

## EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.1

## GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Absolute values

	DATABASES		2014		2015		2016		2017		2018	
	Number of corporations / Total national coverage		838.497 / 53,5 %		843.457 / 55,8 %		844.923 / 56,1 %		757.098 / 53,4 %		537.923 / 42,2 %	
	YEARS		2013	2014	2014	2015	2015	2016	2016	2017	2017	2018
A. AVERAGE NUMBER OF EMPLOYEES (thousands)			5.755	5.915	5.903	6.224	6.056	6.403	5.896	6.261	4.679	4.884
1. Permanent			4.388	4.449	4.374	4.523	4.373	4.568	4.371	4.592	3.481	3.650
2. Non-permanent			1.186	1.277	1.245	1.392	1.345	1.473	1.415	1.552	1.173	1.207
3. Unclassified			180	188	283	309	338	362	111	117	25	26
B. PERSONNEL COSTS (millions of euros.)			185.243	190.452	192.120	200.293	196.542	206.856	192.729	204.730	154.342	163.161
1. Wages and salaries			92.227	93.413	96.522	100.118	98.452	101.678	98.018	102.537	79.139	82.480
2. Social security costs			27.683	29.148	30.016	30.588	30.051	31.177	30.041	31.376	24.361	25.564
1. Social Security contributions			18.373	19.194	19.255	19.815	19.435	20.063	20.174	21.194	17.356	18.208
2. Long-term compensation under defined contribution systems			362	417	436	485	479	461	461	438	424	387
3. Compensation via other long-term employee benefits			585	1.010	1.029	674	638	806	747	614	516	590
4. Other social expenses			1.911	1.847	1.875	1.951	1.884	1.869	1.873	1.926	1.542	1.576
5. Unclassified (short questionnaire)			6.453	6.680	7.420	7.662	7.615	7.979	6.787	7.204	4.523	4.803
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)			65.333	67.891	65.582	69.587	68.039	74.002	64.670	70.817	50.842	55.116
C. PERSONNEL COSTS PER EMPLOYEE (euros) (B / A)			32.190	32.200	32.549	32.182	32.455	32.309	32.688	32.697	32.986	33.410

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

## EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.2

## GENERAL TABLES

## Average number of employees, personnel costs and compensation of employees. Structure

	DATABASES		2014		2015		2016		2017		2018	
	Number of corporations / Total national coverage		838.497 / 53,5 %		843.457 / 55,8 %		844.923 / 56,1 %		757.098 / 53,4 %		537.923 / 42,2 %	
	YEARS		2013	2014	2014	2015	2015	2016	2016	2017	2017	2018
A. AVERAGE NUMBER OF EMPLOYEES			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Permanent			76,3	75,2	74,1	72,7	72,2	71,3	74,1	73,3	74,4	74,7
2. Non-permanent			20,6	21,6	21,1	22,4	22,2	23,0	24,0	24,8	25,1	24,7
3. Unclassified			3,1	3,2	4,8	5,0	5,6	5,7	1,9	1,9	0,5	0,5
B. PERSONNEL COSTS (CBA source and normal questionnaire of the CBB source)			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Wages and salaries			76,9	76,2	76,3	76,6	76,6	76,5	76,5	76,6	76,5	76,3
2. Social security costs			23,1	23,8	23,7	23,4	23,4	23,5	23,5	23,4	23,5	23,7
1. Social Security contributions			15,3	15,7	15,2	15,2	15,1	15,1	15,8	15,8	16,8	16,9
2. Long-term compensation under defined contribution systems			0,3	0,3	0,3	0,4	0,4	0,3	0,4	0,3	0,4	0,4
3. Compensation via other long-term employee benefits			0,5	0,8	0,8	0,5	0,5	0,6	0,6	0,5	0,5	0,5
4. Other social expenses			1,6	1,5	1,5	1,5	1,5	1,4	1,5	1,4	1,5	1,5
5. Unclassified (short questionnaire)			5,4	5,5	5,9	5,9	5,9	6,0	5,3	5,4	4,4	4,4

SOURCES: Mercantile Registries and Banco de España.

More details can be found in [Sectoral Aggregates app](#).

## EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.1.3

## GENERAL TABLES

Average number of employees, personnel costs and compensation of employees. Growth rates of the same corporations on the same period a year earlier

	DATABASES	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	Number of corporations	731.497	732.433	759.779	778.335	809.508	838.497	843.457	844.923	757.098	537.923
	YEARS	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>A. AVERAGE NUMBER OF EMPLOYEES</b>											
1. Permanent		-5,3	-1,0	-0,4	-2,3	-1,1	2,8	5,4	5,7	6,2	4,4
2. Non-permanent		-1,9	-0,9	-0,1	-1,4	-1,0	1,4	3,4	4,5	5,1	4,9
3. Unclassified		-15,6	-1,9	-1,4	-5,2	-1,9	7,7	11,8	9,5	9,7	2,9
		-4,2	-0,3	-0,3	-2,4	0,6	4,4	8,9	7,0	5,9	2,9
<b>B. PERSONNEL COSTS</b>											
1. Wages and salaries		-4,6	-0,8	0,7	-2,7	-1,4	2,8	4,3	5,2	6,2	5,7
2. Social security costs		-3,6	-0,4	0,9	-2,8	-1,2	1,3	3,7	3,3	4,6	4,2
1. Social Security contributions		-4,1	-0,5	0,8	-0,6	-0,4	5,3	1,9	3,7	4,4	4,9
2. Long-term compensation under defined contribution systems		-3,5	-0,5	1,1	-1,1	0,6	4,5	2,9	3,2	5,1	4,9
3. Compensation via other long-term employee benefits		-9,5	1,8	-9,5	-0,2	-18,8	15,4	11,2	-3,8	-4,9	-8,6
4. Other social expenses		-4,1	-6,1	3,5	17,1	-17,3	72,6	-34,5	26,4	-17,8	14,4
5. Unclassified (short questionnaire)		-3,2	1,8	-0,3	0,2	-2,5	-3,3	4,1	-0,8	2,8	2,2
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)		-5,6	-0,9	0,8	-1,1	0,3	3,5	3,3	4,8	6,1	6,2
		-5,9	-1,3	0,4	-3,4	-1,9	3,9	6,1	8,8	9,5	8,4
<b>C. PERSONNEL COSTS PER EMPLOYEE</b>											
		0,8	0,3	1,1	-0,4	-0,3	0,0	-1,1	-0,5	0,0	1,3

