

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.1

GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Absolute values

	DATABASES		2015		2016		2017		2018		2019	
	Number of corporations / Total national coverage		843.457 / 55,8 %		844.923 / 56,1 %		813.798 / 55,8 %		749.530 / 55,6 %		381.916 / 32,5 %	
	YEARS		2014	2015	2015	2016	2016	2017	2017	2018	2018	2019
A. AVERAGE NUMBER OF EMPLOYEES (thousands)			5.903	6.224	6.056	6.403	6.199	6.593	6.314	6.628	3.475	3.606
1. Permanent			4.374	4.523	4.373	4.568	4.559	4.795	4.683	4.943	2.627	2.755
2. Non-permanent			1.245	1.392	1.345	1.473	1.479	1.623	1.565	1.615	830	833
3. Unclassified			283	309	338	362	161	174	66	70	18	18
B. PERSONNEL COSTS (millions of euros.)			192.120	200.293	196.542	206.856	201.917	214.810	208.194	221.116	120.975	127.593
1. Wages and salaries			96.522	100.118	98.452	101.678	98.644	103.208	102.580	107.444	61.511	63.904
2. Social security costs			30.016	30.588	30.051	31.177	30.219	31.567	31.259	33.021	19.034	20.098
1. Social Security contributions			19.255	19.815	19.435	20.063	20.174	21.194	21.314	22.448	12.619	13.268
2. Long-term compensation under defined contribution systems			436	485	479	461	461	438	476	439	320	340
3. Compensation via other long-term employee benefits			1.029	674	638	806	747	614	592	770	467	537
4. Other social expenses			1.875	1.951	1.884	1.869	1.873	1.926	1.915	1.972	1.144	1.165
5. Unclassified (short questionnaire)			7.420	7.662	7.615	7.979	6.965	7.395	6.961	7.392	4.484	4.788
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)			65.582	69.587	68.039	74.002	73.054	80.035	74.356	80.652	40.430	43.590
C. PERSONNEL COSTS PER EMPLOYEE (euros) (B / A)			32.549	32.182	32.455	32.309	32.572	32.582	32.972	33.361	34.818	35.387

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS**TABLE 4.1.2****GENERAL TABLES****Average number of employees, personnel costs and compensation of employees. Structure**

	DATABASES		2015		2016		2017		2018		2019	
	Number of corporations / Total national coverage		843.457 / 55,8 %		844.923 / 56,1 %		813.798 / 55,8 %		749.530 / 55,6 %		381.916 / 32,5 %	
	YEARS		2014	2015	2015	2016	2016	2017	2017	2018	2018	2019
A. AVERAGE NUMBER OF EMPLOYEES			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Permanent			74,1	72,7	72,2	71,3	73,5	72,7	74,2	74,6	75,6	76,4
2. Non-permanent			21,1	22,4	22,2	23,0	23,9	24,6	24,8	24,4	23,9	23,1
3. Unclassified			4,8	5,0	5,6	5,7	2,6	2,6	1,1	1,1	0,5	0,5
B. PERSONNEL COSTS (CBA source and normal questionnaire of the CBB source)			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Wages and salaries			76,3	76,6	76,6	76,5	76,5	76,6	76,6	76,5	76,4	76,1
2. Social security costs			23,7	23,4	23,4	23,5	23,5	23,4	23,4	23,5	23,6	23,9
1. Social Security contributions			15,2	15,2	15,1	15,1	15,7	15,7	15,9	16,0	15,7	15,8
2. Long-term compensation under defined contribution systems			0,3	0,4	0,4	0,3	0,4	0,3	0,4	0,3	0,4	0,4
3. Compensation via other long-term employee benefits			0,8	0,5	0,5	0,6	0,6	0,5	0,4	0,5	0,6	0,6
4. Other social expenses			1,5	1,5	1,5	1,4	1,5	1,4	1,4	1,4	1,4	1,4
5. Unclassified (short questionnaire)			5,9	5,9	5,9	6,0	5,4	5,5	5,2	5,3	5,6	5,7

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.3

GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Growth rates of the same corporations on the same period a year earlier

	DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	Number of corporations	732.433	759.779	778.335	809.508	838.497	843.457	844.923	813.798	749.530	381.916
	YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
A. AVERAGE NUMBER OF EMPLOYEES		-1,0	-0,4	-2,3	-1,1	2,8	5,4	5,7	6,4	5,0	3,8
1. Permanent		-0,9	-0,1	-1,4	-1,0	1,4	3,4	4,5	5,2	5,5	4,9
2. Non-permanent		-1,9	-1,4	-5,2	-1,9	7,7	11,8	9,5	9,8	3,2	0,3
3. Unclassified		-0,3	-0,3	-2,4	0,6	4,4	8,9	7,0	8,3	5,4	3,5
B. PERSONNEL COSTS		-0,8	0,7	-2,7	-1,4	2,8	4,3	5,2	6,4	6,2	5,5
1. Wages and salaries		-0,4	0,9	-2,8	-1,2	1,3	3,7	3,3	4,6	4,7	3,9
2. Social security costs		-0,5	0,8	-0,6	-0,4	5,3	1,9	3,7	4,5	5,6	5,6
1. Social Security contributions		-0,5	1,1	-1,1	0,6	4,5	2,9	3,2	5,1	5,3	5,1
2. Long-term compensation under defined contribution systems		1,8	-9,5	-0,2	-18,8	15,4	11,2	-3,8	-4,9	-7,8	6,2
3. Compensation via other long-term employee benefits		-6,1	3,5	17,1	-17,3	72,6	-34,5	26,4	-17,8	30,1	15,1
4. Other social expenses		1,8	-0,3	0,2	-2,5	-3,3	4,1	-0,8	2,8	3,0	1,8
5. Unclassified (short questionnaire)		-0,9	0,8	-1,1	0,3	3,5	3,3	4,8	6,2	6,2	6,8
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)		-1,3	0,4	-3,4	-1,9	3,9	6,1	8,8	9,6	8,5	7,8
C. PERSONNEL COSTS PER EMPLOYEE		0,3	1,1	-0,4	-0,3	0,0	-1,1	-0,5	0,0	1,2	1,6

