

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.1.1
GENERAL TABLES
Average number of employees, personnel costs and compensation of employees. Absolute values

DATABASES	2010		2011		2012		2013		2014	
	Number of corporations / Total national coverage									
YEARS	2009	2010	2010	2011	2011	2012	2012	2013	2013	2014
	A. AVERAGE NUMBER OF EMPLOYEES (thousands)	5.184	5.096	5.291	5.235	5.695	5.590	5.427	5.333	3.078	3.118
1. Permanent	4.031	3.974	4.114	4.090	4.378	4.300	4.201	4.145	2.411	2.419
2. Non-permanent	1.154	1.122	1.177	1.145	1.217	1.139	1.131	1.098	652	685
3. Unclassified	0	0	0	0	100	151	94	90	14	15
B. PERSONNEL COSTS (millions of euros.)	163.578	161.884	168.124	168.728	184.451	179.251	175.043	172.301	105.201	107.685
1. Wages and salaries	81.397	81.132	82.723	83.385	92.649	90.054	89.130	88.047	63.113	63.778
2. Social security costs	24.067	23.936	24.359	24.568	27.013	26.831	26.656	26.534	19.232	20.422
1. Social Security contributions	17.178	17.088	17.088	17.262	17.709	17.505	17.521	17.505	14.426	15.067
2. Long-term compensation under defined contribution systems	472	481	485	441	445	445	423	344	308	344
3. Compensation via other long-term employee benefits	617	579	570	606	581	678	729	598	477	967
4. Other social expenses	1.775	1.804	1.819	1.809	1.855	1.859	1.832	1.908	1.602	1.546
5. Unclassified (short questionnaire)	4.025	3.984	4.399	4.450	6.423	6.345	6.152	6.181	2.419	2.498
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)	58.114	56.817	61.042	60.775	64.789	62.365	59.257	57.721	22.856	23.484
C. PERSONNEL COSTS PER EMPLOYEE (euros) (B / A)	31.552	31.765	31.776	32.228	32.388	32.068	32.257	32.308	34.183	34.536

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.1.2
GENERAL TABLES
Average number of employees, personnel costs and compensation of employees. Structure

	DATABASES		2010		2011		2012		2013		2014	
	Number of corporations / Total national coverage		560.627 / 42,9 %		594.687 / 44,9 %		629.926 / 47,7 %		610.895 / 47,2 %		242.905 / 31,3 %	
	YEARS		2009	2010	2010	2011	2011	2012	2012	2013	2013	2014
A. AVERAGE NUMBER OF EMPLOYEES			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Permanent			77,7	78,0	77,8	78,1	76,9	76,9	77,4	77,7	78,3	77,6
2. Non-permanent			22,3	22,0	22,2	21,9	21,4	20,4	20,8	20,6	21,2	22,0
3. Unclassified			0,0	0,0	0,0	0,0	1,7	2,7	1,7	1,7	0,5	0,5
B. PERSONNEL COSTS (CBA source and normal questionnaire of the CBB source)			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Wages and salaries			77,2	77,2	77,3	77,2	77,4	77,0	77,0	76,8	76,6	75,7
2. Social security costs			22,8	22,8	22,7	22,8	22,6	23,0	23,0	23,2	23,4	24,3
1. Social Security contributions			16,3	16,3	16,0	16,0	14,8	15,0	15,1	15,3	17,5	17,9
2. Long-term compensation under defined contribution systems			0,4	0,5	0,5	0,4	0,4	0,4	0,4	0,3	0,4	0,4
3. Compensation via other long-term employee benefits			0,6	0,6	0,5	0,6	0,5	0,6	0,6	0,5	0,6	1,1
4. Other social expenses			1,7	1,7	1,7	1,7	1,6	1,6	1,6	1,7	1,9	1,8
5. Unclassified (short questionnaire)			3,8	3,8	4,1	4,1	5,4	5,4	5,3	5,4	2,9	3,0

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.1.3
GENERAL TABLES
Average number of employees, personnel costs and compensation of employees. Growth rates of the same corporations on the same period a year earlier

	DATABASES		2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
	Number of corporations		458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
	YEARS		2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
A. AVERAGE NUMBER OF EMPLOYEES			3,7	3,6	2,9	0,3	-6,0	-1,7	-1,0	-1,8	-1,7	1,3
1. Permanent			3,8	5,1	5,4	3,2	-2,3	-1,4	-0,6	-1,8	-1,3	0,3
2. Non-permanent			3,6	0,2	-2,9	-7,4	-16,7	-2,7	-2,7	-6,4	-3,0	5,0
3. Unclassified			...	...	...	...	...	...	...	51,3	-4,6	1,2
B. PERSONNEL COSTS			6,4	7,2	6,9	4,0	-4,8	-1,0	0,4	-2,8	-1,6	2,4
1. Wages and salaries			6,4	7,4	7,1	3,7	-3,6	-0,3	0,8	-2,8	-1,2	1,1
2. Social security costs			6,5	6,5	6,1	4,0	-4,0	-0,5	0,9	-0,7	-0,5	6,2
1. Social Security contributions			5,9	6,3	6,4	2,8	-3,5	-0,5	1,0	-1,2	-0,1	4,4
2. Long-term compensation under defined contribution systems			-3,7	8,1	-5,8	-9,5	-9,8	2,1	-9,0	-0,1	-18,8	11,8
3. Compensation via other long-term employee benefits			2,6	8,7	-6,4	135,4	-3,7	-6,2	6,4	16,7	-18,0	102,7
4. Other social expenses			13,0	4,4	8,4	-1,8	-3,1	1,6	-0,5	0,2	4,1	-3,5
5. Unclassified (short questionnaire)			7,0	6,8	6,3	4,2	-5,4	-1,0	1,2	-1,2	0,5	3,3
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)			...	...	...	4,3	-6,8	-2,2	-0,4	-3,7	-2,6	2,7
C. PERSONNEL COSTS PER EMPLOYEE			2,6	3,5	3,8	3,7	1,2	0,7	1,4	-1,0	0,2	1,0