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.2

Personnel costs. Growth rates of the same corporations on the same period a year earlier

DATABASES	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018		
Number of corporations	731.497	732.433	759.779	778.335	809.508	838.497	843.457	844.923	757.098	537.923		
YEARS	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	0,3	2,1	2,6	1,8	3,3	4,8	6,7	6,8	8,6	0,1	5,3	
2. Mining and quarrying	-9,9	-5,5	-5,7	-12,5	-7,5	-0,7	4,0	0,4	3,1	0,0	8,0	
3. Manufacturing	-7,7	-1,3	1,3	-2,0	-0,8	2,2	3,1	4,7	4,8	1,0	4,5	
4. Electricity, gas, steam and air conditioning supply	0,6	-0,8	2,3	1,7	0,3	-0,3	-0,6	-3,4	2,9	0,0	-0,3	
5. Water supply; sewerage, waste management and remediation activities	1,7	1,1	0,6	-2,5	-0,7	-0,4	1,6	2,4	3,6	0,1	3,0	
6. Construction	-9,7	-6,6	-7,2	-11,5	-7,3	-0,2	4,8	5,3	9,2	0,7	9,7	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-4,2	0,0	1,2	-1,4	-0,9	2,6	4,3	5,2	6,3	1,1	5,5	
8. Transportation and storage	-2,5	-1,1	0,8	-3,3	-1,0	1,9	4,0	4,7	6,1	0,5	5,8	
9. Accommodation and food service activities	-2,7	2,0	3,3	-1,4	-0,9	5,4	8,1	11,5	9,6	0,4	6,9	
10. Information and communication	-0,4	-0,4	2,3	-1,8	-2,8	5,0	3,0	2,6	3,6	0,3	4,5	
11. Real estate activities	-8,1	-0,2	0,5	-1,6	0,3	2,7	3,3	5,6	9,6	0,1	7,4	
12. Professional, scientific and technical activities	-0,7	-0,4	1,7	-2,0	-1,4	3,6	2,9	4,7	5,5	0,5	6,6	
13. Administrative and support service activities	-4,7	2,3	2,1	-2,2	0,2	4,4	7,6	6,4	8,1	0,6	6,1	
14. Other service activities	3,6	3,7	3,3	-0,1	0,0	4,5	5,0	7,2	7,0	0,4	7,4	
TOTAL	-4,6	-0,8	0,7	-2,7	-1,4	2,8	4,3	5,2	6,2	5,7	5,7	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-3,3	-0,3	1,0	-2,2	-1,1	2,1	3,1	3,1	4,3	2,6	4,2	
2. Small and medium-sized	-5,8	-1,3	0,3	-3,3	-1,7	3,8	5,8	8,1	9,0	3,1	8,0	
1. Medium-sized (from 50 to 250 employees)	-5,2	-1,2	0,4	-2,7	-0,9	3,0	4,9	5,5	6,9	0,5	6,2	
2. Small (up to 50 employees)	-6,0	-1,4	0,3	-3,4	-1,9	4,0	6,1	8,8	9,6	2,7	8,5	
Of which: micro-enterprise (up to 10 employees)	-4,8	-0,5	1,0	-3,1	-1,4	5,5	7,5	12,0	12,3	1,5	10,3	
OWNERSHIP STATUS												
1. Public enterprises	2,5	-2,5	-0,7	-6,4	0,7	0,0	1,8	-0,7	2,9	0,1	3,2	
2. Private	-4,9	-0,7	0,8	-2,5	-1,4	2,9	4,4	5,5	6,3	5,6	5,8	

SOURCES: Mercantile Registries and Banco de España.

[More details can be found in Sectoral Aggregates app.](#)

(a) Recommendation 2003/361/CE excludes from the category of SMEs the companies owned by the public administration and those that are part of business groups (see methodological note). The application of the criterion of autonomy is carried out since 2008 considering the self-declaration of belonging to the group in the deposit of accounts in the Mercantile Registries.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.3.1

Average number of employee. Absolute values

Thousands

DATABASES	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Number of corporations	731.497	732.433	759.779	778.335	809.508	838.497	843.457	844.923	757.098	537.923
YEARS	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	82	89	90	95	100	108	117	124	115	85
2. Mining and quarrying	22	22	22	19	14	15	15	14	12	9
3. Manufacturing	1.201	1.168	1.179	1.141	1.117	1.115	1.192	1.212	1.157	862
4. Electricity, gas, steam and air conditioning supply	34	33	34	34	34	34	35	32	32	29
5. Water supply; sewerage, waste management and remediation activities	122	124	107	110	106	103	115	115	118	110
6. Construction	714	628	554	463	410	412	427	449	436	358
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1.387	1.380	1.415	1.379	1.369	1.386	1.438	1.485	1.434	1.130
8. Transportation and storage	434	430	432	421	406	403	422	431	421	341
9. Accommodation and food service activities	384	391	393	388	395	407	443	468	468	333
10. Information and communication	257	265	276	277	272	284	289	296	295	238
11. Real estate activities	60	60	64	64	68	73	74	78	73	56
12. Professional, scientific and technical activities	364	358	366	350	350	373	363	372	366	280
13. Administrative and support service activities	629	638	694	687	704	720	783	801	832	699
14. Other service activities	400	424	439	443	462	481	510	526	503	353
<b>TOTAL</b>	<b>6.090</b>	<b>6.012</b>	<b>6.065</b>	<b>5.872</b>	<b>5.807</b>	<b>5.915</b>	<b>6.224</b>	<b>6.403</b>	<b>6.261</b>	<b>4.884</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	2.647	2.779	2.883	2.883	2.902	2.965	3.141	3.168	3.228	2.622
2. Small and medium-sized	3.443	3.233	3.181	2.989	2.906	2.949	3.082	3.234	3.033	2.261
1. Medium-sized (from 50 to 250 employees)	690	655	632	582	551	520	571	606	576	391
2. Small (up to 50 employees)	2.753	2.578	2.549	2.407	2.354	2.429	2.511	2.628	2.457	1.870
Of which: micro-enterprise (up to 10 employees)	1.279	1.248	1.259	1.216	1.223	1.283	1.321	1.360	1.254	935
OWNERSHIP STATUS										
1. Public enterprises	218	218	209	196	193	177	177	157	155	150
2. Private	5.872	5.794	5.856	5.676	5.614	5.737	6.047	6.245	6.107	4.733

SOURCES: Mercantile Registries and Banco de España.