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.2

Personnel costs. Growth rates of the same corporations on the same period a year earlier

DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
Number of corporations	732.433	759.779	778.335	809.508	838.497	843.457	844.923	813.798	749.530	381.916		
YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	2,1	2,6	1,8	3,3	4,8	6,7	6,8	8,9	5,2	0,1	8,0	
2. Mining and quarrying	-5,5	-5,7	-12,5	-7,5	-0,7	4,0	0,4	3,8	7,3	0,0	5,8	
3. Manufacturing	-1,3	1,3	-2,0	-0,8	2,2	3,1	4,7	4,9	4,7	0,9	3,8	
4. Electricity, gas, steam and air conditioning supply	-0,8	2,3	1,7	0,3	-0,3	-0,6	-3,4	2,9	-0,5	0,0	-2,3	
5. Water supply; sewerage, waste management and remediation activities	1,1	0,6	-2,5	-0,7	-0,4	1,6	2,4	3,5	3,1	0,1	4,1	
6. Construction	-6,6	-7,2	-11,5	-7,3	-0,2	4,8	5,3	9,5	10,2	0,6	7,6	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	0,0	1,2	-1,4	-0,9	2,6	4,3	5,2	6,4	5,8	1,1	4,8	
8. Transportation and storage	-1,1	0,8	-3,3	-1,0	1,9	4,0	4,7	6,2	6,8	0,7	7,4	
9. Accommodation and food service activities	2,0	3,3	-1,4	-0,9	5,4	8,1	11,5	9,6	7,3	0,4	8,3	
10. Information and communication	-0,4	2,3	-1,8	-2,8	5,0	3,0	2,6	3,9	5,9	0,4	4,9	
11. Real estate activities	-0,2	0,5	-1,6	0,3	2,7	3,3	5,6	9,7	7,6	0,0	5,1	
12. Professional, scientific and technical activities	-0,4	1,7	-2,0	-1,4	3,6	2,9	4,7	5,7	7,2	0,5	7,0	
13. Administrative and support service activities	2,3	2,1	-2,2	0,2	4,4	7,6	6,4	8,2	6,8	0,5	5,6	
14. Other service activities	3,7	3,3	-0,1	0,0	4,5	5,0	7,2	7,2	7,1	0,4	8,0	
TOTAL	-0,8	0,7	-2,7	-1,4	2,8	4,3	5,2	6,4	6,2	5,5	5,5	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-0,3	1,0	-2,2	-1,1	2,1	3,1	3,1	4,4	4,8	2,6	4,2	
2. Small and medium-sized	-1,3	0,3	-3,3	-1,7	3,8	5,8	8,1	9,1	8,1	2,9	7,5	
1. Medium-sized (from 50 to 250 employees)	-1,2	0,4	-2,7	-0,9	3,0	4,9	5,5	6,9	6,5	0,5	6,4	
2. Small (up to 50 employees)	-1,4	0,3	-3,4	-1,9	4,0	6,1	8,8	9,8	8,6	2,3	7,8	
Of which: micro-enterprise (up to 10 employees)	-0,5	1,0	-3,1	-1,4	5,5	7,5	12,0	12,6	10,6	1,3	9,5	
OWNERSHIP STATUS												
1. Public enterprises	-2,5	-0,7	-6,4	0,7	0,0	1,8	-0,7	2,9	3,2	0,3	5,8	
2. Private	-0,7	0,8	-2,5	-1,4	2,9	4,4	5,5	6,5	6,3	5,2	5,5	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

(a) Recommendation 2003/361/CE excludes from the category of SMEs the companies owned by the public administration and those that are part of business groups (see methodological note). The application of the criterion of autonomy is carried out since 2008 considering the self-declaration of belonging to the group in the deposit of accounts in the Mercantile Registries.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Average number of employee. Absolute values

TABLE 4.3.1

Thousands

DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Number of corporations	732.433	759.779	778.335	809.508	838.497	843.457	844.923	813.798	749.530	381.916
YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	89	90	95	100	108	117	124	125	123	71
2. Mining and quarrying	22	22	19	14	15	15	14	13	14	5
3. Manufacturing	1.168	1.179	1.141	1.117	1.115	1.192	1.212	1.230	1.206	660
4. Electricity, gas, steam and air conditioning supply	33	34	34	34	34	35	32	32	32	25
5. Water supply; sewerage, waste management and remediation activities	124	107	110	106	103	115	115	119	119	79
6. Construction	628	554	463	410	412	427	449	466	485	272
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1.380	1.415	1.379	1.369	1.386	1.438	1.485	1.520	1.505	876
8. Transportation and storage	430	432	421	406	403	422	431	442	454	290
9. Accommodation and food service activities	391	393	388	395	407	443	468	500	498	218
10. Information and communication	265	276	277	272	284	289	296	309	316	191
11. Real estate activities	60	64	64	68	73	74	78	78	80	37
12. Professional, scientific and technical activities	358	366	350	350	373	363	372	386	395	208
13. Administrative and support service activities	638	694	687	704	720	783	801	848	877	460
14. Other service activities	424	439	443	462	481	510	526	525	525	213
TOTAL	6.012	6.065	5.872	5.807	5.915	6.224	6.403	6.593	6.628	3.606
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	2.779	2.883	2.883	2.902	2.965	3.141	3.168	3.273	3.373	1.947
2. Small and medium-sized	3.233	3.181	2.989	2.906	2.949	3.082	3.234	3.320	3.255	1.659
1. Medium-sized (from 50 to 250 employees)	655	632	582	551	520	571	606	690	681	321
2. Small (up to 50 employees)	2.578	2.549	2.407	2.354	2.429	2.511	2.628	2.630	2.574	1.338
Of which: micro-enterprise (up to 10 employees)	1.248	1.259	1.216	1.223	1.283	1.321	1.360	1.339	1.270	652
OWNERSHIP STATUS										
1. Public enterprises	218	209	196	193	177	177	157	156	159	144
2. Private	5.794	5.856	5.676	5.614	5.737	6.047	6.245	6.437	6.469	3.462