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.2

Personnel costs. Growth rates of the same corporations on the same period a year earlier

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905		
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	5,6	8,6	3,8	3,1	-0,2	1,2	1,7	-0,6	2,4	0,0	3,1	
2. Mining and quarrying	-3,4	1,4	2,6	-2,0	-9,5	-6,3	-6,4	-11,6	-6,8	0,0	-2,5	
3. Manufacturing	3,4	4,0	4,5	2,5	-7,7	-1,4	1,0	-2,0	-0,9	0,6	2,6	
4. Electricity, gas, steam and air conditioning supply	5,9	2,9	4,8	6,7	0,5	-0,9	2,2	1,9	0,5	0,0	0,0	
5. Water supply; sewerage, waste management and remediation activities	7,1	8,9	8,1	7,7	1,8	1,0	0,6	-2,7	-1,4	0,0	-1,8	
6. Construction	7,9	9,2	6,4	1,6	-10,3	-7,2	-7,8	-11,3	-7,2	-0,1	-2,2	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	7,2	7,8	7,2	4,2	-4,4	-0,3	1,0	-1,6	-1,1	0,4	1,7	
8. Transportation and storage	5,6	6,6	7,6	4,3	-2,4	-1,2	0,5	-3,5	-1,2	0,0	0,5	
9. Accommodation and food service activities	7,9	7,4	6,2	4,4	-3,5	1,1	2,2	-2,2	-2,2	0,1	3,1	
10. Information and communication	5,0	5,2	5,7	4,5	-0,8	-0,7	1,9	-1,9	-3,2	0,4	5,1	
11. Real estate activities	9,8	9,1	5,2	-2,3	-8,2	-0,1	1,0	-1,0	-0,1	0,0	1,7	
12. Professional, scientific and technical activities	11,1	11,3	12,1	8,9	-1,2	-1,0	1,5	-2,0	-1,7	0,3	4,3	
13. Administrative and support service activities	10,6	12,2	10,5	3,9	-5,0	2,3	2,1	-2,4	0,5	0,5	5,0	
14. Other service activities	8,6	10,7	10,5	9,2	3,1	3,5	3,1	-0,3	-0,3	0,2	3,5	
TOTAL	6,4	7,2	6,9	4,0	-4,8	-1,0	0,4	-2,8	-1,6	2,4	2,4	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	5,8	6,9	7,0	3,8	-3,4	-0,3	0,8	-2,2	-1,1	1,6	2,2	
2. Small and medium-sized	7,0	7,5	6,7	4,1	-6,4	-2,0	-0,2	-3,5	-2,2	0,7	2,8	
1. Medium-sized (from 50 to 250 employees)	5,8	6,7	6,6	3,6	-4,8	-0,9	0,9	-2,6	-1,0	0,2	3,4	
2. Small (up to 50 employees)	7,4	7,8	6,7	4,2	-6,9	-2,3	-0,5	-3,8	-2,5	0,6	2,7	
Of which: micro-enterprise (up to 10 employees)	9,8	10,1	8,3	5,9	-6,3	-2,1	-0,4	-3,5	-2,3	0,3	3,3	
OWNERSHIP STATUS												
1. Public enterprises	3,7	7,6	9,2	5,8	2,5	-2,5	-0,7	-6,5	0,8	0,0	0,0	
2. Private	6,6	7,2	6,7	3,8	-5,2	-1,0	0,4	-2,6	-1,7	2,4	2,5	

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Average number of employee. Absolute values

TABLE 4.3.1

Thousands

<u>DATABASES</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
<u>YEARS</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	62	72	57	46	64	69	71	86	84	33
2. Mining and quarrying	18	18	16	17	19	18	19	19	14	6
3. Manufacturing	1.117	1.143	1.121	949	994	954	987	1.077	1.005	596
4. Electricity, gas, steam and air conditioning supply	33	32	32	31	33	32	33	34	34	28
5. Water supply; sewerage, waste management and remediation activities	72	87	109	111	115	117	100	104	100	75
6. Construction	609	655	671	555	589	532	482	436	370	173
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1.186	1.168	1.218	1.066	1.183	1.175	1.224	1.298	1.248	741
8. Transportation and storage	369	367	389	343	378	381	383	406	383	251
9. Accommodation and food service activities	293	299	315	271	320	329	334	361	359	173
10. Information and communication	191	193	196	204	227	232	244	270	258	163
11. Real estate activities	46	49	50	40	48	50	55	59	59	24
12. Professional, scientific and technical activities	231	246	263	246	302	297	316	353	353	184
13. Administrative and support service activities	503	543	553	536	561	577	635	666	655	470
14. Other service activities	236	244	263	231	311	331	353	421	411	201
TOTAL	4.967	5.114	5.253	4.645	5.144	5.096	5.235	5.590	5.333	3.118
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	1.973	2.082	2.188	2.352	2.393	2.458	2.498	2.779	2.799	2.118
2. Small and medium-sized	2.994	3.033	3.065	2.292	2.751	2.638	2.737	2.811	2.534	1.000
1. Medium-sized (from 50 to 250 employees)	662	689	666	420	537	494	529	568	466	160
2. Small (up to 50 employees)	2.332	2.344	2.399	1.873	2.214	2.144	2.208	2.243	2.068	840
Of wich: micro-enterprise (up to 10 employees)	1.006	1.018	1.035	857	1.006	995	1.044	1.060	1.002	403
OWNERSHIP STATUS										
1. Public enterprises	222	229	243	206	208	208	200	192	189	166
2. Private	4.745	4.885	5.010	4.438	4.936	4.889	5.035	5.398	5.144	2.952