[More details can be found in Sectoral Aggregates app.](#)

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.3.2

Average number of employees. Growth rates of the same corporations on the same period a year earlier

DATABASES	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018		
Number of corporations	731.497	732.433	759.779	778.335	809.508	838.497	843.457	844.923	757.098	537.923		
YEARS	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	0,2	0,6	2,6	1,9	4,3	6,6	7,9	7,1	8,5	0,1	4,9	
2. Mining and quarrying	-10,8	-5,3	-6,2	-11,4	-10,2	-0,8	2,7	2,7	3,4	0,0	4,0	
3. Manufacturing	-8,0	-2,6	-0,6	-2,6	-1,1	1,9	3,9	4,2	4,0	0,6	3,3	
4. Electricity, gas, steam and air conditioning supply	1,4	-2,0	-1,2	0,3	-1,7	-1,6	-2,1	-0,9	0,4	0,0	-1,6	
5. Water supply; sewerage, waste management and remediation activities	-1,7	-1,3	-1,3	-2,6	-0,6	-1,3	1,4	3,0	4,0	0,0	1,4	
6. Construction	-10,0	-7,0	-7,5	-10,5	-5,7	1,3	6,5	6,9	9,1	0,6	8,4	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	-4,6	-0,7	0,4	-1,2	-0,8	2,1	4,5	5,0	5,3	0,7	3,1	
8. Transportation and storage	-3,9	-1,1	-0,4	-2,0	-1,1	1,5	4,5	5,4	6,1	0,3	4,8	
9. Accommodation and food service activities	-4,3	1,6	0,8	-0,1	0,2	6,3	9,6	11,4	9,2	0,4	5,6	
10. Information and communication	-1,5	0,0	1,8	-1,5	-1,5	2,0	6,2	3,8	4,1	0,2	4,9	
11. Real estate activities	-8,6	-1,2	0,5	-1,1	0,9	3,0	3,6	5,5	6,7	0,1	5,4	
12. Professional, scientific and technical activities	-1,5	-0,4	1,5	-1,8	-1,0	3,9	3,2	6,1	5,5	0,3	5,1	
13. Administrative and support service activities	-6,6	2,6	0,5	-2,1	-0,9	3,7	8,7	5,9	8,8	0,6	3,9	
14. Other service activities	1,8	2,8	2,1	0,8	0,6	4,9	6,1	7,2	6,7	0,5	7,0	
<b>TOTAL</b>	<b>-5,3</b>	<b>-1,0</b>	<b>-0,4</b>	<b>-2,3</b>	<b>-1,1</b>	<b>2,8</b>	<b>5,4</b>	<b>5,7</b>	<b>6,2</b>	<b>4,4</b>	<b>4,4</b>	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-4,7	-0,6	-0,5	-2,3	-1,9	1,0	3,8	3,4	4,7	1,5	2,7	
2. Small and medium-sized	-5,8	-1,4	-0,3	-2,3	-0,2	4,7	7,1	8,1	7,9	2,9	6,3	
1. Medium-sized (from 50 to 250 employees)	-5,6	-1,6	-0,9	-2,7	-0,7	3,0	5,1	5,0	5,8	0,4	4,9	
2. Small (up to 50 employees)	-5,8	-1,4	-0,1	-2,2	-0,1	5,1	7,6	8,9	8,4	2,5	6,6	
Of which: micro-enterprise (up to 10 employees)	-4,1	-0,2	1,2	-1,0	1,3	7,2	9,8	12,0	10,7	1,5	8,2	
OWNERSHIP STATUS												
1. Public enterprises	-0,3	-0,9	-1,6	-3,5	-3,0	-2,4	-0,3	0,4	1,7	0,1	2,0	
2. Private	-5,5	-1,1	-0,3	-2,2	-1,0	2,9	5,6	5,9	6,3	4,3	4,5	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.4.1

