

# Non-Contributory Health Insurance and Household Labor Supply: Evidence from Mexico

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## Abstract

Mexico introduced in 2002 a non-contributory health insurance scheme directed to the half of the country's population which was uncovered by Social Security protection or employer provided health insurance (the Seguro Popular, SP). SP is a transfer to the informal sector workers and the nonemployed and a tax to the formal sector workers, which may alter the incentives for individuals to participate in the labor market or in which sector to work (formal or informal). The implementation of SP in a municipality is associated with an increase in the probability of loss of Social Security protection by low educated households with children of 2-3%, and a decrease in the salaries paid in the informal sector.

To understand the mechanisms behind the program impact, we build a household search model of wage determination which incorporates the valuations of being in the informal sector or nonemployed relative to the formal sector. The model is estimated using the Mexican Labor Force Survey on the period before the introduction of SP. The model is able to replicate (1) the stocks of household types according to their Social Security coverage and (2) the transitions in and out of employment and between formal and informal jobs found in the data. We then use the estimated parameters to simulate counterfactual scenarios of employment and labor formality under different valuations of the new health system implemented in Mexico.

**JEL Codes:** I13, J24, J3, J42, J6, O17

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# 1 Introduction

A central topic in the global health agenda is universal health care coverage. The World Health Organization (WHO) has defined universal coverage as access of all people to comprehensive health services at affordable cost and without financial hardship through protection against catastrophic health expenditures (WHO, 2010). The primary goal of social health insurance schemes is to protect beneficiaries from the health and financial consequences of adverse health events. Many households lack sufficient financial resources to purchase essential health care, resulting in poor health conditions. While in this sense there is scope for government intervention in providing insurance, the impacts of universal health coverage on labor markets in developing countries are less clear.

The Seguro Popular (SP) was introduced in 2002 in Mexico as a non-contributory health insurance program and it was directed to half of the country's population, uncovered by social protection or employer provided health insurance. That is, the informal sector workers and the nonemployed. Prior to 2002, health insurance in Mexico was tightly linked to employment. One of the few public health insurance schemes before SP was provided through the conditional cash transfer *Oportunidades* (now re-branded as *Prospera*, and called *Progresa* until 2002), which targets poor families with children, upon fulfilling some conditionalities related with school attendance by children and medical examinations. *Oportunidades* has a component of public health insurance that includes free access to preventive health care, however families without children would not qualify for other public health insurance. To be eligible to the SP, an individual needs to be uncovered by employer provided health insurance. This group constituted half of the Mexican population in 2002.

Prior to SP, uninsured individuals could only access affordable health care through their employer, thus the introduction of a non-contributory public health insurance scheme could have resulted in large effects on the labor market. In practice, the SP is a transfer(tax) to informal(formal) sector workers and a transfer to the nonemployed.<sup>1</sup> On one hand, if the value placed on SP benefits is high, SP can lead to a negative impact on employment and/or formality rates. On the other hand, wages in equilibrium might compensate the increase in benefits in the informal sector, and in this case, the impact on formality rates and employment is ambiguous. Thus, the labor supply and welfare impacts of a non-contributory health insurance program like SP depend on how firms in each sector adjust wages given benefits, on the allocation of workers and firms across sectors and on how the newly free health services are valued by families.

In this paper, we analyze the effects of non-contributory health insurance programs like SP on labor market outcomes. We start by using the staggered introduction of *Seguro Popular* across municipalities in Mexico in a differences-in-difference strategy to show that SP is associated to an increase in informality. In particular, we use data from the Mexican Labor Force Survey

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<sup>1</sup>This concern was voiced in the Mexican press (see, for example, <http://archivo.eluniversal.com.mx/finanzas/59102.html>)

between 2000 and 2012 and we start by showing that the implementation of SP in a municipality is associated with an increase in the probability of loss of Social Security protection by low educated households with children of 2-3%. This increase is driven by the transition of from the formal to the informal sector of low educated males. Second, the salaries decrease in the informal sector, with the decrease concentrated on the lower end of the within municipality distribution of salaries. This decrease in salaries due to possible change in compensating wage differential associated with the introduction of SP is consistent with the small impact of SP in informality.

Then, to understand the extent to which the access to free-health services is valued by households members when they make their labor market decisions, we develop and estimate a structural model of wage determination which incorporates the value of the informal sector and nonemployed relative to the formal sector. The change in access to health care with the introduction of SP is one of the components we aim to capture in the willingness to pay to be in the informal sector and nonemployed relative to the formal sector. In the model, workers search randomly on and off the job and they may receive offers from formal or informal firms. The nonemployed and informal sector workers are not entitled any employment protection benefits, whereas the formal sector workers receive employer-provided health insurance and other benefits secured by labor laws (for example, guaranteed minimum wage, redundancy payment and retirement pensions). In the formal sector, firms also incur in employer-provided health provision costs.

We model the choices of the members of the couple (heads and spouses) to capture the main features of a social protection system like the one in Mexico. In particular, in our model each of the members of the couple decides between three possibilities: working in the formal or informal sectors or not working at all. In case one of the members decides to work on the formal sector, then the other spouse will automatically be covered by Social Security. Children in the family will be covered by Social Security if they are under age 16 (if the parents work in the private sector; or 18 if the parents work in the public sector). If none of the members works in the formal sector, the household is uninsured and, as such eligible to SP after its implementation in the municipality of residence.

The labor market model we propose innovates in several aspects. First, it is the first model to allow the members of a couple to choose between jobs in the formal and informal sectors and nonemployment, which are the relevant alternatives in developing countries. Second, by modelling simultaneously the choices of both spouses we allow for non-segmented labor market based on gender, where men and women compete for the same jobs. By estimating jointly the job destruction rates and transition rates for men and women for different educational groups, we are able to assess the bias of models that consider the choice of men and women separately.

The model is estimated on the Mexican Labor Force Survey on the periods before and after the introduction of SP. We use the quarter of the implementation of SP in the municipality of residence of the household to define the periods before and after the introduction of the program.

Due to possible heterogeneity in valuation of health insurance, the model is estimated for 8 different groups based on demographic and geographic characteristics. In particular, education of the head (whether the head has more or less than 6 years of education, which corresponds to elementary education in Mexico), area of residence according to level of poverty (states in the north and south of country) and family composition (with and without young children). The willingness to pay to be in the informal or nonemployment sector for members of these groups differs even prior to the introduction of SP, since the groups are heterogeneous with respect to the likelihood of facing health shocks (according to age), likelihood of being informal (informality rate is higher among the least educated), availability of health services in the area of residence and also on the benefits from the generous coverage of services by the SP (the coverage of the program was specially generous for conditions prevalent among poor children).

The model is able to replicate (1) the stocks of household types according to their Social Security coverage and (2) the transitions in and out of employment and between formal and informal jobs found in the period before the implementation of SP. We then use the estimated parameters to simulate counterfactual scenarios of employment and labor formality in which we change the valuation of SP health system. Our results we aim to shed light on the mechanisms behind the labor market impacts of health reforms that extend coverage to individuals in the informal sector or out of the labor force.