SOURCES: Mercantile Registries and Banco de España.
 More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.3.2

TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

Average number of employees. Growth rates of the same corporations on the same period a year earlier

DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
Number of corporations	732.433	759.779	778.335	809.508	838.497	843.457	844.923	813.798	749.530	381.916		
YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	0,6	2,6	1,9	4,3	6,6	7,9	7,1	8,8	4,7	0,1	5,1	
2. Mining and quarrying	-5,3	-6,2	-11,4	-10,2	-0,8	2,7	2,7	4,2	3,7	0,0	3,9	
3. Manufacturing	-2,6	-0,6	-2,6	-1,1	1,9	3,9	4,2	4,2	3,6	0,4	2,2	
4. Electricity, gas, steam and air conditioning supply	-2,0	-1,2	0,3	-1,7	-1,6	-2,1	-0,9	0,7	-0,7	0,0	-4,3	
5. Water supply; sewerage, waste management and remediation activities	-1,3	-1,3	-2,6	-0,6	-1,3	1,4	3,0	3,9	1,7	0,0	1,9	
6. Construction	-7,0	-7,5	-10,5	-5,7	1,3	6,5	6,9	9,4	8,7	0,5	6,2	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-0,7	0,4	-1,2	-0,8	2,1	4,5	5,0	5,4	3,7	0,7	3,0	
8. Transportation and storage	-1,1	-0,4	-2,0	-1,1	1,5	4,5	5,4	6,3	5,7	0,4	4,7	
9. Accommodation and food service activities	1,6	0,8	-0,1	0,2	6,3	9,6	11,4	9,3	6,3	0,4	7,1	
10. Information and communication	0,0	1,8	-1,5	-1,5	2,0	6,2	3,8	4,5	6,0	0,2	4,5	
11. Real estate activities	-1,2	0,5	-1,1	0,9	3,0	3,6	5,5	7,1	5,1	0,0	3,6	
12. Professional, scientific and technical activities	-0,4	1,5	-1,8	-1,0	3,9	3,2	6,1	5,9	5,1	0,3	5,6	
13. Administrative and support service activities	2,6	0,5	-2,1	-0,9	3,7	8,7	5,9	8,9	5,1	0,4	3,0	
14. Other service activities	2,8	2,1	0,8	0,6	4,9	6,1	7,2	6,8	6,9	0,3	5,0	
TOTAL	-1,0	-0,4	-2,3	-1,1	2,8	5,4	5,7	6,4	5,0	3,8	3,8	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-0,6	-0,5	-2,3	-1,9	1,0	3,8	3,4	4,7	3,6	1,4	2,5	
2. Small and medium-sized	-1,4	-0,3	-2,3	-0,2	4,7	7,1	8,1	8,0	6,5	2,4	5,3	
1. Medium-sized (from 50 to 250 employees)	-1,6	-0,9	-2,7	-0,7	3,0	5,1	5,0	5,8	5,1	0,4	4,1	
2. Small (up to 50 employees)	-1,4	-0,1	-2,2	-0,1	5,1	7,6	8,9	8,6	6,8	2,0	5,6	
Of which: micro-enterprise (up to 10 employees)	-0,2	1,2	-1,0	1,3	7,2	9,8	12,0	11,2	8,6	1,3	7,2	
OWNERSHIP STATUS												
1. Public enterprises	-0,9	-1,6	-3,5	-3,0	-2,4	-0,3	0,4	1,7	2,1	0,1	1,5	
2. Private	-1,1	-0,3	-2,2	-1,0	2,9	5,6	5,9	6,5	5,0	3,7	3,9	

SOURCES: Mercantile Registries and Banco de España.
More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Personnel costs per employee. Absolute values