Personnel costs per employee. Absolute values

Thousands of euros

DATABASES	2014		2015		2016		2017		2018		
	2013	2014	2014	2015	2015	2016	2016	2017	2017	2018	
Number of corporations / Total national coverage	838.497 / 53,5 %		843.457 / 55,8 %		844.923 / 56,1 %		757.098 / 53,4 %		537.923 / 42,2 %		
ACTIVITY GROUPINGS (CNAE 2009)											
1. Agriculture, forestry and fishing	20.750	20.399	20.632	20.401	21.142	21.073	21.362	21.386	21.967	22.065	
2. Mining and quarrying	40.868	40.912	40.116	40.635	41.539	40.581	41.445	41.322	43.044	44.717	
3. Manufacturing	38.667	38.771	39.088	38.790	38.990	39.186	39.726	39.998	40.386	40.856	
4. Electricity, gas, steam and air conditioning supply	75.969	76.988	75.889	77.047	77.700	75.695	76.345	78.184	80.269	81.279	
5. Water supply; sewerage, waste management and remediation activities	35.259	35.564	35.998	36.069	35.741	35.517	35.255	35.102	35.059	35.600	
6. Construction	33.452	32.940	33.426	32.904	33.220	32.735	33.368	33.397	33.811	34.202	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	28.837	28.987	29.243	29.211	29.448	29.506	29.589	29.875	29.546	30.221	
8. Transportation and storage	37.836	37.956	37.969	37.789	38.237	37.990	38.629	38.619	39.795	40.151	
9. Accommodation and food service activities	23.645	23.436	23.876	23.563	24.035	24.057	24.333	24.415	24.848	25.167	
10. Information and communication	46.117	47.464	48.139	46.694	47.215	46.658	47.378	47.132	48.863	48.681	
11. Real estate activities	29.658	29.560	31.037	30.946	31.135	31.163	31.433	32.268	31.863	32.467	
12. Professional, scientific and technical activities	40.461	40.330	41.221	41.106	41.759	41.218	41.173	41.145	43.088	43.709	
13. Administrative and support service activities	22.705	22.851	23.008	22.767	22.735	22.830	23.057	22.912	22.400	22.875	
14. Other service activities	25.870	25.776	26.186	25.915	25.946	25.943	26.601	26.687	26.077	26.171	
<b>TOTAL</b>	<b>32.190</b>	<b>32.200</b>	<b>32.549</b>	<b>32.182</b>	<b>32.455</b>	<b>32.309</b>	<b>32.688</b>	<b>32.697</b>	<b>32.986</b>	<b>33.410</b>	
SIZES (Recommendation 2003/361/CE)											
1. Large (including public corporations and subsidiaries)	36.598	37.016	37.084	36.835	37.006	36.912	36.916	36.784	36.851	37.387	
2. Small and medium-sized	27.594	27.359	27.779	27.440	27.794	27.799	28.052	28.347	28.348	28.799	
1. Medium-sized (from 50 to 250 employees)	30.316	30.321	30.876	30.803	30.993	31.163	30.949	31.279	30.949	31.345	
2. Small (up to 50 employees)	27.000	26.725	27.057	26.675	27.028	27.023	27.356	27.660	27.795	28.267	
Of which: micro-enterprise (up to 10 employees)	25.450	25.053	25.378	24.850	25.318	25.311	25.757	26.118	26.435	26.940	
OWNERSHIP STATUS											
1. Public enterprises	42.465	43.517	43.586	44.482	43.877	43.410	42.920	43.399	43.587	44.114	
2. Private	31.855	31.851	32.206	31.822	32.152	32.029	32.417	32.426	32.642	33.070	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in [Sectoral Aggregates app](#).

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.4.2

Personnel costs per employee. Growth rates of the same corporations on the same period a year earlier

<u>DATABASES</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Number of corporations	731.497	732.433	759.779	778.335	809.508	838.497	843.457	844.923	757.098	537.923
<u>YEARS</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	0,1	1,5	0,0	-0,1	-0,9	-1,7	-1,1	-0,3	0,1	0,4
2. Mining and quarrying	1,0	-0,2	0,5	-1,3	3,1	0,1	1,3	-2,3	-0,3	3,9
3. Manufacturing	0,3	1,3	1,9	0,6	0,3	0,3	-0,8	0,5	0,7	1,2
4. Electricity, gas, steam and air conditioning supply	-0,8	1,2	3,5	1,4	2,1	1,3	1,5	-2,6	2,4	1,3
5. Water supply; sewerage, waste management and remediation activities	3,4	2,5	1,9	0,1	-0,1	0,9	0,2	-0,6	-0,4	1,5
6. Construction	0,3	0,4	0,3	-1,1	-1,7	-1,5	-1,6	-1,5	0,1	1,2
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	0,4	0,6	0,8	-0,2	-0,1	0,5	-0,1	0,2	1,0	2,3
8. Transportation and storage	1,5	0,1	1,2	-1,3	0,1	0,3	-0,5	-0,6	0,0	0,9
9. Accommodation and food service activities	1,6	0,4	2,4	-1,3	-1,1	-0,9	-1,3	0,1	0,3	1,3
10. Information and communication	1,1	-0,4	0,6	-0,4	-1,4	2,9	-3,0	-1,2	-0,5	-0,4
11. Real estate activities	0,5	1,0	0,0	-0,5	-0,6	-0,3	-0,3	0,1	2,7	1,9
12. Professional, scientific and technical activities	0,8	0,0	0,3	-0,2	-0,4	-0,3	-0,3	-1,3	-0,1	1,4
13. Administrative and support service activities	2,0	-0,3	1,6	-0,1	1,1	0,6	-1,0	0,4	-0,6	2,1
14. Other service activities	1,8	0,9	1,1	-0,9	-0,6	-0,4	-1,0	0,0	0,3	0,4
<b>TOTAL</b>	<b>0,8</b>	<b>0,3</b>	<b>1,1</b>	<b>-0,4</b>	<b>-0,3</b>	<b>0,0</b>	<b>-1,1</b>	<b>-0,5</b>	<b>0,0</b>	<b>1,3</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	1,5	0,3	1,5	0,0	0,8	1,1	-0,7	-0,3	-0,4	1,5
2. Small and medium-sized	-0,1	0,1	0,6	-1,0	-1,5	-0,9	-1,2	0,0	1,1	1,6
1. Medium-sized (from 50 to 250 employees)	0,5	0,4	1,3	0,0	-0,2	0,0	-0,2	0,6	1,1	1,3
2. Small (up to 50 employees)	-0,2	0,0	0,4	-1,3	-1,8	-1,0	-1,4	0,0	1,1	1,7
Of which: micro-enterprise (up to 10 employees)	-0,7	-0,3	-0,2	-2,1	-2,7	-1,6	-2,1	0,0	1,4	1,9
OWNERSHIP STATUS										
1. Public enterprises	2,8	-1,5	0,9	-3,0	3,9	2,5	2,1	-1,1	1,1	1,2
2. Private	0,6	0,4	1,1	-0,3	-0,5	0,0	-1,2	-0,4	0,0	1,3

SOURCES: Mercantile Registries and Banco de España.