In the next section, we present a summary of the literature on the labor market effects of health insurance schemes not attached to the employer. In Section 3 we explain the exact details of SP and context in it was introduced. Section 4 describes the data. In Section 5 we present reduced form estimates of the impact of implementing SP in a municipality on informality rates and on the distribution of wages in the formal and informal sectors. In Section 6 we present our model and in Section 7 we describe the estimation procedure used. The estimates from the structural model are presented in Section 8. Conclusions are in Section 9.

## 2 Literature Review

**SP and informality in Mexico** The evidence on the labor market effects of SP is mixed (see the review by Bosch, Cobacho and Pages, 2012). The estimates range from no impact on the informality rates (Gallardo-García, 2006; Barros, 2011; Campos and Knox, 2010, Aguilera, 2011, Duval and Smith, 2011) to small increases in the share of informal workers for those with less than 9 years of schooling, married women with children or older adults (Azuara and Marinescu, 2010, Aterido et al 2010, Pérez-Estrada, 2011, Bosch and Cobacho, 2011). Aterido et al, 2010, find that SP is associated with a reduction on the flow out of unemployment and out of the labor force, but del Valle, 2014, finds the women in families with disable or dependent individual reduce unemployment and inactivity to become informal workers.

There are few papers that analyze the effects of SP on wages, and the findings range from

no effects (Barros, 2009, and Azuara and Marinescu, 2010), or a negative impact on informal wages (Aterido et al, 2010, Pérez-Estrada, 2011).

Finally, regarding the effects of SP on broader measures of welfare, there is some indirect evidence through lower wages in the informal sector (Aterido et al, 2010, Pérez-Estrada, 2011) and reduction in postneonatal and child mortality in poor municipalities (Conti and Ginja, 2016, and Conti, del Valle and Ginja, 2016), a decrease in miscarriages (Pfutze, 2013), but most studies find no effect on health outcomes (Knox 2008, King et al. 2009, Barros 2011).

**Health Insurance Reform in US and Labor Market** Recent reforms in the US health insurance system, which relaxed the link between employment and the provision of health insurance are associated to a stream of papers studying the effects of public health insurance on labor supply. Baicker et. al (2014) use a recent expansion on the eligibility to Medicaid in Oregon and find no effect on employment, but an increase in welfare dependence. Kolstad and Kowalski (2013) use the 2006-Massachusetts Health Reform and find compensating wage differentials due to employer provided health insurance. Garthwaite, Gross and Notowidigdo (2014) estimate large increases in the labor supply associated to an abrupt reduction on the Medicaid coverage in Tennessee.

However, so far there is no work considering the general equilibrium effects of non-contributory health insurance on broader welfare measures and the mechanisms through which the link between employment contract and provision of health insurance operate.

The approach we use relates mainly to the following papers. Dey and Flinn, 2005, use a search-matching-bargaining framework to study the effect of employer-provided health insurance on mobility rates. Dey and Flinn, 2008, extends the framework in the 2005 paper from a single agent model to incorporates potential dependence of couples labor market decisions. Aizawa and Fang (2013) is the first labor search model which incorporates health shocks. The literature on search with formal and informal sectors is recent but two papers are particularly relevant for our study. Albrecht, Navarro and Vroman (2009) model formal and informal sectors following the Diamond-Mortensen-Pissarides approach, and they assume workers can only move to the formal sector from unemployment. They then use the model to simulate impact of tax policies in the formal sector. Meghir, Narita and Robin (2015) model formal and informal sectors using a Burdett-Mortensen approach, where workers and firms can choose their sector endogenously. They estimate the model and then simulate the impact of increasing the cost of informality. However, the Brazilian setup lacks a *sharp policy* change, such as the introduction of non-contributory health insurance, which allows us to recover the workers' value for the informal/non-employment status.

Finally, we also relate to Finkelstein, Hendren and Luttmer (2015) who recover the welfare benefit to recipients per each dollar spent in Medicaid. They find it varies between \$0.2-\$0.4.

### 3 Background

We now describe the health system in Mexico, as well as the pension system (which could affect the decisions to take offers in the formal or informal sector). In Section (4) we explain how policy reforms in Mexico impact our sampling choice.

#### 3.1 The Mexican Health System and the Seguro Popular

**The Health Care System before *Seguro Popular*** The reform of the health care system in Mexico was a process which had been maturing for years since the decentralization of the health services for the uninsured in 1982 and the modification of the Constitution in 1983 to define the protection of health as a citizen's right and not only as a labor benefit. Before SP, health care in Mexico was characterized by a two-tiered system. About half of the population was covered through a contributory system (still in place today) guaranteed by the Social Security Institutions: the Mexican Social Security Institute (*Instituto Mexicano del Seguro Social*, IMSS), covering the private sector workers; the Institute for Social Security and Services for State Workers (*Instituto de Seguridad y Servicios Sociales de los Trabajadores del Estado*, ISSSTE), covering the civil servants; and Mexican Petroleums (*Petroleos Mexicanos*, PEMEX), covering the employees in the oil industries. Health coverage was provided by these institutions in public hospitals; however, individuals could also pay for care in private hospitals, or buy private health insurance. In 2000, IMSS covered 40%, and ISSSTE 7% of the population, respectively (Frenk et al., 2006).

Health care was also available to the poor through two programs. The first one was the Expansion of Coverage Program (*Programa de Ampliacion de Copertura*, PAC), which started in 1996 and consisted of brigades visiting the more rural and marginalized areas of the country. Besides PAC, part of the uninsured population had access to basic health services through the Program for Education, Health and Nutrition (*Programa de Educacion, Salud y Alimentación*, Progresá). This was launched in 1997 in rural areas as the main anti-poverty program in Mexico; it was renamed *Oportunidades* in 2002 and expanded to urban areas. The program has some overlap with SP, since it includes a health component offered in medical units managed by the IMSS-Oportunidades and *Secretaria de la Salud* (Ministry of Health).<sup>2</sup>

The uninsured population not covered by PAC or *Progresá* could seek health care either in

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<sup>2</sup>First, *Progresá* beneficiaries receive free of charge the Guaranteed Basic Health Package (*Paquete Básico Garantizado de Salud*), which includes a set of age-specific interventions; second, the nutrition of both children and pregnant women is monitored through monthly consultations (and nutritional supplements are distributed in case of malnutrition); third, information on preventive health behaviors is provided through community workshops; fourth, emergency services are secured by the Ministry of Health, IMSS-Oportunidades (the dedicated network of medical units for families enrolled in the program) and other state institutions (only in relation to pregnancy and childbirth); lastly, beneficiary families protected by Social Security have also access to second- and third-level care in the units administered by IMSS, while those unprotected have only limited access to second-level care. The legislation of *Oportunidades* was obtained from <http://www.normateca.sedesol.gob.mx/es/NORMATECA/Historicas> (accessed May 10th 2015).

public health units run by the Ministry of Health (*Secretaria de Salud*, SSA) or in private ones. In both cases, payment was at the point of use and patients had to buy their own medications. Hence, in 2000, approximately 50% of health expenditures was classified as “out-of-pocket expenses” (Frenk et al., 2009), and 50% of the Mexican population - about 50 million individuals - had no guaranteed health insurance coverage. The public per capita health expenditure on the insured was twice as much as that on the uninsured (see Frenk et al., 2006).