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.3.2

Average number of employees. Growth rates of the same corporations on the same period a year earlier

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905		
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	3,9	3,6	0,4	1,5	-1,0	-0,5	1,3	-0,4	2,9	0,0	4,6	
2. Mining and quarrying	-5,9	-3,9	-2,2	-3,3	-10,7	-6,3	-6,5	-10,3	-10,4	0,0	-1,0	
3. Manufacturing	0,6	0,5	1,0	-1,4	-8,3	-3,0	-1,2	-1,6	-1,5	0,2	1,1	
4. Electricity, gas, steam and air conditioning supply	-0,4	-2,8	-0,7	1,3	0,9	-2,4	-1,5	0,6	-1,6	0,0	-2,0	
5. Water supply; sewerage, waste management and remediation activities	2,8	5,7	4,2	5,2	-1,8	-1,5	-1,5	-2,6	-1,5	-0,1	-3,0	
6. Construction	4,4	4,2	1,9	-4,6	-11,1	-8,1	-8,1	-10,3	-6,4	-0,1	-1,8	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	4,5	3,2	3,2	0,8	-5,0	-1,3	-0,1	-1,1	-1,5	0,1	0,6	
8. Transportation and storage	2,3	2,7	3,6	0,6	-4,0	-1,5	-0,8	-1,8	-1,7	-0,1	-0,7	
9. Accommodation and food service activities	4,7	4,2	3,5	2,2	-5,9	0,1	-1,3	-0,8	-1,8	0,1	2,4	
10. Information and communication	2,4	3,5	2,2	2,6	-2,4	-0,8	1,0	-1,4	-2,3	0,0	-0,2	
11. Real estate activities	5,2	5,0	0,2	-6,0	-8,6	-0,4	0,5	-0,8	0,4	0,0	2,1	
12. Professional, scientific and technical activities	8,0	5,0	6,3	3,9	-2,7	-1,3	0,8	-2,0	-1,9	0,2	3,0	
13. Administrative and support service activities	6,9	8,8	4,4	1,4	-7,3	2,4	0,2	-1,2	-0,8	0,6	4,4	
14. Other service activities	6,1	7,6	6,4	4,8	0,8	1,8	1,3	2,6	-0,3	0,2	3,7	
TOTAL	3,7	3,6	2,9	0,3	-6,0	-1,7	-1,0	-1,8	-1,7	1,3	1,3	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	3,6	3,5	3,3	1,0	-4,9	-0,6	-0,7	-1,7	-1,9	0,4	0,6	
2. Small and medium-sized	3,8	3,7	2,6	-0,5	-6,9	-2,7	-1,4	-2,0	-1,5	0,9	2,9	
1. Medium-sized (from 50 to 250 employees)	2,3	2,9	2,0	-1,2	-5,6	-1,9	-0,9	1,5	-1,1	0,1	2,8	
2. Small (up to 50 employees)	4,2	3,9	2,8	-0,3	-7,2	-2,9	-1,5	-2,9	-1,6	0,8	3,0	
Of which: micro-enterprise (up to 10 employees)	6,3	5,7	4,0	1,6	-6,2	-2,5	-1,0	-2,2	-0,7	0,5	4,1	
OWNERSHIP STATUS												
1. Public enterprises	-0,7	2,4	3,4	1,4	-0,4	-1,0	-1,6	-3,4	-3,0	-0,1	-2,5	
2. Private	3,9	3,7	2,9	0,2	-6,2	-1,7	-1,0	-1,8	-1,7	1,5	1,5	

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Personnel costs per employee. Absolute values