[More details can be found in Sectoral Aggregates app.](#)



**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.5

**Personnel costs with respect to gross value added at factor cost**

DATABASES	2014		2015		2016		2017		2018	
	Number of corporations / Total national coverage									
YEARS	2013	2014	2014	2015	2015	2016	2016	2017	2017	2018
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	65,9	67,1	65,3	66,1	65,4	61,8	60,3	57,7	56,0	60,6
2. Mining and quarrying	65,0	72,5	60,9	63,1	61,0	65,2	52,7	39,4	35,4	39,0
3. Manufacturing	70,0	68,2	67,9	63,0	62,9	62,3	61,1	61,2	59,6	60,8
4. Electricity, gas, steam and air conditioning supply	16,7	16,4	16,5	16,4	15,3	15,0	15,3	17,2	17,7	16,6
5. Water supply; sewerage, waste management and remediation activities	69,6	68,8	69,1	68,3	66,6	66,8	65,0	64,9	66,7	68,0
6. Construction	89,9	87,9	90,8	88,1	87,0	88,5	88,8	84,6	83,8	84,8
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	73,4	73,4	72,8	70,6	70,1	68,8	67,7	68,7	67,0	68,0
8. Transportation and storage	63,6	61,4	60,5	59,2	59,1	58,4	57,4	57,4	55,0	55,5
9. Accommodation and food service activities	83,2	80,8	79,9	77,5	76,9	74,6	75,0	73,3	73,8	75,7
10. Information and communication	51,4	55,3	56,0	55,9	54,5	53,1	52,7	52,4	48,4	49,9
11. Real estate activities	37,7	37,0	39,6	35,8	34,0	31,3	31,6	32,0	32,5	32,6
12. Professional, scientific and technical activities	84,8	84,8	84,5	83,4	81,9	83,6	82,0	81,0	81,8	83,1
13. Administrative and support service activities	84,4	84,0	84,9	84,8	84,8	84,5	83,6	83,5	86,6	86,1
14. Other service activities	79,7	79,3	78,6	77,0	77,3	77,5	77,2	77,5	77,1	77,0
<b>TOTAL</b>	<b>68,7</b>	<b>68,3</b>	<b>68,1</b>	<b>66,1</b>	<b>65,4</b>	<b>64,9</b>	<b>64,0</b>	<b>64,3</b>	<b>62,6</b>	<b>63,5</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	62,3	62,6	62,9	60,8	60,1	59,4	58,8	59,0	57,2	58,1
2. Small and medium-sized	80,1	78,0	77,1	75,0	74,3	73,9	73,4	73,4	73,2	73,9
1. Medium-sized (from 50 to 250 employees)	75,3	73,6	72,7	71,5	71,1	70,4	70,0	70,6	70,9	71,7
2. Small (up to 50 employees)	81,3	79,1	78,3	76,0	75,3	74,9	74,4	74,2	73,8	74,4
Of which: micro-enterprise (up to 10 employees)	82,0	79,2	78,7	75,9	75,0	74,7	73,8	73,6	72,6	73,0
OWNERSHIP STATUS										
1. Public enterprises	67,4	65,8	64,8	64,1	60,0	57,4	55,7	54,9	54,5	53,3
2. Private	68,7	68,4	68,3	66,2	65,6	65,2	64,3	64,7	63,0	64,1

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.6

Gross value added at factor cost per employee

Thousands of euros

DATABASES	2013		2014		2015		2016		2017	
	Number of corporations / Total national coverage									
YEARS	2013	2014	2014	2015	2015	2016	2016	2017	2017	2018
	ACTIVITY GROUPINGS (CNAE 2009)									
1. Agriculture, forestry and fishing	31.502	30.412	31.620	30.885	32.329	34.092	35.403	37.094	39.213	36.382
2. Mining and quarrying	62.831	56.455	65.868	64.395	68.094	62.224	78.689	104.914	121.660	114.519
3. Manufacturing	55.272	56.840	57.602	61.599	62.036	62.874	65.006	65.401	67.750	67.250
4. Electricity, gas, steam and air conditioning supply	454.143	468.239	458.689	469.888	508.629	504.578	500.229	453.724	454.474	488.453
5. Water supply; sewerage, waste management and remediation activities	50.694	51.705	52.132	52.830	53.659	53.171	54.259	54.113	52.594	52.381
6. Construction	37.196	37.470	36.818	37.361	38.167	36.989	37.594	39.458	40.326	40.328
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	39.304	39.507	40.165	41.367	42.013	42.905	43.679	43.512	44.079	44.458
8. Transportation and storage	59.515	61.818	62.725	63.879	64.677	65.046	67.346	67.310	72.363	72.305
9. Accommodation and food service activities	28.411	28.993	29.887	30.417	31.248	32.257	32.457	33.308	33.678	33.264
10. Information and communication	89.794	85.761	85.915	83.570	86.671	87.846	89.909	90.002	100.863	97.515
11. Real estate activities	78.723	79.880	78.317	86.336	91.635	99.415	99.627	100.752	98.182	99.651
12. Professional, scientific and technical activities	47.700	47.572	48.801	49.270	51.002	49.290	50.192	50.827	52.694	52.574
13. Administrative and support service activities	26.907	27.217	27.113	26.846	26.816	27.021	27.581	27.451	25.863	26.568
14. Other service activities	32.449	32.517	33.314	33.648	33.555	33.496	34.467	34.444	33.842	34.009
<b>TOTAL</b>	<b>46.875</b>	<b>47.129</b>	<b>47.768</b>	<b>48.686</b>	<b>49.632</b>	<b>49.755</b>	<b>51.067</b>	<b>50.815</b>	<b>52.706</b>	<b>52.580</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	58.773	59.103	58.923	60.554	61.591	62.153	62.791	62.294	64.368	64.310
2. Small and medium-sized	34.471	35.090	36.036	36.589	37.383	37.611	38.207	38.597	38.709	38.979
1. Medium-sized (from 50 to 250 employees)	40.279	41.211	42.455	43.069	43.584	44.294	44.192	44.296	43.621	43.715
2. Small (up to 50 employees)	33.203	33.781	34.540	35.114	35.899	36.069	36.769	37.260	37.665	37.989
Of which: micro-enterprise (up to 10 employees)	31.039	31.639	32.241	32.756	33.736	33.887	34.883	35.472	36.432	36.889
OWNERSHIP STATUS										
1. Public enterprises	63.045	66.155	67.267	69.439	73.161	75.680	77.063	78.982	79.965	82.708
2. Private	46.348	46.541	47.164	48.078	49.007	49.102	50.378	50.101	51.820	51.624