**The Implementation of *Seguro Popular*** SP was launched as a pilot program in 2002 in 26 municipalities (in 5 states: Campeche, Tabasco, Jalisco, Aguascalientes, Colima) under the name Health for All (*Salud para Todos*), with the aim to extend it gradually to the rest of the country. During 2002, 15 additional states<sup>3</sup> implemented the program, by agreeing with the federal government to provide the health services covered by SP. By the end of the pilot phase, on 31 December 2003, six additional states<sup>4</sup> had joined, for a total of 613,938 families enrolled.

The System of Social Protection in Health (*Sistema de Protección Social en Salud*, SPSS) was officially introduced on January 1st 2004 by the General Health Law (*Ley General de Salud*, LGS), with the aim to extend health coverage to the eligible population. The Federal Government also created the National Commission for the Social Protection in Health (*Comision Nacional de Proteccion Social en Salud*, CNPSS) to manage the system. The rules of operation of the program stated that the expansion should prioritize states with: (1) low social security coverage; (2) large number of uninsured in the first six deciles of income; (3) ability to ensure the provision of services covered by the program; (4) potential demand for enrollment; (5) explicit request of the state authorities; (6) existence of sufficient budget for the program.<sup>5</sup> In 2004, three more states introduced the program (Nayarit, Nuevo Leon and Querétaro). The last three states (Chihuahua, Distrito Federal and Durango) joined SP in 2005.

**Eligibility and Enrolment** Individuals who are not beneficiaries of social security institutions, or who do not have otherwise access to health services, are eligible to enroll in SP. The basic unit of protection is the household.

Enrollment in the program is voluntary, and is granted upon compliance with simple requirements.<sup>6</sup> Information about all individuals affiliated in the system is listed in an administrative registry, called the *Padrón*. At the end of 2010, the *Padrón* included 15,760,805 families, for a total of 43,518,719 individuals. By April 2012, 98% of the Mexican population was covered by some health insurance (Knaul et al., 2012) - a remarkable achievement against the 50% covered

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<sup>3</sup>Baja California, Chiapas, Coahuila, Guanajuato, Guerrero, Hidalgo, Mexico, Morelos, Oaxaca, Quintana Roo, San Luis Potosi, Sinaloa, Sonora, Tamaulipas and Zacatecas.

<sup>4</sup>Baja California Sur, Michoacán, Puebla, Tlaxcala, Veracruz and Yucatán.

<sup>5</sup>Diario Oficial, 4 de julio de 2003, *Reglas de operación e indicadores de gestión y evaluación del Programa Salud para Todos (Seguro Popular de Salud)*.

<sup>6</sup>The requirements are: proof of residence in the Mexican territory; lack of health insurance, ascertained with self-declaration; and possession of the individual ID (*Clave Unica de Registro de Población*, CURP).

only 10 years earlier.

**Funding** Between 1999 and 2007, the ratio of the total public expenditure on health to GDP was relatively stable at 2.6% (see Figure A.1 in the Appendix). This was one of the lowest figures among OECD countries: the corresponding figures for Denmark (the country with the highest share), US and Brazil in 2004 were 8.2%, 6.9% and 3.4%, respectively. Between 1999 and 2004, the ratio of the total public expenditure on health to GDP for insured (not eligible) and uninsured (eligible) was also stable at 1.8% and 0.9%, respectively. However, after 2004, the ratio for the uninsured (eligible) experienced a steady increase, from 1% to nearly 1.5% in 2009, while that for the insured (not eligible) remained constant after a temporary drop between 2004 and 2008.<sup>7</sup> Hence, the program seems to have been successful in accomplishing one of its goals, that of redistributing resources from the insured to the uninsured.

SP is funded by revenues from general taxes, on the basis of a tripartite structure similar to that adopted by the two major social insurance agencies in Mexico, IMSS and ISSSTE: (1) a social contribution (*Cuota Social*) from the federal government; (2) solidarity contributions from both the federal government and the states (*Aportaciones Solidarias*);<sup>8</sup> (3) and a family contribution (*Cuota Familiar*). The *cuota familiar* is an annual fee introduced to replace the out-of-pocket payments previously made at the point of use. It is based on the average household income relative to the national income distribution, but in 2010, 96.1% of the enrolled families were exempted from paying it, on the basis of their low socioeconomic status: in practice, very few households contributed (Bonilla-Chacin and Aguilera, 2013).

**Coverage of Health Services** Once a family is enrolled in SP, she is assigned a health center (which, in turn, is associated to a general hospital) and a family doctor for primary care. The family has access to a package of health services, whose number of interventions covered increased yearly, from 78 in 2002 to 284 in 2012, and it was listed in a ‘Catalogue of Health Services’ (since 2006 called *Catalogo Universal de Servicios de Salud*, CAUSES) revised annually (see Knaul et al., 2012). A wide range of services were included, from prevention, family planning, prenatal, obstetric and perinatal care, to ambulatory, emergency and hospital care, including surgery. The basic coverage was complemented in November 2004 with the introduction of the Fund for Protection against Catastrophic Expenses (*Fondo de Protección contra Gastos Catastróficos*, FPGC). The FPGC is a reserve fund of unlimited budget with the objective to support the financing of care for high-cost diseases typically associated with premature death—such as breast and womb cancer, and child leukemia. A further expansion took place in 2006 with the introduction of Health Insurance for a New Generation (*Seguro*

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<sup>7</sup>This was due to a failed attempt to increase public revenues to fund SP (Nigenda, 2005).

<sup>8</sup>The federal solidarity contribution is computed based on the following elements: (i) number of beneficiary families; (ii) health needs, proxied by state’s indicators of infant and adult mortality; (iii) additional contributions called the “state effort” (*esfuerzo estatal*); and (iv) the performance of health services.



*Medico para una Nueva Generación*, SMNG), which offers a specific package of services for children under five.

**Delivery of Health Services** The non-contributory and the contributory systems have separate networks of hospitals and health centers, each to serve its own affiliates. The official implementation of SP in 2004 established that, in each state, the State Regimes of Social Protection in Health (*Regimenes Estatales de Protección Social en Salud*, REPSS) should pool federal (transferred from the CNPSS) and state funds and purchase the health services from public and private providers through management agreements. These bilateral agreements had to specify the number of families to be served in each year,<sup>9</sup> the quality conditions, and the allocation of resources and funds to provide care to the SP beneficiaries, subject to certain spending limits.

**Supply of Health Care** One of the main objectives of the health reform was to increase investment in health care infrastructure and to achieve a more equitable distribution of health care resources, on the basis of a specific master plan (*Plan Maestro de Infraestructura*). Indeed, the proportion of the Ministry of Health budget devoted to investment in health infrastructure increased from 3.8% in 2000 to 9.1% in 2006, with the construction of 2,284 outpatient clinics and 262 (community, general and specialized) hospitals between 2001 and 2006;<sup>10</sup> as a consequence, the number of municipalities covered by each hospital declined from a 2000 average of 7 to a 2010 average of 5. Additionally, under the LGS, no facility providing services could participate in the insurance scheme unless it was accredited - and accreditation was given only in presence of the required resources to provide the covered interventions (Frenk et al., 2009). As a result, the gap between individuals covered and not by Social Security was significantly reduced in terms of the availability of general and specialist doctors, nurses and beds (Knaul et al., 2012). Further redistribution was achieved by prioritizing the resources in poor municipalities (see Conti and Ginja, 2015).