TABLE 4.4.1

Thousands of euros

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	17.072	19.423	18.802	20.118	19.955	20.173	20.643	21.218	21.029	21.875
2. Mining and quarrying	36.961	39.650	41.221	38.084	38.130	38.716	39.040	38.324	38.985	41.956
3. Manufacturing	31.424	32.760	34.375	36.659	36.248	37.216	38.210	38.096	38.750	42.318
4. Electricity, gas, steam and air conditioning supply	62.804	66.601	70.334	73.240	72.138	73.387	75.255	75.453	77.002	83.324
5. Water supply; sewerage, waste management and remediation activities	30.541	31.176	31.375	32.060	33.355	34.507	35.305	35.306	35.425	36.400
6. Construction	26.606	28.181	29.664	32.777	32.929	33.704	34.000	34.041	34.363	37.158
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	23.702	25.034	26.219	27.419	27.369	27.873	28.370	28.502	28.887	29.524
8. Transportation and storage	32.876	34.264	35.683	38.492	38.126	38.381	38.721	37.936	38.213	40.779
9. Accommodation and food service activities	19.243	20.056	20.836	21.359	22.200	22.470	23.674	23.557	23.708	24.481
10. Information and communication	44.334	45.830	47.407	48.498	47.794	47.870	48.290	47.446	47.022	54.073
11. Real estate activities	23.606	23.864	25.332	28.161	27.946	28.751	29.923	30.403	31.046	31.279
12. Professional, scientific and technical activities	29.861	32.909	34.691	37.728	37.460	37.664	38.691	38.676	38.822	43.873
13. Administrative and support service activities	18.858	19.108	20.264	21.614	22.640	22.457	22.617	22.593	22.266	22.615
14. Other service activities	20.381	21.065	22.080	23.245	24.412	25.431	25.366	24.718	26.113	26.773
TOTAL	26.968	28.204	29.489	31.397	31.364	31.765	32.228	32.068	32.308	34.536
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	32.699	33.847	35.319	36.101	36.496	36.470	36.725	36.341	36.323	37.405
2. Small and medium-sized	23.190	24.331	25.329	26.571	26.900	27.381	28.125	27.844	27.874	28.462
1. Medium-sized (from 50 to 250 employees)	27.120	28.085	29.079	30.352	30.406	30.793	31.678	30.182	30.624	30.569
2. Small (up to 50 employees)	22.074	23.229	24.287	25.723	26.049	26.594	27.273	27.252	27.254	28.059
Of which: micro-enterprise (up to 10 employees)	20.543	21.637	22.660	24.285	24.546	25.090	25.704	25.609	25.576	26.441
OWNERSHIP STATUS										
1. Public enterprises	35.170	36.699	38.760	41.254	42.115	41.222	41.956	40.387	42.563	43.969
2. Private	26.583	27.806	29.040	30.939	30.911	31.362	31.842	31.772	31.932	34.004

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.4.2

Personnel costs per employee. Growth rates of the same corporations on the same period a year earlier

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	1,7	4,9	3,4	1,5	0,7	1,7	0,3	-0,2	-0,5	-1,5
2. Mining and quarrying	2,7	5,5	4,9	1,3	1,4	0,0	0,0	-1,5	4,1	-1,5
3. Manufacturing	2,9	3,5	3,5	4,0	0,6	1,7	2,3	-0,5	0,6	1,5
4. Electricity, gas, steam and air conditioning supply	6,3	5,8	5,6	5,3	-0,4	1,6	3,7	1,3	2,1	2,1
5. Water supply; sewerage, waste management and remediation activities	4,1	3,0	3,7	2,4	3,7	2,6	2,1	-0,1	0,1	1,3
6. Construction	3,3	4,8	4,4	6,5	0,9	1,0	0,4	-1,2	-0,8	-0,4
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	2,6	4,4	3,8	3,3	0,6	1,0	1,1	-0,5	0,4	1,2
8. Transportation and storage	3,2	3,7	3,9	3,6	1,7	0,3	1,3	-1,7	0,5	1,2
9. Accommodation and food service activities	3,1	3,0	2,6	2,2	2,5	1,0	3,5	-1,5	-0,4	0,7
10. Information and communication	2,6	1,6	3,4	1,9	1,7	0,1	0,9	-0,5	-0,9	5,4
11. Real estate activities	4,3	3,9	4,9	4,0	0,5	0,4	0,4	-0,2	-0,5	-0,4
12. Professional, scientific and technical activities	2,9	6,1	5,4	4,9	1,6	0,3	0,7	0,0	0,3	1,3
13. Administrative and support service activities	3,5	3,1	5,9	2,5	2,4	-0,1	1,8	-1,3	1,3	0,6
14. Other service activities	2,4	2,9	3,9	4,2	2,4	1,7	1,8	-2,8	0,0	-0,1
TOTAL	2,6	3,5	3,8	3,7	1,2	0,7	1,4	-1,0	0,2	1,0
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	2,2	3,2	3,6	2,8	1,6	0,4	1,5	-0,6	0,8	1,6
2. Small and medium-sized	3,1	3,7	3,9	4,6	0,5	0,7	1,2	-1,5	-0,7	-0,1
1. Medium-sized (from 50 to 250 employees)	3,4	3,6	4,5	4,9	0,9	1,0	1,8	-4,1	0,1	0,5
2. Small (up to 50 employees)	3,0	3,8	3,8	4,6	0,3	0,6	1,0	-0,9	-1,0	-0,2
Of wich: micro-enterprise (up to 10 employees)	3,3	4,2	4,2	4,3	-0,1	0,4	0,6	-1,4	-1,7	-0,8
OWNERSHIP STATUS										
1. Public enterprises	4,5	5,0	5,7	4,4	2,9	-1,6	0,9	-3,2	3,9	2,5
2. Private	2,6	3,4	3,7	3,6	1,1	0,8	1,5	-0,9	0,0	1,0

