.
- Managing and organising participation in all regulatory supervisory procedures and actions related to the remit of the departments under her/his charge, ensuring that the relevant decision-making bodies of the Banco de España, especially the Executive Commission, are properly briefed.
- Ensuring the quality of technical reports and the monitoring of aspects requested by other supervisors and control bodies regarding entities under the direct supervision of the Banco de España.
- Organising and enhancing support mechanisms for the horizontal groups of the Directorate General of Banking Supervision and participating in the various internal and external working groups dealing with aspects related to the microprudential supervision of entities supervised by the Banco de España.
- Cooperating and coordinating with other Directorates General of the Banco de España in common areas of action.
- Supporting the representatives of the Banco de España in the decision-making and management bodies of the Single Supervisory Mechanism (SSM) and Spanish institutions (FROB, FGD, AMCESFI, among others) in aspects related to the microprudential supervision of entities supervised by the Banco de España.
- Driving adoption by the departments under his/her responsibility of the technological innovation, digital transformation and cultural change pursued by the Banco de España.
- Promoting the necessary methodological changes for greater efficiency in microprudential supervision.

Required experience and skills:

Experience:

Relevant professional experience of at least 20 years in functions related to the supervision of credit institutions, with a minimum of 7 years' experience in leadership positions within supervisory groups.

Excellent experience and knowledge of best practices applicable to these functions.

Ability to influence.

Ability to negotiate, participate in and efficiently lead meetings at both national and international level.

Team management.

Experience in organisational transformation processes and change management.

Ability to lead teams, promote their professional development and ensure their capacity to achieve strategic and high-impact objectives.

Leadership, innovation and vision.

Willingness to be at the forefront of supervisory methodologies, organisation and cultures.

Analytical thinking, as well as the ability to develop new proposals and make autonomous decisions in line with the objectives of the Directorate General of Banking Supervision.

Ability to analyse strategically and enable a global vision.

Willingness and ability to promote innovation, make decisions, foster cross-functional collaboration and generate impact and influence both internally and with other Spanish and European entities or institutions.

How to apply

Interested candidates should submit their applications (CV and cover letter) by 14:00 on Friday, 22 November, by email to expresiondeinteres@bde.es, indicating in the subject field the position for which they are applying.