### 3.2 Other concurrent policy changes: Contributory Pensions, Taxation and Child Care

We now describe other policy changes in Mexico between 2000 and 2012, which could have had impacts on the labor market choices of individuals independent of SP.

**The Pension System** The current Mexican system is characterized by two parallel systems, where a contributory social security system with a package of defined benefits for formal workers

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<sup>9</sup>This number was set so that 14.3% of the uninsured population (as estimated in 2004) was to be enrolled in the program between 2004 and 2010.

<sup>10</sup>In the public sector as a whole, 1,054 outpatient clinics and 124 general hospitals were built in the same period (Frenk et al., 2009).

in the private and public sectors, which coexists with a set of fragmented noncontributory services and benefits offered through diverse social protection programs to the population living in poverty, with low income, and in the informal sector of the economy.

The Mexican Social Security faced a major reform in 1997, when the IMSS switched the pay-as-you-go (PAYG) system to a fully funded system with personal retirement accounts (PRAs). The pension benefit depends on the amount accumulated and capitalized in an individual account (Aguila, 2014).<sup>11</sup> The ISSSTE underwent a similar reform in 2007, however, the change to a fully funded scheme was voluntary for workers who were already active (Villagómez and Ramírez, 2015).

**The Non-Contributory Pension System** In 2001 the government of the Federal District implemented the Nutritional Support, Medical Attention, and Free Medicines Program for the Elderly (*Programa de Apoyo Alimentario, Atención Médica y Medicamentos Gratuitos para Adultos Mayores*), covering elderly residents older than 70 in the Distrito Federal under a scheme targeted areas of high and very high level of marginalization (Villagómez and Ramírez, 2015). The program became universal in 2003, and in 2008 the benefit age was lowered to 68 years.

In 2003 the government introduced the program *Attention to the Elderly in Rural Areas* for adults older than 60 living in nutritional poverty and resident in highly and very highly marginalized rural communities with less than 2,500 inhabitants. The beneficiaries could not be participants of any other social protection program like the *Opportunities*. This was integrated into the program *70 y más* in 2007.

The *Oportunidades* created in 2006 a complement to beneficiary families with adults older than 70. The benefits include cash transfers conditional on beneficiaries complying with medical exams and children attending school.<sup>12</sup>

The program *70 y más* replaced the *Attention to the Elderly in Rural Areas* program. Over the years the program was expanded until it became the flagship program of support for the elderly.

Finally, there are at least 13 state level program to support the elderly operating in 2012, but according to Villagómez and Ramírez, 2015, it is not possible to determine if individuals benefit from both state-administered programs and the federal programs such as *Opportunities* and *70 y más*.

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<sup>11</sup>The PAYG system is a well defined-benefit system and the benefits can be claimed through normal or early retirement. Mexico has no mandatory retirement age, but the normal retirement age is 65. The IMSS requires at least 10 years (500 weeks) of contributions to retire under PAYG rules. Social security benefits are computed as a proportion of the average wage in the 5 years before retirement, and benefits increase for each year of contribution beyond the required 10 years. Under the PAYG rules, the minimum payment guarantee, that is the minimum social security benefits individuals can receive or social security benefit, is equal to the minimum wage in Mexico City. To be entitled to this benefit, the worker must contribute for at least 1,250 weeks over his work life.

<sup>12</sup>From 2007 on, the benefit was provided to families living in communities of more than 2,500 inhabitants, while those living in communities up to 2,500 inhabitants and being part of the *Opportunities* program were supported through the program *70 y más*.

### 3.3 Taxes

During most of the period in analysis there were no significant changes in the income or corporation taxes in Mexico. The exception was 2010, when a tax reform increased the marginal income tax rates for some workers but not others. In particular, Mexico operated a dual income tax system for business income where the taxpayer is liable to the higher of either the standard income tax (ISR) or a cashflow business tax called the *Impuesto Empresarial de Tasa Única* (IETU) from 2008 to 2013. The flat tax under IETU was not increased as part of the 2010 tax reforms, whilst the top rates of ISR were (see Abramovsky and Philips, 2015).

### 3.4 Child Care for Children of Mother in the Formal and Informal Sectors

The government introduced in 2007 the program *Estancias Infantiles para Apoyar a Madres Trabajadoras*, which covers approximately 90 percent of the cost of enrolling a child under age four at a formal child care center and is intended to benefit women who are looking for work, in school, or working, that live in families without Social Security coverage. This program was expanded between 2007 and 2010 (see Calderon, 2014).

## 4 Data

In this paper we use data from two main sources.

***Padrón*** This is a consolidated registry of all families with a valid enrolment in Seguro Popular by December 31st of each year since 2002 (we have data until 2010) and it is used by the Federal Government and by the States to decide the funds to be allocate to the program. The key treatment variable – the date of implementation of SP in each municipality – is constructed from this data. The data contains detailed demographic and socioeconomic characteristics of the enrolled families, including employment status, occupation and assets. It also contains information on the exact date of affiliation, residence and he identifiers of the health center and general hospital assigned to each family at the time of enrolment in the program.<sup>13</sup> The exact date of affiliation of families is used to construct the date of implementation of the program in each municipality. We consider that a municipality has SP when the number of families affiliated to the program is at least 10 (our results are not sensitive to this definition).

**Encuesta Nacional de Empleo (ENE) 2000-2004 and Encuesta Nacional de Ocupación y Empleo (ENEO) 2005-2012** We use quarterly data from the National Employment Surveys of Mexico. There are two periods of implementation (ENE for 2000-2004) and

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<sup>13</sup>For the years 2002 and 2003 (in which the program ran as a pilot), only information on the date of enrolment and on the state of residence was recorded for each. However, it is possible to identify the exact date of implementation of SP in a given municipality since each family has a unique identifier. Thus, it is possible to link families across years.

(ENOE for 2005-2012). The ENE survey was implemented quarterly between the second quarter of 2000 and the second quarter of 2004, for 4 locality sizes in all the 32 Mexican states and for one each city in each state. The ENOE started in 2005 and households are followed for five quarters. The data is a rotating panel at the individual and household level and it covers more than 11 million individuals from the second quarter of 2000 to fourth quarter of 2012 between 18 and 65 years old. From this data set we observe the Social Security status of a specific individual across quarters, as well as his/hers labor income when employed.

**Sample restrictions** The ENE covers just over 640 municipalities every quarter, whereas the ENOE covers about 1000. To keep a consistent sample of municipalities throughout the period in analysis, we focus on the sample of municipalities surveyed every quarter since 2000. Thus, we restrict our attention to municipalities only in ENE and ENOE. That is, 640 municipalities. Then, we impose the additional restriction that a municipality must be present in the data at least for 2 years (8 quarters), which reduces the sample to 628 municipalities.

We restrict the sample of workers to be in married households where the head is between 20 (where the chance of returning to full-time education is very low among the low educated) and 59 years old, who are still not eligible for any non-contributory pension program for poor elderly.<sup>14</sup> Our restriction to married households individuals discards 22% (243,229) households. Finally, we drop 7% of households where the head of household is a female (60,005 households) and 2% (21,604 households) the sample where there is missing information about the gender of the spouse. Our final sample includes 748,181 households.