TABLE 4.4.1

Thousands of euros

DATABASES	2015		2016		2017		2018		2019	
	Number of corporations / Total national coverage									
YEARS	2014	2015	2015	2016	2016	2017	2017	2018	2018	2019
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	20.632	20.401	21.142	21.073	21.282	21.297	21.751	21.847	21.457	22.038
2. Mining and quarrying	40.116	40.635	41.539	40.581	41.170	41.016	42.542	44.020	38.938	39.669
3. Manufacturing	39.088	38.790	38.990	39.186	39.351	39.619	39.997	40.429	41.875	42.531
4. Electricity, gas, steam and air conditioning supply	75.889	77.047	77.700	75.695	75.790	77.478	78.332	78.507	83.994	85.680
5. Water supply; sewerage, waste management and remediation activities	35.998	36.069	35.741	35.517	35.307	35.171	35.033	35.524	35.729	36.522
6. Construction	33.426	32.904	33.220	32.735	33.162	33.168	33.468	33.929	34.483	34.928
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	29.243	29.211	29.448	29.506	29.608	29.893	30.027	30.638	31.010	31.561
8. Transportation and storage	37.969	37.789	38.237	37.990	38.320	38.308	39.057	39.491	41.942	43.023
9. Accommodation and food service activities	23.876	23.563	24.035	24.057	24.416	24.491	24.768	24.986	25.210	25.502
10. Information and communication	48.139	46.694	47.215	46.658	47.005	46.755	47.419	47.372	51.321	51.489
11. Real estate activities	31.037	30.946	31.135	31.163	31.186	31.939	31.742	32.503	31.014	31.465
12. Professional, scientific and technical activities	41.221	41.106	41.759	41.218	40.808	40.755	42.149	42.971	46.951	47.595
13. Administrative and support service activities	23.008	22.767	22.735	22.830	23.121	22.979	23.169	23.535	23.060	23.649
14. Other service activities	26.186	25.915	25.946	25.943	26.556	26.634	27.070	27.103	26.289	27.030
TOTAL	32.549	32.182	32.455	32.309	32.572	32.582	32.972	33.361	34.818	35.387
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	37.084	36.835	37.006	36.912	36.897	36.771	37.003	37.462	39.489	40.139
2. Small and medium-sized	27.779	27.440	27.794	27.799	28.174	28.452	28.676	29.111	29.187	29.808
1. Medium-sized (from 50 to 250 employees)	30.876	30.803	30.993	31.163	31.179	31.503	31.310	31.715	31.773	32.465
2. Small (up to 50 employees)	27.057	26.675	27.028	27.023	27.365	27.651	27.968	28.422	28.559	29.172
Of which: micro-enterprise (up to 10 employees)	25.378	24.850	25.318	25.311	25.708	26.048	26.441	26.935	27.248	27.848
OWNERSHIP STATUS										
1. Public enterprises	43.586	44.482	43.877	43.410	42.912	43.387	43.454	43.914	44.374	46.260
2. Private	32.206	31.822	32.152	32.029	32.311	32.321	32.707	33.102	34.411	34.935

SOURCES: Mercantile Registries and Banco de España.
 More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.4.2

Personnel costs per employee. Growth rates of the same corporations on the same period a year earlier

<u>DATABASES</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Number of corporations	732.433	759.779	778.335	809.508	838.497	843.457	844.923	813.798	749.530	381.916
<u>YEARS</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	1,5	0,0	-0,1	-0,9	-1,7	-1,1	-0,3	0,1	0,4	2,7
2. Mining and quarrying	-0,2	0,5	-1,3	3,1	0,1	1,3	-2,3	-0,4	3,5	1,9
3. Manufacturing	1,3	1,9	0,6	0,3	0,3	-0,8	0,5	0,7	1,1	1,6
4. Electricity, gas, steam and air conditioning supply	1,2	3,5	1,4	2,1	1,3	1,5	-2,6	2,2	0,2	2,0
5. Water supply; sewerage, waste management and remediation activities	2,5	1,9	0,1	-0,1	0,9	0,2	-0,6	-0,4	1,4	2,2
6. Construction	0,4	0,3	-1,1	-1,7	-1,5	-1,6	-1,5	0,0	1,4	1,3
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	0,6	0,8	-0,2	-0,1	0,5	-0,1	0,2	1,0	2,0	1,8
8. Transportation and storage	0,1	1,2	-1,3	0,1	0,3	-0,5	-0,6	0,0	1,1	2,6
9. Accommodation and food service activities	0,4	2,4	-1,3	-1,1	-0,9	-1,3	0,1	0,3	0,9	1,2
10. Information and communication	-0,4	0,6	-0,4	-1,4	2,9	-3,0	-1,2	-0,5	-0,1	0,3
11. Real estate activities	1,0	0,0	-0,5	-0,6	-0,3	-0,3	0,1	2,4	2,4	1,5
12. Professional, scientific and technical activities	0,0	0,3	-0,2	-0,4	-0,3	-0,3	-1,3	-0,1	2,0	1,4
13. Administrative and support service activities	-0,3	1,6	-0,1	1,1	0,6	-1,0	0,4	-0,6	1,6	2,6
14. Other service activities	0,9	1,1	-0,9	-0,6	-0,4	-1,0	0,0	0,3	0,1	2,8
TOTAL	0,3	1,1	-0,4	-0,3	0,0	-1,1	-0,5	0,0	1,2	1,6
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	0,3	1,5	0,0	0,8	1,1	-0,7	-0,3	-0,3	1,2	1,6
2. Small and medium-sized	0,1	0,6	-1,0	-1,5	-0,9	-1,2	0,0	1,0	1,5	2,1
1. Medium-sized (from 50 to 250 employees)	0,4	1,3	0,0	-0,2	0,0	-0,2	0,6	1,0	1,3	2,2
2. Small (up to 50 employees)	0,0	0,4	-1,3	-1,8	-1,0	-1,4	0,0	1,0	1,6	2,1
Of which: micro-enterprise (up to 10 employees)	-0,3	-0,2	-2,1	-2,7	-1,6	-2,1	0,0	1,3	1,9	2,2
OWNERSHIP STATUS										
1. Public enterprises	-1,5	0,9	-3,0	3,9	2,5	2,1	-1,1	1,1	1,1	4,3
2. Private	0,4	1,1	-0,3	-0,5	0,0	-1,2	-0,4	0,0	1,2	1,5