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

TABLE 4.7

**Percentage of corporations according to employment evolution**

YEARS	2015	2016	2017	2018	FALLING				CONSTANT				RISING			
	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Number of corporations	571.090	578.090	521.954	386.878												
<b>ACTIVITY GROUPINGS (CNAE 2009)</b>																
1. Agriculture, forestry and fishing	29,9	29,3	28,7	32,3	25,4	24,6	24,6	24,1	44,7	46,1	46,7	43,5				
2. Mining and quarrying	32,5	34,8	29,6	28,4	24,7	26,1	30,2	30,8	42,9	39,0	40,2	40,9				
3. Manufacturing	29,0	28,4	28,7	30,7	22,8	22,7	22,0	22,2	48,2	49,0	49,3	47,2				
4. Electricity, gas, steam and air conditioning supply	23,5	22,2	20,6	20,2	45,7	47,5	48,8	51,1	30,8	30,4	30,6	28,7				
5. Water supply; sewerage, waste management and remediation activities	28,9	29,2	24,3	27,9	23,7	24,1	24,1	24,3	47,4	46,6	51,5	47,9				
6. Construction	30,7	30,0	28,2	28,7	24,1	24,1	24,6	24,6	45,2	45,9	47,2	46,7				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	28,6	26,9	27,6	29,4	28,0	28,2	28,2	28,4	43,4	44,9	44,2	42,2				
8. Transportation and storage	25,9	24,9	25,4	27,4	23,1	22,7	22,7	23,2	51,0	52,4	51,9	49,5				
9. Accommodation and food service activities	30,0	28,0	29,6	33,9	13,0	12,1	11,7	11,1	57,0	59,9	58,8	55,0				
10. Information and communication	28,7	27,0	27,3	27,9	26,6	26,3	26,8	27,3	44,7	46,7	45,9	44,8				
11. Real estate activities	23,3	21,5	20,8	21,0	46,8	47,8	48,4	49,2	29,9	30,8	30,8	29,8				
12. Professional, scientific and technical activities	33,6	27,6	26,5	26,9	30,6	32,1	32,6	33,1	35,8	40,3	40,9	40,1				
13. Administrative and support service activities	29,7	27,6	27,2	28,6	24,3	24,7	24,8	24,9	46,0	47,6	48,1	46,6				
14. Other service activities	31,6	28,8	28,7	29,6	23,7	24,0	24,0	24,0	44,7	47,2	47,3	46,4				
<b>TOTAL</b>	<b>29,5</b>	<b>27,5</b>	<b>27,4</b>	<b>28,9</b>	<b>26,3</b>	<b>26,5</b>	<b>26,5</b>	<b>26,7</b>	<b>44,1</b>	<b>46,0</b>	<b>46,1</b>	<b>44,4</b>				
<b>SIZES (Recommendation 2003/361/CE)</b>																
1. Large (including public corporations and subsidiaries)	30,9	28,2	27,6	28,0	22,0	23,8	22,7	23,7	47,1	48,0	49,8	48,3				
Of which: large	34,1	30,9	29,4	31,0	10,1	12,6	11,6	13,5	55,9	56,5	59,0	55,6				
2. Small and medium-sized	29,5	27,5	27,4	29,0	26,5	26,6	26,7	26,8	44,1	45,9	45,9	44,2				
1. Medium-sized (from 50 to 250 employees)	31,8	30,0	28,7	30,1	11,2	11,2	11,4	10,5	57,0	58,8	59,9	59,4				
2. Small (up to 50 employees)	29,4	27,5	27,4	28,9	26,7	26,8	26,9	27,1	43,8	45,7	45,7	44,0				
Of which: micro-enterprise (up to 10 employees)	29,0	26,8	26,8	28,2	28,7	29,0	29,4	29,8	42,3	44,2	43,8	41,9				
<b>OWNERSHIP STATUS</b>																
1. Public enterprises	31,8	30,2	27,6	27,9	32,2	36,0	37,3	33,5	36,0	33,9	35,0	38,6				
2. Private	29,5	27,5	27,4	28,9	26,3	26,5	26,5	26,7	44,2	46,0	46,1	44,4				

SOURCES: Mercantile Registries and Banco de España.

NOTE: To calculate these percentages, corporations that did not have any staff in either of these years were excluded.

**EMPLOYEES AND RELATED ACCOUNTS**  
**BREAKDOWN TABLES. SIGNIFICANT ITEMS**  
**Gross value added at factor cost per employee**