An individual is an informal worker if he/she does not have access to health services provided by his/her job through one of the Social Security institutions in the country (IMSS, ISSSTE or PEMEX) or through the spouse's job. Note that we do not make a distinction between self-employed and informal employees, since the definition of informality depends on the Social Security coverage. As we show below, about 50% of all families in Mexico in 2001 did not have Social Security coverage.

The minimum wage is binding and should be the minimum amount paid to all formal employees. Of all heads and spouses ages 20-59 in the data only 1% workers under a formal contract earn less than the minimum wage, and we drop these individuals from the sample.

We follow individuals for three months between their first and second surveys. We identify job-to-job transitions, unemployment-to-job, or job-to-unemployment transitions during this period. In our model, we allow for job-to-job transitions with formal and informal sector, but we ignore them in our empirical application, since within sector transitions are poorly measured in the Labor Force Survey.<sup>15</sup> We use transitions between the first and second interviews since

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<sup>14</sup>In Mexico 65 is the retirement age, but the participation rate among informal workers is very high among individuals between 65 and 70 years (47% and 6% of males in this age range report to be informal and formal workers, respectively).

<sup>15</sup>Between 2000 and 2004 the Labor Force does not register whether and individuals switch jobs between any two surveys, thus the measure of job-to-job transitions across sectors which we use in our empirical work is a

about half of the observations households-quarter whose head is 20 to 59 years old are observed only in the first and second interviews only. For each individual in our sample (ie, heads and their spouses), we observe the employment status in the first and second interviews. From the second interview, we construct the transition indicators and we observe the wage among individuals (ie, heads and their spouses) which transitioned between non-employment and formal or informal work.

We present results for the sample of high and low educated families, where we define a family to be in the low education group if the head has at most 6 years of completed education. This corresponds to elementary education in Mexico and in 2001, just before the implementation of SP, 40% families in our data were in this group.

**Descriptives** We now present some basic facts regarding the labor market in Mexico. To document these basic facts we use quarterly data from the Mexican Labor Force Survey ENE-ENOE for 2000 and 2007. In all results presented below we restrict the sample to couples where the head is 20-59 years old.

We consider that in each moment an individual can be (1) unemployed or out-of-the-labor-force, (2) work in the formal sector or (3) work in the informal sector.

Table 1 basic statistics of the data. In the table we include the employment status and wages for both heads and their spouses in 2001 (just before the introduction of SP) and in 2007 (when the program reached all municipalities in our sample). The statistics are presented separately for two groups of education: high education households (where the head has more than 6 years of education) and low education (if the head has at most 6 years of education). The table shows that prior to the introduction of SP about 36% of households in the high education group did not have Social Security coverage, and this figure reached 62.5% among the low education group. The proportion of households without Social Security coverage remained constant in the high education group, but increased by 3p.p. among low educated families. Interestingly, the increase in informality among low educated families is associated with an increase in the proportion of households where both members are informal and a decrease in the share of households where both members are formal workers. The main changes in the quarterly transitions of heads of household between 2001 and 2007 point to an increase the share of informal households: the transitions from non-employment to a formal job decrease by nearly 3p.p., whereas the transitions from non-employment to an informal job increase 11.5p.p., and when the spouse loses a formal job, the heads is also more like to enter the labor market through the informal sector (the transitions from non-employment to an informal job, when the spouse loses a formal job increase by 1.6p.p.). Finally, among spouses there is an increase in entry in labor market through the informal sector, with transitions from non-employment to informality increasing by 3.3p.p., and there is a decrease in destruction of informal jobs (the transitions from informality

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lower bound of all job-to-job transitions, since within sector transitions are not observed in the data.

to non-employment decrease by 4.3p.p.).

Table 2 shows that the salaries of both heads and spouses are lower in the informal sector than in the formal sector, regardless of the educational group. These differences reflect unobserved productivity differences between the individuals who select into the informal sector within educational groups. Among men (heads) there is an increase in the wage gap across sectors between 2001 and 2007, which is associated with a decrease in wages in the informal sector relative to the formal sector wages.

## 5 Reduced Form Estimates

Before moving to the behavioral model, we exploit the variation in the timing of implementation of SP at the municipality level. We analyze the impact of Seguro Popular on the proportion of informal families and on the distribution of wages for males and females within a municipality.

Figure A.3 in Appendix displays the year of implementation of SP in each municipality in Mexico, between 2002 and 2010. This graph shows that there is considerable variation, both across municipalities and over time, regarding the timing of the adoption of SP in different municipalities in the country. Thus, we start with a basic specification which is a difference-in-differences model, where we compare changes in outcomes for municipalities that introduced SP at different years between 2002 and 2007. We estimate the following model at municipality-quarter level:

$$y_{mst} = \beta SP_{mst} + \gamma X_{mst} + \mu_{ms} + \pi_t + \varphi_s t + \varepsilon_{mst} \quad (1)$$

where  $y_{mst}$  is on of the two outcomes we study: share of informal households in a municipality-quarter and log wages (of males and females). Because the SP can be associated to differential changes across the distribution of wages, besides the mean wages we also consider the wages at the 10th, 25th, 50th and 75th percentiles within a municipality.  $m$  indexes the municipality,  $s$  the state,  $t$  indexes the quarter.  $SP_{mst}$  is an indicator variable equal to one if municipality  $m$  in year  $t$  has implemented SP. The municipality of residence is measured in quarter  $t$ .

Because municipalities adopted SP at different times, we compare those with or without SP access at the time of survey by virtue of the municipality of residence. Thus, we can allow for unrestricted municipality effects  $\mu_{ms}$ , which control for unobserved determinants of  $y_{mst}$  that are constant at municipality level and which affect the outcome independently of SP; unrestricted quarter effects  $\pi_t$  and state-year linear trends  $\varphi_s t$  to account for state specific trends which affect outcomes independently of SP (such as federal-state budget agreements in place and independent of SP). The parameter of interest is  $\beta$ , the effect of exposure to SP, which is identified from variation across municipalities and quarters. We control for the following demographic characteristics of municipalities: the share of households in each municipality-quarter by education group (incomplete primary, complete primary, complete lower secondary

education or complete upper secondary and higher education), and by age of the head (20-29; 30-39; 40-49 and 50-59), share of households by locality size, and quarter fixed effects. We also allow for linear trends in characteristics of the municipality residence of the household taken in 2000. In particular, for trends in the following variables: quadratic in the index of deprivation, log of total population, share of uninsured individuals, share of occupied individuals working on the primary, secondary and tertiary sectors, and the number of hospitals and health centers in 2001, total number of doctors and nurses in hospitals per 1,000 uninsured individuals (taken in 2001).  $\varepsilon_{imst}$  are idiosyncratic shocks. The standard errors are clustered at municipality level to account for autocorrelation in the outcome (Bertrand, Duflo and Mullainathan, 2004).