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.5

Personnel costs with respect to gross value added at factor cost

DATABASES	2015		2016		2017		2018		2019	
	Number of corporations / Total national coverage									
YEARS	2014	2015	2015	2016	2016	2017	2017	2018	2018	2019
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	65,3	66,1	65,4	61,8	60,4	57,9	58,2	61,7	60,8	63,4
2. Mining and quarrying	60,9	63,1	61,0	65,2	53,1	40,4	39,7	41,8	56,8	51,8
3. Manufacturing	67,9	63,0	62,9	62,3	61,4	61,5	60,6	61,9	59,3	61,6
4. Electricity, gas, steam and air conditioning supply	16,5	16,4	15,3	15,0	15,3	17,2	17,3	16,3	17,5	16,1
5. Water supply; sewerage, waste management and remediation activities	69,1	68,3	66,6	66,8	64,9	64,8	66,1	67,4	64,7	65,9
6. Construction	90,8	88,1	87,0	88,5	88,4	84,4	83,3	84,1	80,1	79,4
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	72,8	70,6	70,1	68,8	67,9	68,8	67,4	68,4	66,4	66,4
8. Transportation and storage	60,5	59,2	59,1	58,4	57,7	57,8	57,2	58,4	54,4	56,1
9. Accommodation and food service activities	79,9	77,5	76,9	74,6	74,6	73,0	72,6	74,6	76,1	75,8
10. Information and communication	56,0	55,9	54,5	53,1	53,3	53,1	52,8	54,5	52,9	53,9
11. Real estate activities	39,6	35,8	34,0	31,3	31,7	32,2	31,6	32,9	32,3	31,4
12. Professional, scientific and technical activities	84,5	83,4	81,9	83,6	81,8	80,7	81,9	83,6	82,6	82,8
13. Administrative and support service activities	84,9	84,8	84,8	84,5	83,5	83,3	84,0	83,8	81,4	81,6
14. Other service activities	78,6	77,0	77,3	77,5	76,8	77,1	76,5	76,3	75,0	76,0
TOTAL	68,1	66,1	65,4	64,9	64,2	64,6	64,0	65,1	61,7	62,5
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	62,9	60,8	60,1	59,4	58,9	59,2	58,9	60,0	56,5	57,2
2. Small and medium-sized	77,1	75,0	74,3	73,9	73,1	73,2	72,7	73,6	72,4	73,2
1. Medium-sized (from 50 to 250 employees)	72,7	71,5	71,1	70,4	69,8	70,5	70,3	71,3	69,8	70,1
2. Small (up to 50 employees)	78,3	76,0	75,3	74,9	74,2	74,0	73,4	74,3	73,2	74,1
Of which: micro-enterprise (up to 10 employees)	78,7	75,9	75,0	74,7	73,9	73,7	72,7	73,3	71,6	72,5
OWNERSHIP STATUS										
1. Public enterprises	64,8	64,1	60,0	57,4	55,7	55,0	55,2	54,2	53,4	54,9
2. Private	68,3	66,2	65,6	65,2	64,6	65,0	64,3	65,6	62,2	63,0

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Gross value added at factor cost per employee

TABLE 4.6

Thousands of euros

DATABASES	2014		2015		2016		2017		2018	
	Number of corporations / Total national coverage									
YEARS	2014	2015	2015	2016	2016	2017	2017	2018	2018	2019
	ACTIVITY GROUPINGS (CNAE 2009)									
1. Agriculture, forestry and fishing	31.620	30.885	32.329	34.092	35.248	36.794	37.382	35.396	35.299	34.766
2. Mining and quarrying	65.868	64.395	68.094	62.224	77.561	101.404	107.117	105.231	68.612	76.545
3. Manufacturing	57.602	61.599	62.036	62.874	64.077	64.422	66.054	65.304	70.609	69.057
4. Electricity, gas, steam and air conditioning supply	458.689	469.888	508.629	504.578	496.563	449.809	451.995	480.516	480.807	531.175
5. Water supply; sewerage, waste management and remediation activities	52.132	52.830	53.659	53.171	54.395	54.258	53.009	52.711	55.255	55.417
6. Construction	36.818	37.361	38.167	36.989	37.520	39.298	40.176	40.354	43.049	43.990
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	40.165	41.367	42.013	42.905	43.620	43.456	44.520	44.794	46.689	47.538
8. Transportation and storage	62.725	63.879	64.677	65.046	66.379	66.250	68.238	67.574	77.149	76.711
9. Accommodation and food service activities	29.887	30.417	31.248	32.257	32.751	33.528	34.097	33.475	33.128	33.640
10. Information and communication	85.915	83.570	86.671	87.846	88.174	88.130	89.855	86.958	97.042	95.606
11. Real estate activities	78.317	86.336	91.635	99.415	98.470	99.309	100.520	98.758	95.880	100.119
12. Professional, scientific and technical activities	48.801	49.270	51.002	49.290	49.911	50.472	51.434	51.382	56.837	57.455
13. Administrative and support service activities	27.113	26.846	26.816	27.021	27.697	27.573	27.571	28.087	28.341	28.982
14. Other service activities	33.314	33.648	33.555	33.496	34.559	34.524	35.391	35.526	35.036	35.576
TOTAL	47.768	48.686	49.632	49.755	50.700	50.435	51.539	51.218	56.471	56.636
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	58.923	60.554	61.591	62.153	62.648	62.153	62.875	62.453	69.890	70.198
2. Small and medium-sized	36.036	36.589	37.383	37.611	38.550	38.883	39.458	39.574	40.292	40.713
1. Medium-sized (from 50 to 250 employees)	42.455	43.069	43.584	44.294	44.673	44.702	44.559	44.484	45.524	46.299
2. Small (up to 50 employees)	34.540	35.114	35.899	36.069	36.901	37.356	38.087	38.275	39.022	39.375
Of which: micro-enterprise (up to 10 employees)	32.241	32.756	33.736	33.887	34.810	35.354	36.394	36.728	38.076	38.413
OWNERSHIP STATUS										
1. Public enterprises	67.267	69.439	73.161	75.680	76.979	78.870	78.761	81.089	83.073	84.193
2. Private	47.164	48.078	49.007	49.102	50.035	49.748	50.851	50.485	55.339	55.490