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.5

Personnel costs with respect to gross value added at factor cost

DATABASES	2010		2011		2012		2013		2014	
Number of corporations / Total national coverage	560.627 / 42,9 %		594.687 / 44,9 %		629.926 / 47,7 %		610.895 / 47,2 %		242.905 / 31,3 %	
YEARS	2009	2010	2010	2011	2011	2012	2012	2013	2013	2014
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	73,3	72,5	71,1	72,5	71,7	69,6	67,6	67,0	62,7	65,1
2. Mining and quarrying	77,0	77,4	70,1	69,3	71,6	85,9	82,4	70,6	64,9	73,3
3. Manufacturing	70,8	66,5	66,3	68,3	67,6	69,7	69,2	69,8	66,3	65,0
4. Electricity, gas, steam and air conditioning supply	16,5	15,7	15,6	16,0	16,3	16,2	16,5	17,5	18,7	18,2
5. Water supply; sewerage, waste management and remediation activities	70,4	69,6	68,0	68,2	69,7	71,1	70,2	69,3	68,8	67,8
6. Construction	73,9	82,0	82,0	85,1	84,8	87,2	88,2	92,5	84,4	85,6
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	71,8	71,6	70,5	72,6	71,7	74,6	73,8	73,2	70,7	70,4
8. Transportation and storage	71,3	68,4	67,2	67,5	67,9	67,4	66,6	64,9	61,5	59,3
9. Accommodation and food service activities	84,9	85,0	84,4	85,1	84,5	86,1	84,6	83,5	82,7	80,4
10. Information and communication	40,9	42,4	43,2	46,0	47,8	49,9	49,2	50,2	42,7	47,1
11. Real estate activities	28,1	30,8	32,9	33,9	31,9	31,4	35,1	37,0	35,1	32,5
12. Professional, scientific and technical activities	84,9	86,0	85,8	86,4	86,1	87,4	85,5	88,2	88,8	90,3
13. Administrative and support service activities	83,8	84,4	82,2	84,3	84,0	84,5	85,5	85,7	85,6	85,3
14. Other service activities	80,2	80,5	79,5	80,8	81,3	80,7	78,5	79,5	79,1	78,6
TOTAL	66,4	66,2	65,8	67,5	67,6	68,9	68,4	68,9	64,2	64,3
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	59,8	58,7	58,5	59,6	60,8	61,5	61,6	62,5	60,0	60,4
2. Small and medium-sized	76,8	78,4	77,2	80,2	79,0	81,6	81,0	80,7	80,1	78,2
1. Medium-sized (from 50 to 250 employees)	73,1	73,6	72,4	74,0	73,8	75,2	75,9	75,7	75,0	73,7
2. Small (up to 50 employees)	77,8	79,8	78,7	82,1	80,6	83,5	82,4	82,1	81,3	79,2
Of wich: micro-enterprise (up to 10 employees)	76,5	78,3	77,7	81,1	79,7	82,8	82,1	82,0	80,8	78,4
OWNERSHIP STATUS										
1. Public enterprises	78,1	74,3	74,1	72,1	73,1	70,0	69,5	70,1	69,1	67,7
2. Private	65,8	65,8	65,4	67,3	67,4	68,8	68,3	68,8	63,9	64,1

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS
Gross value added at factor cost per employee

TABLE 4.6

Thousands of euros

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	23.945	27.171	26.159	26.966	27.719	27.842	28.477	30.507	31.386	33.607
2. Mining and quarrying	51.335	59.457	57.675	49.055	50.118	50.027	56.349	44.634	55.189	57.262
3. Manufacturing	51.398	53.730	58.433	56.616	50.643	55.968	55.911	54.696	55.518	65.088
4. Electricity, gas, steam and air conditioning supply	321.319	396.409	419.686	437.920	426.975	467.932	471.481	464.573	438.819	458.378
5. Water supply; sewerage, waste management and remediation activities	43.684	44.580	43.884	46.932	46.970	49.596	51.751	49.673	51.136	53.671
6. Construction	42.605	46.974	47.563	45.261	44.216	41.114	39.936	39.060	37.130	43.390
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	36.459	38.769	40.992	40.511	38.380	38.942	39.069	38.181	39.473	41.948
8. Transportation and storage	48.413	52.316	54.177	55.563	53.191	56.077	57.377	56.306	58.917	68.722
9. Accommodation and food service activities	24.996	26.246	27.522	26.740	26.217	26.451	27.813	27.364	28.392	30.436
10. Information and communication	129.068	130.860	136.902	132.415	118.805	113.001	104.994	95.083	93.714	114.923
11. Real estate activities	83.719	82.152	92.350	97.826	91.564	93.477	88.204	96.940	83.958	96.357
12. Professional, scientific and technical activities	36.218	39.979	43.409	43.489	43.934	43.778	44.795	44.267	44.034	48.576
13. Administrative and support service activities	23.478	23.793	25.434	25.716	26.584	26.611	26.832	26.733	25.967	26.514
14. Other service activities	27.475	27.888	29.824	29.164	30.217	31.574	31.400	30.624	32.841	34.058
TOTAL	44.920	47.490	49.956	49.823	46.971	48.013	47.736	46.558	46.888	53.723
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	62.593	65.544	68.133	63.972	61.146	62.078	61.596	59.125	58.076	61.899
2. Small and medium-sized	33.272	35.098	36.983	35.306	34.639	34.909	35.087	34.137	34.530	36.407
1. Medium-sized (from 50 to 250 employees)	40.822	41.819	44.013	42.839	40.847	41.817	42.797	40.139	40.437	41.500
2. Small (up to 50 employees)	31.129	33.124	35.031	33.617	33.133	33.316	33.239	32.618	33.200	35.435
Of which: micro-enterprise (up to 10 employees)	29.324	31.407	33.291	32.365	31.856	32.061	31.697	30.941	31.206	33.733
OWNERSHIP STATUS										
1. Public enterprises	48.467	51.421	54.417	59.294	57.139	55.513	58.155	57.730	60.719	64.980
2. Private	44.754	47.306	49.740	49.383	46.543	47.694	47.323	46.161	46.381	53.088