We allow the impact of SP informality to vary by the presence of children under 15 in the household for three reasons. First, the package of services covered by SP includes a number of conditions prevalent among poor children. Second, the extension of coverage of Social Security to children depends on the sector where the parent that earns coverage works. If the parent works in the private sector the coverage is extended to children under 16 (under 25 if they are studying) or if under 18, in case the parent works in the public sector. We do not consider the possibility of parents working on private and public formal sectors, thus we use the most stringent definition, which also coincides with the age at which children terminate mandatory education in Mexico. Finally, we consider the presence of children under 15 in the household since the Labor Force Survey does not contain the data of birth and thus, the child may be close to turn 16 at the survey date at which she would loose eligibility to Social Security coverage if not enrolled in school.

The estimates in table 3 show that the implementation of SP in a municipality is associated with an increase in the probability of loss of Social Security protection by low educated households with children of 2p.p (column 1, Panel A.2). This increase in informality is driven by a shift from formal to informal sector jobs by low educated males (columns 3 and 4 in Panel A.2). Panel B shows that SP is not associated to changes in the informality rates of high educated families. Interestingly, SP is associated to an entry in the labor market through the informal sector by women with children in high educated families (see columns 5 and 7 in Panel B.2).

We now turn to the impacts on salaries on tables 4 and 5. Columns 1-5 of table 4 shows that SP is associated to a decrease in the mean wage of low educated men, with the decrease being more pronounced in the lower end of the distribution (ie, at percentile 10th there is a stronger decrease than at percentile 75th, with the impacts on wages ranging from 42% to 11%). There is also a small decrease in the wage of informal high educated workers (see Panel B of table 4). Columns 6-10 of table 4 show no impacts of SP on the wages in the formal sector.

SP is not associated to changes in the wages of low educated women working in the formal or informal sectors (see Panel A of table 5), but there is a decline in the salaries of high educated informal female workers (columns 1-5 of Panel B in table 5), who are more likely to enter the labor market through informal jobs.

## 6 Joint Labor Search Model

### 6.1 The Basic Setup

We now present a structural labor market model, which we use to compare our causal estimates to the predictions from the model. The model parameters are estimated in the pre-reform period.

Time in the model is continuous and households seek to maximize their expected lifetime income. We consider shocks and decisions taken by spouses 1 (the head) and 2 (the spouse) in a household. Spouses can be: nonemployed ( $n$ ), formal ( $f$ ), or informal ( $i$ ). The household enjoys instant utility given by:

- $u = w_1(j) + w_2(j) + a * 1(\text{any } j = \text{formal}) + \gamma * 1(\text{all } j \neq \text{formal})$ , if both spouse 1 and 2 work
- $u = w_1(j) + b_2 + a * 1(j = \text{formal}) + \gamma * 1(j \neq \text{formal})$ , if only the spouse 1 works
- $u = b_1 + w_2(j) + a * 1(j = \text{formal}) + \gamma * 1(j \neq \text{formal})$ , if only the spouse 2 works
- $u = b_1 + b_2 + \gamma$ , if neither works

with  $j = \text{formal or informal}$ ; and  $1(\cdot)$  an indicator function.  $w_1$  is the labor income of spouse 1,  $w_2$  the labor income of spouse 2,  $b_1$  the non-labor income of spouse 1, and  $b_2$  the non-labor income of spouse 2. In the formal sector,  $w$  is after tax wage (but before social security contributions);  $w$  in the informal sector is the gross wage.

The parameter  $a$  captures all amenities in the formal sector relative to those in the informal sector, except the value of health insurance by Seguro Popular. We assume that  $\gamma$  is the value of health insurance by Seguro Popular, which is offered when no spouse is in the formal sector. We explain below how these two parameters are identified.

In this version we assume that individuals are risk neutral. In future work we will allow for risk aversion.

Spouse 1 and spouse 2 who face mutually exclusive shocks in the labor market. There is one exception to this: when spouse 1 has a job and spouse 2 is nonemployed, a shock that destroys the job of spouse 1 may instantly create an opportunity for spouse 2 to move the informal sector.

We consider that when spouse 1 gets a formal job opportunity, spouse 2 may go into nonemployment. The same holds for spouse 2.

### 6.2 Household's Value Functions

Let  $W_{jk}$  be the value function for a household where the head (spouse 1) is in status  $j = f, i$  and the spouse (spouse 2) is in status  $k = f, i$ . Further, for  $j = f, i$  we use  $W_{jj}(w_1, w_2) = W_{jn}(w_1)$  if  $w_2 = 0$ ,  $W_{jj}(w_1, w_2) = W_{nj}(w_2)$  if  $w_1 = 0$ , and equal to  $W_{jj}(w_1, w_2) = W_{nn}$  if  $w_1 = w_2 = 0$ .

#### 1. Only one member works



- in the formal sector

$$\begin{aligned}
rW_{fn}(w_1) = & w_1 + b_2 + a + \delta_f^{s1}(1 - p^{s2})(W_{nn} - W_{fn}(w_1)) + \\
& \delta_f^{s1} p^{s2} \int \max\{W_{ni}(x) - W_{fn}(w_1), 0\} dF_i^{s2}(x) + \\
& \lambda_{ff}^{s1} \int \max\{W_{fn}(x) - W_{fn}(w_1), 0\} dF_f^{s1}(x) + \\
& \lambda_{fi}^{s1} \int \max\{W_{in}(x) - W_{fn}(w_1), 0\} dF_i^{s1}(x) + \\
& \lambda_{nf}^{s2} \int \max\{W_{ff}(w_1, x) - W_{fn}(w_1), W_{nf}(x) - W_{fn}(w_1), 0\} dF_f^{s2}(x) + \\
& \lambda_{ni}^{s2} \int \max\{W_{fi}(w_1, x) - W_{fn}(w_1), 0\} dF_i^{s2}(x)
\end{aligned}$$

where  $p^{s2}$  is the probability that spouse 2 moves from nonemployment to informal given that spouse 1 moves from a formal job to nonemployment. This is a formal household, with Social Security coverage. When the head loses the formal job, then with probability  $p^{s2}$  the spouse gets an offer from the informal sector. In this case the household may re-evaluate its plan by considering the flow of gains if the spouse takes the informal offer ( $W_{ni}(x)$ ) against the option of not taking it. With probability  $1 - p^{s2}$  the spouse does not get the offer from the informal sector, in which case there is no decision to be made by the household. New offers from the formal sector to the head arrive at rate  $\lambda_{ff}^{s1}$ , and the household decides whether the head will take the offer or not. Empirically, we do not consider this hypothesis, since transitions within the same sector are not perfectly observed in our main data sets (ie, there is no information about whether the individual switched jobs with sector between the first and second interviews). New offers from the informal sector to the head arrive at rate  $\lambda_{fi}^{s1}$ , and the household decides whether the head will take the offer or not. Job offers from the formal sector to the spouse arrive at rate  $\lambda_{nf}^{s2}$ , and the household now faces 3 possibilities: (1) the spouse may take the new formal offer, (2) since the household will have Social Security coverage if the spouse becomes a formal worker, then the head may quit his formal job, finally, (3) the household may do nothing (ie, the formal offer by the spouse is not accepted). Finally, job offers from the informal sector to the spouse arrive at rate  $\lambda_{ni}^{s2}$ , in which case the household evaluates its current situation where the head is formal worker and the spouse non-employed against the situation where the spouse enters the informal sector.