TABLE 4.8

Euros

YEARS	2015	2016	2017	2018	MEDIAN				FIRST QUARTILE Q1				THIRD QUARTILE Q3			
	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Number of corporations	843.457	844.923	757.098	537.923												
<b>ACTIVITY GROUPINGS (CNAE 2009)</b>																
1. Agriculture, forestry and fishing	25.197	27.428	28.535	29.187	13.171	15.238	15.984	16.238	43.315	47.003	49.137	49.498				
2. Mining and quarrying	31.987	33.104	35.029	37.729	17.895	19.564	22.076	25.210	49.634	51.380	53.719	56.953				
3. Manufacturing	30.634	31.478	32.669	33.394	19.933	20.692	21.888	22.813	45.822	47.100	48.413	48.929				
4. Electricity, gas, steam and air conditioning supply	65.268	57.947	59.474	61.835	30.566	29.262	31.696	33.751	142.961	138.939	142.132	158.281				
5. Water supply; sewerage, waste management and remediation activities	37.800	37.572	39.550	41.185	23.335	24.470	26.441	25.575	58.016	58.239	60.594	62.736				
6. Construction	26.491	27.350	29.000	30.369	15.219	16.539	18.824	20.669	39.475	40.364	42.514	43.558				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	26.043	27.021	28.093	29.044	15.306	16.310	17.561	18.644	41.000	42.400	44.087	45.243				
8. Transportation and storage	34.268	35.025	35.988	36.293	21.806	22.996	24.303	25.038	49.876	50.319	50.764	50.490				
9. Accommodation and food service activities	21.989	23.041	24.065	24.874	13.845	15.065	16.594	17.645	31.456	32.773	33.521	34.215				
10. Information and communication	30.424	31.271	32.620	34.194	16.182	16.978	18.497	19.642	49.109	50.618	51.726	53.687				
11. Real estate activities	36.953	38.812	40.839	41.826	14.505	16.083	17.654	18.965	89.068	92.030	93.949	96.848				
12. Professional, scientific and technical activities	29.364	29.960	31.349	32.502	16.656	17.443	18.944	20.260	48.627	49.109	51.106	51.899				
13. Administrative and support service activities	24.704	25.300	26.414	27.320	14.697	15.565	16.663	17.819	40.928	41.755	43.320	44.884				
14. Other service activities	23.474	24.254	25.292	26.621	12.969	13.781	14.980	16.315	38.719	39.763	41.176	42.805				
<b>TOTAL</b>	<b>27.062</b>	<b>28.023</b>	<b>29.216</b>	<b>30.292</b>	<b>15.766</b>	<b>16.787</b>	<b>18.206</b>	<b>19.377</b>	<b>43.536</b>	<b>44.741</b>	<b>46.367</b>	<b>47.384</b>				
<b>SIZES (Recommendation 2003/361/CE)</b>																
1. Large (including public corporations and subsidiaries)	47.892	49.373	50.147	50.797	27.175	28.552	29.392	29.976	80.103	82.463	83.566	84.839				
Of which: large	56.003	58.933	59.875	61.028	31.167	33.089	33.858	34.537	96.676	104.378	108.934	113.433				
2. Small and medium-sized	26.701	27.648	28.841	29.939	15.593	16.605	18.018	19.227	42.590	43.754	45.348	46.435				
1. Medium-sized (from 50 to 250 employees)	40.652	41.844	42.062	41.968	26.475	27.465	27.734	28.052	60.986	62.356	62.526	61.929				
2. Small (up to 50 employees)	26.528	27.454	28.649	29.777	15.453	16.468	17.878	19.109	42.234	43.366	44.971	46.141				
Of which: micro-enterprise (up to 10 employees)	25.379	26.297	27.568	28.733	14.255	15.272	16.697	17.930	41.353	42.571	44.360	45.779				
<b>OWNERSHIP STATUS</b>																
1. Public enterprises	48.440	51.571	50.969	57.961	28.082	29.540	32.407	37.896	81.472	90.891	93.764	104.375				
2. Private	27.048	28.007	29.201	30.276	15.758	16.777	18.198	19.366	43.499	44.705	46.325	47.333				

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS****TABLE 4.9****BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE****Employee benefit and similar obligations. Balances and movements****Millions of euros**

<u>DATABASES</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Number of corporations (a)	2.680	2.902	3.025	3.183	3.196	3.438	3.533	3.707	3.631	2.658
<u>YEARS</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
A. FIRMS WITH LONG-TERM COMPENSATION UNDER DEFINED CONTRIBUTION SYSTEMS	482	481	494	496	445	481	518	529	500	381
Contributions of the period	473	482	445	446	349	417	485	461	438	387
B. FIRMS WITH OBLIGATIONS DUE TO OTHER LONG-TERM EMPLOYEE BENEFITS	480	517	505	523	541	567	600	630	625	459
1. Opening balance	4.626	4.849	4.954	4.565	5.078	4.953	5.829	4.889	5.141	4.613
2. Increases	831	740	607	1.157	449	1.696	230	1.114	279	608
3. Decreases	634	638	1.013	633	578	904	1.110	878	613	632
4. Closing balance	4.823	4.950	4.548	5.089	4.949	5.745	4.950	5.125	4.807	4.589
C. FIRMS WITH PROVISIONS FOR WORKFORCE RESTRUCTURING	166	173	187	215	223	251	237	231	205	150
1. Opening balance	8.172	7.560	6.039	7.414	7.122	6.276	5.776	8.379	8.687	7.683
2. Increases	1.601	1.254	3.176	1.463	1.001	1.440	4.297	2.514	865	950
3. Decreases	2.205	2.161	1.950	1.795	1.888	1.899	1.675	2.016	1.617	1.470
4. Closing balance	7.568	6.653	7.265	7.082	6.236	5.817	8.398	8.877	7.935	7.164

SOURCE: Banco de España.

(a) Information available only for the firms completing the long-form (normal) questionnaire of the CBA source (Banco de España).

**EMPLOYEES AND RELATED ACCOUNTS****TABLE 4.10****BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE****Classification of staff by occupation**

<u>DATABASES</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Number of corporations	9.868	8.163	9.530	9.757	9.704	9.975	10.274	10.402	10.153	7.610
<u>YEARS</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
NUMBER OF EMPLOYEES (thousands)	2.520	2.276	2.505	2.528	2.573	2.725	2.850	2.880	2.892	2.345
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	2.317	2.082	2.278	2.303	2.360	2.501	2.601	2.608	2.645	2.175
SMALL AND MEDIUM-SIZED	203	193	227	225	213	223	249	272	247	169
MEDIUM-SIZED	134	124	137	138	123	140	161	182	161	103
SMALL	70	69	90	87	90	83	88	90	86	66
MICRO-ENTERPRISE	3	3	4	3	3	3	3	3	3	2
BREAKDOWN BY JOB TYPE										
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	2,7	2,5	2,7	2,7	2,8	2,7	2,6	2,7	2,6	2,7
Support scientific and intellectual technical and professional staff	16,7	15,8	16,0	16,3	16,1	16,0	15,2	15,7	15,1	15,6
Clerical employees	9,1	8,6	8,5	8,5	8,7	9,0	9,1	9,2	9,5	8,9
Traders, sellers and similar	12,3	13,0	12,5	12,4	13,3	13,0	13,2	13,5	13,6	13,1
Other employees	59,1	60,0	60,2	60,1	59,2	59,3	59,9	59,0	59,2	59,6
B. SMALL AND MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,3	1,2	1,1	1,1	0,8	0,7	0,6	0,7	0,7	0,9
Support scientific and intellectual technical and professional staff	3,2	2,8	2,6	2,7	2,4	2,3	2,0	2,4	2,7	3,1
Clerical employees	3,0	2,6	2,2	2,5	2,1	1,8	1,6	1,8	2,1	2,3
Traders, sellers and similar	2,3	2,2	1,9	2,1	1,6	1,5	1,2	1,1	1,1	1,1
Other employees	14,5	13,2	11,2	11,8	10,2	9,9	9,0	9,1	12,4	14,1
Unclassified (short questionnaire)	75,7	78,1	81,0	79,8	82,8	83,8	85,6	84,8	81,0	78,5
C. MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,8	1,6	1,6	1,6	1,2	1,0	0,9	0,9	1,1	1,4
Support scientific and intellectual technical and professional staff	4,8	4,2	4,2	4,3	4,0	3,6	3,0	3,5	4,0	4,9
Clerical employees	4,3	3,8	3,5	3,8	3,6	2,8	2,4	2,6	3,2	3,8
Traders, sellers and similar	3,4	3,2	3,0	3,3	2,8	2,4	1,8	1,7	1,7	1,8
Other employees	21,1	19,3	17,7	18,4	17,2	15,5	13,4	13,1	18,9	23,0
Unclassified (short questionnaire)	64,6	67,8	70,1	68,5	71,3	74,7	78,5	78,2	71,2	65,1