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS

TABLE 4.7

Percentage of companies that maintain or increase the employment

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations	458.391	469.018	488.877	422.979	561.279	560.627	594.687	629.926	610.895	242.905
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	80,7	77,9	76,4	77,5	76,5	76,2	77,0	78,0	81,0	88,0
2. Mining and quarrying	74,8	74,1	75,3	64,8	55,3	62,7	61,0	61,3	66,4	80,7
3. Manufacturing	69,6	68,2	67,5	59,1	48,5	57,2	61,8	61,7	65,7	80,8
4. Electricity, gas, steam and air conditioning supply	88,0	93,3	95,4	97,7	98,1	98,3	98,0	97,9	97,6	98,0
5. Water supply; sewerage, waste management and remediation activities	79,3	81,1	80,5	76,3	68,9	70,3	72,3	70,9	72,9	81,0
6. Construction	80,5	79,0	77,3	67,8	63,3	67,7	69,4	70,3	75,0	86,2
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	78,1	76,8	75,5	69,4	63,6	67,4	69,0	70,0	72,2	84,8
8. Transportation and storage	76,4	75,3	74,7	66,6	56,8	63,8	66,1	66,3	70,0	82,5
9. Accommodation and food service activities	73,2	70,9	68,0	62,5	55,9	59,5	61,5	61,8	63,8	80,2
10. Information and communication	79,9	79,1	79,2	76,2	72,9	74,2	75,0	76,6	77,4	85,6
11. Real estate activities	92,9	92,3	90,7	88,9	88,7	91,4	92,0	92,4	93,0	96,1
12. Professional, scientific and technical activities	83,3	82,8	81,5	77,2	73,4	75,3	76,9	78,2	79,7	88,8
13. Administrative and support service activities	83,4	82,1	80,2	73,4	67,8	70,7	72,1	72,7	74,9	84,7
14. Other service activities	79,0	78,3	76,2	73,6	70,4	70,3	71,6	72,7	73,8	85,1
TOTAL	79,4	78,3	77,0	71,7	67,1	70,9	72,8	73,6	76,0	86,5
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	74,5	71,5	71,4	75,2	71,3	73,4	76,5	72,6	72,6	77,4
2. Small and medium-sized	79,4	78,3	77,0	71,6	67,0	70,9	72,6	73,6	76,1	86,9
1. Medium-sized (from 50 to 250 employees)	64,0	63,7	63,5	50,5	41,4	50,6	52,7	51,8	55,0	64,6
2. Small (up to 50 employees)	79,7	78,6	77,2	71,9	67,4	71,1	72,9	73,9	76,4	87,1
Of wich: micro-enterprise (up to 10 employees)	82,1	81,0	79,6	75,2	71,9	74,5	75,9	77,2	79,2	89,3
OWNERSHIP STATUS										
1. Public enterprises	75,5	74,3	77,6	76,3	69,9	70,2	65,9	59,5	60,4	65,0
2. Private	79,4	78,3	77,0	71,7	67,1	70,9	72,8	73,6	76,0	86,5

SOURCES: Mercantile Registries and Banco de España.

EMPLOYEES AND RELATED ACCOUNTS
BREAKDOWN TABLES. SIGNIFICANT ITEMS
Gross value added at factor cost per employee

TABLE 4.8

Euros

YEARS	2011	2012	2013	2014	MEDIAN				FIRST QUARTILE Q1				THIRD QUARTILE Q3			
	2011	2012	2013	2014	2011	2012	2013	2014	2011	2012	2013	2014	2011	2012	2013	2014
Number of corporations	594.687	629.926	610.895	242.905												
ACTIVITY GROUPINGS (CNAE 2009)																
1. Agriculture, forestry and fishing	24.817	24.731	25.358	26.223	13.600	12.893	13.935	14.916	40.501	40.660	42.249	43.581				
2. Mining and quarrying	31.035	27.696	28.879	30.685	16.695	12.372	13.322	15.907	49.173	45.474	43.100	45.980				
3. Manufacturing	28.107	27.899	28.827	31.420	18.402	17.793	18.480	20.877	41.002	41.065	42.692	45.704				
4. Electricity, gas, steam and air conditioning supply	64.528	60.826	55.511	44.662	30.852	27.549	27.474	24.147	153.275	138.595	129.636	101.944				
5. Water supply; sewerage, waste management and remediation activities	37.358	36.892	37.197	39.015	23.265	23.699	23.985	25.952	58.869	56.802	56.193	59.990				
6. Construction	24.633	23.941	24.179	26.425	13.307	12.016	12.437	15.531	36.415	35.966	35.965	37.875				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	25.490	24.791	25.247	26.646	15.677	14.744	15.088	16.595	38.419	37.737	38.480	40.491				
8. Transportation and storage	31.140	30.324	31.698	34.365	19.841	18.956	20.030	22.360	44.815	44.210	45.807	48.254				
9. Accommodation and food service activities	21.802	20.991	21.305	22.838	14.771	13.997	13.831	15.329	29.953	29.266	29.994	31.443				
10. Information and communication	30.185	29.523	29.560	32.071	17.395	15.963	16.243	19.093	47.125	46.265	46.009	48.592				
11. Real estate activities	38.408	38.479	36.010	38.465	13.948	14.535	13.872	16.241	93.909	90.798	86.059	86.514				
12. Professional, scientific and technical activities	29.207	28.424	28.542	29.930	16.631	15.768	16.143	18.001	46.198	45.525	45.599	46.887				
13. Administrative and support service activities	24.244	23.502	23.642	25.230	14.848	14.079	14.485	16.531	38.853	37.826	37.676	40.110				
14. Other service activities	23.293	22.727	22.999	24.675	14.228	13.309	12.913	14.735	37.374	36.551	37.408	39.168				
TOTAL	26.115	25.566	25.917	27.869	15.647	14.790	15.075	17.143	40.659	40.149	40.745	42.875				
SIZES (Recommendation 2003/361/CE)																
1. Large (including public corporations and subsidiaries)	39.020	39.497	43.690	47.348	17.191	19.210	25.478	28.499	66.919	67.910	72.554	78.893				
Of wich: large	52.481	48.795	51.144	56.796	29.139	27.955	29.010	31.435	93.815	88.043	90.146	99.446				
2. Small and medium-sized	25.972	25.350	25.557	27.315	15.633	14.732	14.881	16.868	40.220	39.535	39.859	41.552				
1. Medium-sized (from 50 to 250 employees)	38.001	36.703	37.671	39.162	25.186	24.235	24.859	24.729	55.075	54.667	54.469	56.708				
2. Small (up to 50 employees)	25.801	25.165	25.400	27.201	15.494	14.594	14.739	16.781	39.887	39.226	39.574	41.301				
Of wich: micro-enterprise (up to 10 employees)	24.515	23.838	24.042	25.787	14.084	13.179	13.326	15.317	39.219	38.384	38.652	40.290				
OWNERSHIP STATUS																
1. Public enterprises	45.639	43.456	44.574	51.145	24.481	23.807	26.557	32.950	80.763	77.991	74.211	82.969				
2. Private	26.100	25.552	25.900	27.842	15.639	14.782	15.063	17.125	40.620	40.112	40.705	42.794				