The value function  $W_{nf}(w_2)$  is similar to the above equation and is also a formal house-

hold. There is only an exchange in the status between spouses 1 and 2:

$$\begin{aligned}
rW_{nf}(w_2) = & w_2 + b_1 + a + \delta_f^{s_2}(1 - p^{s_1})(W_{nn} - W_{nf}(w_2)) + \\
& \delta_f^{s_2}p^{s_1} \int \max\{W_{in}(x) - W_{nf}(w_2), 0\} dF_i^{s_1}(x) + \\
& \lambda_{ff}^{s_2} \int \max\{W_{nf}(x) - W_{nf}(w_2), 0\} dF_f^{s_2}(x) + \\
& \lambda_{fi}^{s_2} \int \max\{W_{ni}(x) - W_{nf}(w_2), 0\} dF_i^{s_2}(x) + \\
& \lambda_{nf}^{s_1} \int \max\{W_{ff}(x, w_2) - W_{nf}(w_2), W_{fn}(x) - W_{nf}(w_2), 0\} dF_f^{s_1}(x) + \\
& \lambda_{ni}^{s_1} \int \max\{W_{if}(x, w_2) - W_{nf}(w_2), 0\} dF_i^{s_1}(x)
\end{aligned}$$

and  $p^{s_1}$  is the probability that spouse 1 moves from nonemployment to informal given that spouse 2 moves from a formal job to nonemployment.

- in the informal sector

$$\begin{aligned}
rW_{in}(w_1) = & w_1 + b_2 + \gamma + \delta_i^{s_1}(1 - q^{s_2})(W_{nn} - W_{in}(w_1)) + \\
& \delta_i^{s_1}q^{s_2} \int \max\{W_{ni}(x) - W_{in}(w_1), 0\} dF_i^{s_2}(x) + \\
& \lambda_{ii}^{s_1} \int \max\{W_{in}(x) - W_{in}(w_1), 0\} dF_i^{s_1}(x) + \\
& \lambda_{if}^{s_1} \int \max\{W_{fn}(x) - W_{in}(w_1), 0\} dF_f^{s_1}(x) + \\
& \lambda_{nf}^{s_2} \int \max\{W_{if}(w_1, x) - W_{in}(w_1), W_{nf}(x) - W_{in}(w_1), 0\} dF_f^{s_2}(x) + \\
& \lambda_{ni}^{s_2} \int \max\{W_{ii}(w_1, x) - W_{in}(w_1), 0\} dF_i^{s_2}(x)
\end{aligned}$$

where  $q^{s_2}$  is the probability that spouse 2 moves from nonemployment to informal given that spouse 1 moves from an informal job to nonemployment. This is an informal household, without Social Security coverage. When the head loses the informal job, then with probability  $q^{s_2}$  the spouse gets an offer from the informal sector. In this case the household may re-evaluate its plan by considering the flow of gains if the spouse takes the informal offer ( $W_{ni}(x)$ ) against the option of not taking it. With probability  $1 - q^{s_2}$  the spouse does not get the offer from the informal sector, in which case there is no decision to be made by the household. New offers from the informal sector to the head arrive at rate  $\lambda_{ii}^{s_1}$ , and the household decides whether the head will take the offer or not. As mentioned above, we do not consider this situation in our empirical work. New offers from the formal sector to the

head arrive at rate  $\lambda_{if}^{s1}$ , and the household decides whether the head will take the offer or not. Job offers from the formal sector to the spouse arrive at rate  $\lambda_{nf}^{s2}$ , and the household now faces 3 possibilities: (1) the spouse may take the new formal offer (conditional on the current wage of the head), (2) since the household will Social Security coverage if the spouse becomes a formal worker, then the head may quit his informal job, finally, (3) the household may do nothing (ie, the formal offer by the spouse is not accepted in which case the household remains informal). Finally, job offers from the informal sector to the spouse arrive at rate  $\lambda_{ni}^{s2}$ , in which case the household evaluates its current situation where the head is informal worker and the spouse non-employed against the situation where the spouse enters the informal sector.

The value function  $W_{ni}(w_2)$  is similar to the above equation. There is only an exchange in the status between spouses 1 and 2:

$$\begin{aligned}
rW_{ni}(w_2) = & w_2 + b_1 + \gamma + \delta_i^{s2}(1 - q^{s1})(W_{nn} - W_{ni}(w_2)) + \\
& \delta_i^{s2}q^{s1} \int \max\{W_{in}(x) - W_{ni}(w_2), 0\} dF_i^{s1}(x) + \\
& \lambda_{ii}^{s2} \int \max\{W_{ni}(x) - W_{ni}(w_2), 0\} dF_i^{s2}(x) + \\
& \lambda_{if}^{s2} \int \max\{W_{nf}(x) - W_{ni}(w_2), 0\} dF_f^{s2}(x) + \\
& \lambda_{nf}^{s1} \int \max\{W_{fi}(x, w_2) - W_{ni}(w_2), W_{fn}(x) - W_{ni}(w_2), 0\} dF_f^{s1}(x) + \\
& \lambda_{ni}^{s1} \int \max\{W_{ii}(x, w_2) - W_{ni}(w_2), 0\} dF_i^{s1}(x)
\end{aligned}$$

where  $q^{s1}$  is the probability that spouse 1 moves from nonemployment to informal given that spouse 2 moves from an informal job to nonemployment.

## 2. Both members work

- in the formal sector

$$\begin{aligned}
rW_{ff}(w_1, w_2) = & w_1 + w_2 + a + \delta_f^{s1} (W_{nf}(w_2) - W_{ff}(w_1, w_2)) + \\
& \delta_f^{s2} (W_{fn}(w_1) - W_{ff}(w_1, w_2)) + \\
& \lambda_{ff}^{s1} \int \max \{W_{ff}(x, w_2) - W_{ff}(w_1, w_2), 0\} dF_f^{s1}(x) + \\
& \lambda_{fi}^{s1} \int \max \{W_{if}(x, w_2) - W_{ff}(w_1, w_2), 0\} dF_i^{s1}(x) + \\
& \lambda_{ff}^{s2} \int \max \{W_{ff}(w_1, x) - W_{ff}(w_1, w_2), 0\} dF_f^{s2}(x) + \\
& \lambda_{fi}^{s2} \int \max \{W_{fi}(w_1, x) - W_{ff}(w_1, w_2), 0\} dF_i^{s2}(x)
\end{aligned}$$

This is a formal household. If both members of the household are working on the formal sector, then each one may have his job destroyed at rate  $\delta_f$ . Note that we assume that these shocks are mutually exclusive between members of the couple. Each member of the couple may receive offers from either the current sector of employment (formal), or from the other sector (informal).