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.7

Percentage of corporations according to employment evolution

YEARS	2016	2017	2018	2019	FALLING				CONSTANT				RISING			
	Number of corporations	578.090	563.654	534.539	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
ACTIVITY GROUPINGS (CNAE 2009)																
1. Agriculture, forestry and fishing					29,3	28,5	32,1	31,9	24,6	24,4	24,5	24,5	46,1	47,2	43,5	43,6
2. Mining and quarrying					34,8	29,2	30,2	25,9	26,1	29,6	29,2	31,8	39,0	41,2	40,7	42,3
3. Manufacturing					28,4	28,6	30,3	32,4	22,7	21,6	22,0	22,0	49,0	49,8	47,7	45,6
4. Electricity, gas, steam and air conditioning supply					22,2	20,4	19,9	20,8	47,5	47,4	51,2	50,1	30,4	32,2	28,8	29,0
5. Water supply; sewerage, waste management and remediation activities					29,2	24,1	26,8	27,3	24,1	24,3	23,7	24,0	46,6	51,5	49,5	48,7
6. Construction					30,0	28,0	28,4	30,3	24,1	24,2	24,5	24,7	45,9	47,8	47,1	45,0
7. Wholesale and retail trade; repair of motor vehicles and motorcycles					26,9	27,4	29,4	30,3	28,2	27,7	27,9	28,6	44,9	44,9	42,7	41,2
8. Transportation and storage					24,9	25,3	27,4	29,1	22,7	22,4	22,8	22,5	52,4	52,3	49,8	48,3
9. Accommodation and food service activities					28,0	29,4	33,8	33,9	12,1	11,7	11,4	11,0	59,9	58,9	54,7	55,1
10. Information and communication					27,0	26,9	27,8	28,7	26,3	26,3	26,8	26,8	46,7	46,8	45,4	44,4
11. Real estate activities					21,5	20,8	21,5	22,2	47,8	47,4	48,1	49,3	30,8	31,8	30,4	28,5
12. Professional, scientific and technical activities					27,6	26,2	27,1	27,3	32,1	32,0	32,6	32,8	40,3	41,8	40,3	39,9
13. Administrative and support service activities					27,6	26,9	28,7	28,8	24,7	24,3	24,4	24,6	47,6	48,8	46,8	46,5
14. Other service activities					28,8	28,4	29,6	30,5	24,0	23,7	23,8	24,0	47,2	48,0	46,6	45,5
TOTAL					27,5	27,2	28,9	29,8	26,5	26,1	26,4	26,8	46,0	46,7	44,7	43,4
SIZES (Recommendation 2003/361/CE)																
1. Large (including public corporations and subsidiaries)					28,2	27,4	27,9	29,2	23,8	22,3	23,1	22,4	48,0	50,3	49,0	48,3
Of which: large					30,9	29,4	29,4	32,0	12,6	11,7	14,2	12,7	56,5	59,0	56,4	55,3
2. Small and medium-sized					27,5	27,2	28,9	29,9	26,6	26,2	26,5	26,9	45,9	46,6	44,6	43,2
1. Medium-sized (from 50 to 250 employees)					30,0	28,6	30,2	32,0	11,2	10,9	10,5	10,1	58,8	60,5	59,4	57,9
2. Small (up to 50 employees)					27,5	27,2	28,9	29,8	26,8	26,5	26,8	27,2	45,7	46,3	44,3	42,9
Of which: micro-enterprise (up to 10 employees)					26,8	26,6	28,2	28,9	29,0	28,9	29,5	30,2	44,2	44,5	42,2	40,9
OWNERSHIP STATUS																
1. Public enterprises					30,2	27,3	25,4	32,2	36,0	37,1	37,7	24,0	33,9	35,5	36,9	43,8
2. Private					27,5	27,2	28,9	29,8	26,5	26,1	26,4	26,8	46,0	46,7	44,7	43,4

SOURCES: Mercantile Registries and Banco de España.

NOTE: To calculate these percentages, corporations that did not have any staff in either of these years were excluded