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.9
BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE
Employee benefit and similar obligations. Balances and movements
Millions of euros

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations (a)	2.466	2.633	2.526	2.468	2.647	2.868	2.976	3.150	3.079	2.057
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
A. FIRMS WITH LONG-TERM COMPENSATION UNDER DEFINED CONTRIBUTION SYSTEMS	428	468	451	418	476	479	486	493	432	349
Contributions of the period	559	609	580	501	471	482	441	445	344	344
B. FIRMS WITH OBLIGATIONS DUE TO OTHER LONG-TERM EMPLOYEE BENEFITS (b)	226	237	227	450	474	511	498	521	527	401
1. Opening balance	1.308	1.918	1.933	4.359	4.571	4.797	4.944	4.567	5.195	4.796
2. Increases	807	272	245	658	828	733	559	1.157	460	1.726
3. Decreases	199	270	233	660	629	634	1.010	633	605	870
4. Closing balance	1.916	1.920	1.946	4.357	4.770	4.896	4.492	5.092	5.051	5.652
C. FIRMS WITH PROVISIONS FOR WORKFORCE RESTRUCTURING	203	205	193	152	160	168	182	210	207	175
1. Opening balance	8.652	8.635	8.940	7.755	7.358	6.853	5.998	7.412	7.002	6.037
2. Increases	2.229	2.406	1.972	1.356	1.539	1.161	3.228	1.443	912	1.336
3. Decreases	2.234	1.989	2.090	1.815	2.047	2.025	1.916	1.793	1.833	1.791
4. Closing balance	8.646	9.052	8.822	7.296	6.850	5.989	7.310	7.062	6.081	5.581

SOURCE: Banco de España.

(a) Information available only for the firms completing the long-form (normal) questionnaire of the CBA source (Banco de España).

(b) This heading is affected by the different valuation bases for "long-term compensation under defined benefit plans" in the 2007 and 1990 General Charts of Accounts.

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.10
BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE
Classification of staff by occupation

DATABASES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Number of corporations	9.121	9.275	9.320	9.577	9.817	8.104	9.465	9.705	9.527	7.162
YEARS	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
NUMBER OF EMPLOYEES (thousands)	2.356	2.477	2.523	2.480	2.488	2.244	2.468	2.509	2.552	2.136
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	2.061	2.164	2.233	2.235	2.277	2.037	2.217	2.257	2.320	1.980
SMALL AND MEDIUM-SIZED	295	313	290	244	211	207	251	252	233	155
MEDIUM-SIZED	217	227	204	178	140	136	157	160	137	93
SMALL	78	86	86	67	70	71	94	92	96	62
MICRO-ENTERPRISE	5	5	4	3	3	3	4	3	3	3
BREAKDOWN BY JOB TYPE (a) (b)										
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers (c)	1,7	1,7	1,9	2,7	2,7	2,5	2,7	2,7	2,8	2,5
Support scientific and intellectual technical and professional staff	15,9	16,5	17,0	16,2	16,7	15,9	16,3	16,5	16,1	15,7
Clerical employees	10,8	10,4	9,8	9,3	9,1	8,7	8,6	8,5	8,7	8,2
Traders, sellers and similar	17,6	17,7	16,7	12,5	12,4	13,3	12,5	12,4	13,4	13,6
Other employees	54,0	53,7	54,6	59,3	59,1	59,6	60,0	59,9	59,0	60,0
B. SMALL AND MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers (c)	0,9	1,0	0,9	1,2	1,5	1,4	1,3	1,3	1,0	0,6
Support scientific and intellectual technical and professional staff	5,6	6,1	4,7	3,3	3,6	3,2	3,0	3,1	2,7	1,5
Clerical employees	3,7	3,8	3,1	2,8	3,4	3,0	2,7	2,9	2,3	1,6
Traders, sellers and similar	3,4	3,1	2,5	2,4	2,3	2,3	2,1	2,5	2,0	1,4
Other employees	17,1	17,6	14,7	14,0	15,3	15,3	13,3	14,0	11,6	7,9
Unclassified (short questionnaire)	69,3	68,4	74,1	76,3	73,9	74,8	77,6	76,2	80,5	87,0
C. MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers (c)	1,2	1,3	1,2	1,6	1,9	1,9	1,8	1,8	1,5	0,9
Support scientific and intellectual technical and professional staff	7,5	8,3	6,5	4,5	5,3	4,7	4,6	4,7	4,4	2,5
Clerical employees	4,9	5,2	4,3	3,7	4,8	4,3	4,0	4,4	3,8	2,5
Traders, sellers and similar	4,5	4,2	3,4	3,2	3,4	3,4	3,2	3,7	3,2	2,3
Other employees	23,0	23,6	20,3	18,7	22,0	21,8	20,1	20,9	18,9	12,9
Unclassified (short questionnaire)	58,9	57,4	64,1	68,3	62,6	64,0	66,3	64,5	68,1	78,8