SOURCE: Banco de España.

## EMPLOYEES AND RELATED ACCOUNTS

TABLE 4.11

## BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE

Classification of employees by job type and gender. Male/female structure in each group

YEARS	Men								Women							
	2015		2016		2017		2018		2015		2016		2017		2018	
	2014	2015	2015	2016	2016	2017	2017	2018	2014	2015	2015	2016	2016	2017	2017	2018
Number of corporations (a)	10.899		11.034		10.731		7.986		10.899		11.034		10.731		7.986	
NUMBER OF EMPLOYEES	54,4	54,2	53,8	53,8	54,0	54,0	54,4	54,3	45,6	45,8	46,2	46,2	46,0	46,0	45,6	45,7
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	53,4	53,2	52,9	52,8	53,0	53,0	53,6	53,5	46,6	46,8	47,1	47,2	47,0	47,0	46,4	46,5
SMALL AND MEDIUM-SIZED	64,0	64,0	62,8	63,5	65,3	65,1	64,7	65,0	36,0	36,0	37,2	36,5	34,7	34,9	35,3	35,0
MEDIUM-SIZED	62,4	62,6	61,3	62,4	64,6	64,1	63,4	63,3	37,6	37,4	38,7	37,6	35,4	35,9	36,6	36,7
SMALL	66,9	66,7	65,8	65,8	66,5	66,9	66,8	67,5	33,1	33,3	34,2	34,2	33,5	33,1	33,2	32,5
MICRO-ENTERPRISE	65,4	64,4	66,4	66,6	65,1	65,3	65,4	65,8	34,6	35,6	33,6	33,4	34,9	34,7	34,6	34,2
BREAKDOWN BY JOB TYPE																
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES																
- Managers	71,4	70,6	70,5	68,9	68,4	67,0	68,4	67,9	28,6	29,4	29,5	31,1	31,6	33,0	31,6	32,1
- Support scientific and intellectual technical and professional staff	61,9	61,4	60,5	60,6	61,1	61,1	62,8	62,3	38,1	38,6	39,5	39,4	38,9	38,9	37,2	37,7
- Clerical employees	46,0	47,5	47,3	48,0	48,6	49,8	50,8	49,5	54,0	52,5	52,7	52,0	51,4	50,2	49,2	50,5
- Traders, sellers and similar	34,6	34,7	34,8	34,5	34,2	34,3	33,3	34,3	65,4	65,3	65,2	65,5	65,8	65,7	66,7	65,7
- Other employees	55,1	54,8	54,6	54,5	54,4	54,3	55,2	54,9	44,9	45,2	45,4	45,5	45,6	45,7	44,8	45,1
B. SMALL AND MEDIUM-SIZED																
- Managers	75,5	74,7	77,9	77,4	75,7	75,9	74,2	74,3	24,5	25,3	22,1	22,6	24,3	24,1	25,8	25,7
- Support scientific and intellectual technical and professional staff	60,4	59,5	63,7	64,3	68,0	67,7	65,2	64,6	39,6	40,5	36,3	35,7	32,0	32,3	34,8	35,4
- Clerical employees	39,8	39,9	41,5	41,6	45,5	42,4	42,9	43,0	60,2	60,1	58,5	58,4	54,5	57,6	57,1	57,0
- Traders, sellers and similar	53,7	51,4	55,5	55,9	59,6	60,9	70,7	69,5	46,3	48,6	44,5	44,1	40,4	39,1	29,3	30,5
- Other employees	64,5	64,8	69,1	69,6	68,7	68,0	67,0	68,0	35,5	35,2	30,9	30,4	31,3	32,0	33,0	32,0
C. MEDIUM-SIZED																
- Managers	74,9	74,0	77,4	77,1	75,9	76,1	74,1	74,0	25,1	26,0	22,6	22,9	24,1	23,9	25,9	26,0
- Support scientific and intellectual technical and professional staff	60,3	59,4	63,9	64,6	68,0	67,6	65,2	64,7	39,7	40,6	36,1	35,4	32,0	32,4	34,8	35,3
- Clerical employees	39,9	40,1	41,6	41,6	45,6	42,4	42,8	43,0	60,1	59,9	58,4	58,4	54,4	57,6	57,2	57,0
- Traders, sellers and similar	53,3	51,1	55,3	55,7	59,5	60,8	70,6	69,3	46,7	48,9	44,7	44,3	40,5	39,2	29,4	30,7
- Other employees	64,4	64,8	69,4	69,6	68,6	68,0	67,0	68,0	35,6	35,2	30,6	30,4	31,4	32,0	33,0	32,0
- Unclassified (short questionnaire)	62,9	63,2	60,5	61,9	64,3	63,8	62,7	62,4	37,1	36,8	39,5	38,1	35,7	36,2	37,3	37,6

SOURCE: Banco de España.

(a) Information available only for the firms in which the gender information is considered reliable.