**EMPLOYEES AND RELATED ACCOUNTS
BREAKDOWN TABLES. SIGNIFICANT ITEMS**

TABLE 4.8

Gross value added at factor cost per employee

Euros

YEARS	2016	2017	2018	2019	MEDIAN				FIRST QUARTILE Q1				THIRD QUARTILE Q3			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Number of corporations	844.923	813.798	749.530	381.916												
ACTIVITY GROUPINGS (CNAE 2009)																
1. Agriculture, forestry and fishing	27.428	28.353	28.936	29.517	15.238	15.720	15.910	16.866	47.003	49.047	49.376	50.325				
2. Mining and quarrying	33.104	35.284	38.002	39.950	19.564	21.588	24.795	26.039	51.380	54.516	58.251	61.349				
3. Manufacturing	31.478	32.723	33.833	34.623	20.692	21.837	22.799	23.939	47.100	48.679	49.846	50.588				
4. Electricity, gas, steam and air conditioning supply	57.947	59.474	60.171	59.555	29.262	31.265	32.549	33.842	138.939	139.886	145.269	149.663				
5. Water supply; sewerage, waste management and remediation activities	37.572	39.694	40.051	43.961	24.470	26.072	25.524	27.726	58.239	60.627	61.001	65.568				
6. Construction	27.350	28.919	30.415	31.639	16.539	18.595	20.348	21.934	40.364	42.558	43.952	45.221				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	27.021	28.053	29.126	30.583	16.310	17.401	18.494	20.054	42.400	44.298	45.705	47.334				
8. Transportation and storage	35.025	35.931	36.279	37.658	22.996	24.143	24.717	26.161	50.319	50.822	50.748	52.216				
9. Accommodation and food service activities	23.041	24.047	25.007	26.138	15.065	16.432	17.448	18.966	32.773	33.647	34.602	35.786				
10. Information and communication	31.271	32.620	34.278	36.793	16.978	18.235	19.618	21.865	50.618	51.967	53.943	56.725				
11. Real estate activities	38.812	40.532	41.572	43.415	16.083	17.352	18.387	19.287	92.030	93.417	97.141	101.022				
12. Professional, scientific and technical activities	29.960	31.252	32.668	34.005	17.443	18.728	20.073	21.173	49.109	51.197	52.553	54.477				
13. Administrative and support service activities	25.300	26.319	27.320	28.558	15.565	16.373	17.514	18.919	41.755	43.458	45.155	46.649				
14. Other service activities	24.254	25.188	26.469	27.850	13.781	14.772	16.052	17.926	39.763	41.219	42.785	44.314				
TOTAL	28.023	29.163	30.345	31.701	16.787	18.005	19.153	20.647	44.741	46.496	47.810	49.383				
SIZES (Recommendation 2003/361/CE)																
1. Large (including public corporations and subsidiaries)	49.373	49.973	50.721	53.322	28.552	29.171	29.619	31.838	82.463	83.072	84.812	88.195				
Of which: large	58.933	59.365	58.923	69.411	33.089	33.414	33.011	40.430	104.378	108.313	108.684	125.685				
2. Small and medium-sized	27.648	28.787	29.951	31.274	16.605	17.827	18.989	20.473	43.754	45.489	46.742	48.219				
1. Medium-sized (from 50 to 250 employees)	41.844	42.703	42.591	43.855	27.465	28.732	28.976	30.021	62.356	62.588	62.255	64.867				
2. Small (up to 50 employees)	27.454	28.547	29.721	31.071	16.468	17.659	18.824	20.324	43.366	45.034	46.343	47.816				
Of which: micro-enterprise (up to 10 employees)	26.297	27.447	28.628	30.098	15.272	16.457	17.595	19.081	42.571	44.383	45.846	47.532				
OWNERSHIP STATUS																
1. Public enterprises	51.571	50.832	53.860	65.762	29.540	31.898	34.058	40.418	90.891	93.046	95.937	106.194				
2. Private	28.007	29.149	30.329	31.684	16.777	17.998	19.146	20.638	44.705	46.462	47.766	49.334				

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.9

BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE

Employee benefit and similar obligations. Balances and movements

Millions of euros

DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Number of corporations (a)	2.902	3.025	3.183	3.196	3.438	3.533	3.707	3.628	3.965	1.394
YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
A. FIRMS WITH LONG-TERM COMPENSATION UNDER DEFINED CONTRIBUTION SYSTEMS	481	494	496	445	481	518	529	500	508	221
Contributions of the period	482	445	446	349	417	485	461	438	439	340
B. FIRMS WITH OBLIGATIONS DUE TO OTHER LONG-TERM EMPLOYEE BENEFITS	517	505	523	541	567	600	630	625	650	296
1. Opening balance	4.849	4.954	4.565	5.078	4.953	5.829	4.889	5.141	4.890	3.730
2. Increases	740	607	1.157	449	1.696	230	1.114	279	804	527
3. Decreases	638	1.013	633	578	904	1.110	878	613	681	385
4. Closing balance	4.950	4.548	5.089	4.949	5.745	4.950	5.125	4.807	5.012	3.872
C. FIRMS WITH PROVISIONS FOR WORKFORCE RESTRUCTURING	173	187	215	223	251	237	231	205	193	93
1. Opening balance	7.560	6.039	7.414	7.122	6.276	5.776	8.379	8.687	7.983	6.632
2. Increases	1.254	3.176	1.463	1.001	1.440	4.297	2.514	865	1.033	2.089
3. Decreases	2.161	1.950	1.795	1.888	1.899	1.675	2.016	1.617	1.571	1.324
4. Closing balance	6.653	7.265	7.082	6.236	5.817	8.398	8.877	7.935	7.445	7.396

SOURCE: Banco de España.

(a) Information available only for the firms completing the long-form (normal) questionnaire of the CBA source (Banco de España).

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.10

BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE

Classification of staff by occupation

DATABASES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Number of corporations	8.163	9.530	9.757	9.704	9.975	10.274	10.402	10.152	10.227	4.167
YEARS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
NUMBER OF EMPLOYEES (thousands)	2.276	2.505	2.528	2.573	2.725	2.850	2.880	2.892	2.894	1.556
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	2.082	2.278	2.303	2.360	2.501	2.601	2.608	2.645	2.657	1.465
SMALL AND MEDIUM-SIZED	193	227	225	213	223	249	272	247	236	91
MEDIUM-SIZED	124	137	138	123	140	161	182	161	150	57
SMALL	69	90	87	90	83	88	90	86	86	34
MICRO-ENTERPRISE	3	4	3	3	3	3	3	3	3	1
BREAKDOWN BY JOB TYPE										
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	2,5	2,7	2,7	2,8	2,7	2,6	2,7	2,6	2,8	2,5
Support scientific and intellectual technical and professional staff	15,8	16,0	16,3	16,1	16,0	15,2	15,7	15,1	16,2	17,2
Clerical employees	8,6	8,5	8,5	8,7	9,0	9,1	9,2	9,5	9,6	10,1
Traders, sellers and similar	13,0	12,5	12,4	13,3	13,0	13,2	13,5	13,6	12,4	14,6
Other employees	60,0	60,2	60,1	59,2	59,3	59,9	59,0	59,2	59,0	55,5
B. SMALL AND MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,2	1,1	1,1	0,8	0,7	0,6	0,7	0,7	1,0	0,8
Support scientific and intellectual technical and professional staff	2,8	2,6	2,7	2,4	2,3	2,0	2,4	2,7	3,1	3,1
Clerical employees	2,6	2,2	2,5	2,1	1,8	1,6	1,8	2,1	2,5	2,4
Traders, sellers and similar	2,2	1,9	2,1	1,6	1,5	1,2	1,1	1,1	1,7	1,1
Other employees	13,2	11,2	11,8	10,2	9,9	9,0	9,1	12,4	15,6	13,1
Unclassified (short questionnaire)	78,1	81,0	79,8	82,8	83,8	85,6	84,8	81,0	76,0	79,5
C. MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,6	1,6	1,6	1,2	1,0	0,9	0,9	1,1	1,5	1,3
Support scientific and intellectual technical and professional staff	4,2	4,2	4,3	4,0	3,6	3,0	3,5	4,0	4,8	4,9
Clerical employees	3,8	3,5	3,8	3,6	2,8	2,4	2,6	3,2	3,8	3,8
Traders, sellers and similar	3,2	3,0	3,3	2,8	2,4	1,8	1,7	1,7	2,7	1,7
Other employees	19,3	17,7	18,4	17,2	15,5	13,4	13,1	18,9	24,3	20,8
Unclassified (short questionnaire)	67,8	70,1	68,5	71,3	74,7	78,5	78,2	71,2	62,9	67,4