SOURCE: Banco de España.

(a) Since 2008 only those firms for which the gender information is considered reliable are included.

(b) Until 2007 the breakdown of the structure relates to average employees; from 2008 it relates to period-end employees.

(c) The definition of the management personnel category for 2007 and prior years is not conceptually identical to that for 2008 and the following years.

EMPLOYEES AND RELATED ACCOUNTS
TABLE 4.11
BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE
Classification of employees by job type and gender. Male/female structure in each group

YEARS	Men						Women					
	2012		2013		2014		2012		2013		2014	
	10.100		10.073		7.462		10.100		10.073		7.462	
	2011	2012	2012	2013	2013	2014	2011	2012	2012	2013	2013	2014
Number of corporations (a)												
NUMBER OF EMPLOYEES	55,5	55,2	54,2	54,1	54,4	54,3	44,5	44,8	45,8	45,9	45,6	45,7
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	54,3	54,1	53,3	53,2	53,7	53,5	45,7	45,9	46,7	46,8	46,3	46,5
SMALL AND MEDIUM-SIZED	65,3	64,5	63,2	63,5	64,2	63,9	34,7	35,5	36,8	36,5	35,8	36,1
MEDIUM-SIZED	63,9	63,0	61,0	61,4	62,6	62,1	36,1	37,0	39,0	38,6	37,4	37,9
SMALL	67,7	67,2	66,4	66,4	66,6	66,7	32,3	32,8	33,6	33,6	33,4	33,3
MICRO-ENTERPRISE	63,6	63,9	64,9	63,6	63,4	64,7	36,4	36,1	35,1	36,4	36,6	35,3
BREAKDOWN BY JOB TYPE												
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES												
Managers	73,3	72,4	71,7	71,5	72,9	71,9	26,7	27,6	28,3	28,5	27,1	28,1
Support scientific and intellectual technical and professional staff	65,8	65,3	64,0	63,7	65,3	64,5	34,2	34,7	36,0	36,3	34,7	35,5
Clerical employees	44,9	46,0	45,7	45,6	45,6	45,4	55,1	54,0	54,3	54,4	54,4	54,6
Traders, sellers and similar	35,2	35,2	34,4	33,9	34,6	35,1	64,8	64,8	65,6	66,1	65,4	64,9
Other employees	55,4	55,0	54,4	54,5	54,7	54,7	44,6	45,0	45,6	45,5	45,3	45,3
B. SMALL AND MEDIUM-SIZED												
Managers	79,3	78,8	77,3	77,1	79,2	77,6	20,7	21,2	22,7	22,9	20,8	22,4
Support scientific and intellectual technical and professional staff	67,2	66,4	66,8	65,0	59,9	60,4	32,8	33,6	33,2	35,0	40,1	39,6
Clerical employees	39,4	38,7	37,0	37,0	36,3	38,3	60,6	61,3	63,0	63,0	63,7	61,7
Traders, sellers and similar	49,0	48,6	53,2	54,2	47,0	49,4	51,0	51,4	46,8	45,8	53,0	50,6
Other employees	67,8	67,0	67,1	67,4	61,5	61,1	32,2	33,0	32,9	32,6	38,5	38,9
C. MEDIUM-SIZED												
Managers	79,9	79,5	77,8	77,3	79,5	77,7	20,1	20,5	22,2	22,7	20,5	22,3
Support scientific and intellectual technical and professional staff	67,0	66,1	67,1	65,2	59,6	60,2	33,0	33,9	32,9	34,8	40,4	39,8
Clerical employees	40,0	39,3	37,3	37,1	36,2	38,3	60,0	60,7	62,7	62,9	63,8	61,7
Traders, sellers and similar	48,7	48,5	53,0	54,1	46,8	49,2	51,3	51,5	47,0	45,9	53,2	50,8
Other employees	67,8	67,0	67,2	67,4	61,5	61,2	32,2	33,0	32,8	32,6	38,5	38,8
Unclassified (short questionnaire)	64,4	63,4	60,2	60,9	63,9	63,3	35,6	36,6	39,8	39,1	36,1	36,7

SOURCE: Banco de España.

(a) Information available only for the firms in which the gender information is considered reliable.