

CALL FOR PAPERS

Conference on Diversity, Equity and Inclusion in Economics, Finance, and Central Banking

March 7, 2024

Madrid, Spain

The Bank of Canada, Bank of England, Bank of Spain, Board of Governors of the Federal Reserve System, and European Central Bank are organizing the 5th conference on **Diversity, Equity and Inclusion in Economics, Finance, and Central Banking** to be held in person on **March 7, 2024**. The conference is hosted by the Bank of Spain **in Madrid** and it is the fifth in a series of conferences that primarily focuses on issues encountered by under-represented groups in economics, finance, and central banking.¹

Call for papers

We invite pieces of research focused on cutting edge methods, measurement, and analyses related to diversity, equity and inclusion. Submissions from groups which are traditionally under-represented in economics and finance are especially encouraged. We expect most papers to take the form of academic-style research. We are also open to studies from practitioners or involving other professions that draw on or shed light on the experience in the economics, finance, and central banking professions, or that highlight the effects of practical steps to increase diversity and inclusion in all their forms.

Areas of particular interest on the fields of economics and finance include, but are not limited to: diversity and inclusivity at central banks and how they relate to research and decision making, the existence of gender, racial, or other demographic biases that may affect households' and firms' financial decisions and influence the efficacy of monetary policy, the implications of monetary policy for income, wealth and consumption inequality, as well as the heterogeneous impacts of the recent inflation surge and other macroeconomic shocks for different demographic groups.

Submission

Completed manuscripts or extended abstracts should be submitted by email to DEIconference@bde.es (subject line: "Submission for Diversity, Equity and Inclusion Conference 2024"). The **deadline for submission** is **October 17, 2023**.

¹ Previous editions: May 14, 2018, Bank of England: [Gender and Career Progression](#); October 21 2019, ECB: [Gender and Career Progression](#); November 9, 2021, Board of Governors of the Federal Reserve System: [Conference on Diversity and Inclusion in Economics, Finance, and Central Banking](#); November 14-15, 2022, Bank of Canada: [Conference on Diversity, Equity and Inclusion in Economics, Finance and Central Banking](#)

A strong preference will be given to completed manuscripts. Extended abstracts should demonstrate depth of work on methodology, data sources and expected research findings.²

Selection

Contributions will be selected by the program committee that consists of researchers from each of the five central banks. Authors chosen to present will be notified by December 2, 2023. Authors of accepted abstracts should submit the completed manuscript no later than January 31, 2024.

There is no conference fee. Reasonable travel and accommodation expenses will be covered for presenters of accepted papers.

Important dates

- **October 17, 2023:** Deadline to submit your paper or extended abstract.
- **December 2, 2023:** Last day for notifying the authors of the accepted papers.
- **January 31, 2024:** Deadline to submit the completed draft of your paper.
- **March 7, 2024:** Conference

Please, direct all inquiries and correspondence to DElconference@bde.es

We look forward to hearing from you!

Sincerely,
The Conference Organizing Committee



BANCO DE ESPAÑA
Eurosistema



² We are planning for the conference to be held in-person. At the same time, we understand that not everyone will be able to travel to Madrid, due to personal circumstances or traveling restrictions. Please, let us know if this would be your case as we might enable authors to present their work remotely.