SOURCE: Banco de España.

EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.11

BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE

Classification of employees by job type and gender. Male/female structure in each group

YEARS	Men								Women							
	2016		2017		2018		2019		2016		2017		2018		2019	
	2015	2016	2016	2017	2017	2018	2018	2019	2015	2016	2016	2017	2017	2018	2018	2019
Number of corporations (a)	11.034		10.728		10.885		4.322		11.034		10.728		10.885		4.322	
NUMBER OF EMPLOYEES	53,8	53,8	54,0	54,0	54,5	54,4	54,6	54,1	46,2	46,2	46,0	46,0	45,5	45,6	45,4	45,9
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	52,9	52,8	53,0	53,0	53,7	53,6	53,9	53,4	47,1	47,2	47,0	47,0	46,3	46,4	46,1	46,6
SMALL AND MEDIUM-SIZED	62,8	63,5	65,3	65,1	63,8	63,8	66,4	65,8	37,2	36,5	34,7	34,9	36,2	36,2	33,6	34,2
MEDIUM-SIZED	61,3	62,4	64,6	64,1	62,4	62,2	65,4	64,6	38,7	37,6	35,4	35,9	37,6	37,8	34,6	35,4
SMALL	65,8	65,8	66,5	66,9	66,3	66,7	68,0	67,8	34,2	34,2	33,5	33,1	33,7	33,3	32,0	32,2
MICRO-ENTERPRISE	66,4	66,6	65,1	65,3	63,5	64,3	65,0	62,5	33,6	33,4	34,9	34,7	36,5	35,7	35,0	37,5
BREAKDOWN BY JOB TYPE																
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES																
- Managers	70,5	68,9	68,4	67,0	68,0	67,5	70,1	70,4	29,5	31,1	31,6	33,0	32,0	32,5	29,9	29,6
- Support scientific and intellectual technical and professional staff	60,5	60,6	61,1	61,1	61,4	61,0	64,5	64,3	39,5	39,4	38,9	38,9	38,6	39,0	35,5	35,7
- Clerical employees	47,3	48,0	48,6	49,8	49,8	49,1	52,3	51,4	52,7	52,0	51,4	50,2	50,2	50,9	47,7	48,6
- Traders, sellers and similar	34,8	34,5	34,2	34,3	34,2	35,0	33,7	32,4	65,2	65,5	65,8	65,7	65,8	65,0	66,3	67,6
- Other employees	54,6	54,5	54,4	54,3	55,4	55,1	55,5	55,5	45,4	45,5	45,6	45,7	44,6	44,9	44,5	44,5
B. SMALL AND MEDIUM-SIZED																
- Managers	77,9	77,4	75,7	75,9	74,9	74,4	74,5	73,1	22,1	22,6	24,3	24,1	25,1	25,6	25,5	26,9
- Support scientific and intellectual technical and professional staff	63,7	64,3	68,0	67,7	65,7	64,6	63,3	63,3	36,3	35,7	32,0	32,3	34,3	35,4	36,7	36,7
- Clerical employees	41,5	41,6	45,5	42,4	42,1	41,6	48,6	48,7	58,5	58,4	54,5	57,6	57,9	58,4	51,4	51,3
- Traders, sellers and similar	55,5	55,9	59,6	60,9	64,6	62,9	71,8	71,6	44,5	44,1	40,4	39,1	35,4	37,1	28,2	28,4
- Other employees	69,1	69,6	68,7	68,0	68,6	68,9	68,9	68,3	30,9	30,4	31,3	32,0	31,4	31,1	31,1	31,7
C. MEDIUM-SIZED																
- Managers	77,4	77,1	75,9	76,1	74,5	74,0	74,2	72,8	22,6	22,9	24,1	23,9	25,5	26,0	25,8	27,2
- Support scientific and intellectual technical and professional staff	63,9	64,6	68,0	67,6	65,6	64,5	63,3	63,4	36,1	35,4	32,0	32,4	34,4	35,5	36,7	36,6
- Clerical employees	41,6	41,6	45,6	42,4	42,1	41,7	48,7	48,7	58,4	58,4	54,4	57,6	57,9	58,3	51,3	51,3
- Traders, sellers and similar	55,3	55,7	59,5	60,8	64,6	62,8	71,7	71,5	44,7	44,3	40,5	39,2	35,4	37,2	28,3	28,5
- Other employees	69,4	69,6	68,6	68,0	68,5	68,8	68,8	68,2	30,6	30,4	31,4	32,0	31,5	31,2	31,2	31,8
- Unclassified (short questionnaire)	60,5	61,9	64,3	63,8	60,6	60,4	64,7	63,9	39,5	38,1	35,7	36,2	39,4	39,6	35,3	36,1

SOURCE: Banco de España.

(a) Information available only for the firms in which the gender information is considered reliable.