- in the informal sector

$$\begin{aligned}
rW_{ii}(w_1, w_2) = & w_1 + w_2 + \gamma + \delta_i^{s1} (W_{ni}(w_2) - W_{ii}(w_1, w_2)) + \\
& \delta_i^{s2} (W_{in}(w_1) - W_{ii}(w_1, w_2)) + \\
& \lambda_{ii}^{s1} \int \max \{W_{ii}(x, w_2) - W_{ii}(w_1, w_2), 0\} dF_i^{s1}(x) + \\
& \lambda_{if}^{s1} \int \max \{W_{fi}(x, w_2) - W_{ii}(w_1, w_2), W_{fn}(x) - W_{ii}(w_1, w_2), 0\} dF_f^{s1}(x) + \\
& \lambda_{ii}^{s2} \int \max \{W_{ii}(w_1, x) - W_{ii}(w_1, w_2), 0\} dF_i^{s2}(x) + \\
& \lambda_{if}^{s2} \int \max \{W_{if}(w_1, x) - W_{ii}(w_1, w_2), W_{nf}(x) - W_{ii}(w_1, w_2), 0\} dF_f^{s2}(x)
\end{aligned}$$

This is an informal household. Each member of the couple may have his job destroyed at rate  $\delta_i$ . Each member of the couple may receive offers from either the formal or informal sector. When a member of the couple receives an offer from the formal sector, then the household may consider between 3 possible scenarios. The head receives formal job offers at rate  $\lambda_{if}^{s1}$  then (1) the head may decide to take the formal offer and the household now has Social Security coverage, whereas the spouse remains informal worker, (2) the head may take the formal job offer, but the spouse may quit the informal job, or (3) do nothing. The same set of options hold if the spouse receives a formal job offer.

- spouse 1 in the formal sector (and spouse 2 in the informal sector)

$$\begin{aligned}
rW_{fi}(w_1, w_2) = & w_1 + w_2 + a + \delta_f^{s1} (W_{ni}(w_2) - W_{fi}(w_1, w_2)) + \\
& \delta_i^{s2} (W_{fn}(w_1) - W_{fi}(w_1, w_2)) + \\
& \lambda_{ff}^{s1} \int \max \{W_{fi}(x, w_2) - W_{fi}(w_1, w_2), 0\} dF_f^{s1}(x) + \\
& \lambda_{fi}^{s1} \int \max \{W_{ii}(x, w_2) - W_{fi}(w_1, w_2), 0\} dF_i^{s1}(x) + \\
& \lambda_{ii}^{s2} \int \max \{W_{fi}(w_1, x) - W_{fi}(w_1, w_2), 0\} dF_i^{s2}(x) + \\
& \lambda_{if}^{s2} \int \max \{W_{ff}(w_1, x) - W_{fi}(w_1, w_2), W_{nf}(x) - W_{fi}(w_1, w_2), 0\} dF_f^{s2}(x)
\end{aligned}$$

This is a formal household. Both spouses are already employed. Each member of the couple may have his job destroyed at rate  $\delta_j, j = i, f$ . The head receives job offers from the formal or informal at rates  $\lambda_{ff}^{s1}$  or  $\lambda_{fi}^{s1}$ , respectively. Conditional on the wage of the spouse ( $w_2$ ), the household re-evaluates its situation. The spouse receives job offers from the informal at rate  $\lambda_{ii}^{s2}$ ; and if she received an offer from the formal sector, which happens at rate  $\lambda_{if}^{s2}$ , the household decides between the following three possibilities: (1) the spouse takes the new formal offer; (2) given that the household still has Social Security coverage if the spouse takes the new offer and the head may decide to quit his formal job; or (3) do nothing (the spouse does not take the new offer).

- spouse 2 in the formal sector (and spouse 1 in the informal sector). The situation is symmetric to the previous one, but now the household faces three possibilities if the head (who is informal worker in the initial stage) receives a formal job offer.

$$\begin{aligned}
rW_{if}(w_1, w_2) = & w_1 + w_2 + a + \delta_i^{s1} (W_{nf}(w_2) - W_{if}(w_1, w_2)) + \\
& \delta_f^{s2} (W_{in}(w_1) - W_{if}(w_1, w_2)) + \\
& \lambda_{ii}^{s1} \int \max \{W_{if}(x, w_2) - W_{if}(w_1, w_2), 0\} dF_i^{s1}(x) + \\
& \lambda_{if}^{s1} \int \max \{W_{ff}(x, w_2) - W_{if}(w_1, w_2), W_{fn}(x) - W_{if}(w_1, w_2), 0\} dF_f^{s1}(x) + \\
& \lambda_{ff}^{s2} \int \max \{W_{if}(w_1, x) - W_{if}(w_1, w_2), 0\} dF_f^{s2}(x) + \\
& \lambda_{fi}^{s2} \int \max \{W_{ii}(w_1, x) - W_{if}(w_1, w_2), 0\} dF_i^{s2}(x)
\end{aligned}$$

### 3. Neither member of the couple works

$$\begin{aligned}
rW_{nn} = & b_1 + b_2 + \gamma + \\
& \lambda_{nf}^{s_1} \int \max \{W_{fn}(x) - W_{nn}, 0\} dF_f^{s_1}(x) + \\
& \lambda_{ni}^{s_1} \int \max \{W_{in}(x) - W_{nn}, 0\} dF_i^{s_1}(x) + \\
& \lambda_{nf}^{s_2} \int \max \{W_{nf}(x) - W_{nn}, 0\} dF_f^{s_2}(x) + \\
& \lambda_{ni}^{s_2} \int \max \{W_{ni}(x) - W_{nn}, 0\} dF_i^{s_2}(x)
\end{aligned}$$

in this case, each member of the couple receives offers from the formal or informal sector at rate  $\lambda_{nj}^{s_1}, \lambda_{nj}^{s_2}, j = f, i$ .

### 6.3 Reservation Wages

The reservation wages exist because  $W_{jj}(w, w_2)$  and  $W_{jj}(w_1, w)$  ( $j = n, f, i$ ) are increasing functions of  $w$ . There is one reservation wage for each choice of the worker. The exceptions are the eight problems in which the worker chooses among three options instead of two. In those cases, there are three reservation wages that define the worker's optimal strategy. Consider  $\hat{w}_{j'j-jj}^{s_1}(w_1, w_2)$   $j = n, f, i$ , the critical wage that makes spouse 1 to accept a job offer from sector  $j'$  given the current status of spouse 1 earning  $w_1$  in state  $j$  (or  $w_1 = 0$  if  $j=n$ ) and the current status of spouse 2 earning  $w_2$  in state  $j$ , who can only move into nonemployment while shocks arrive to spouse 1. For example, when a  $\lambda_{fi}^{s_1}$  shock arrives to spouse 1 in the formal sector while spouse 2 is informal, the spouse 1 decides whether to take the informal job if  $w \geq \hat{w}_{ii-fi}^{s_1}(w_1, w_2)$ . This critical value is the solution of  $W_{ii}(\hat{w}_{ii-fi}^{s_1}(w_1, w_2), w_2) = W_{fi}(w_1, w_2)$ . The reservation functions for spouse 2 are similar  $\hat{w}_{j'j-jj}^{s_2}(w_1, w_2)$   $j = n, f, i$ .

### 6.4 Flow Conditions

In steady state, the measure of couples where spouse 1 is in status  $j$  and spouse 2 is in status  $j'$  ( $j, j' = f, i, n$ ) remains stable. For example, the measure of couples when both are in the formal sector earning up to  $w_1$  (spouse 1) and  $w_2$  (spouse 2) is balanced and it is given by the following

equation:

$$\begin{aligned}
& m_{ff}G_{ff}(w_1, w_2) \left[ \delta_f^{s_1} + \delta_f^{s_2} + \lambda_{ff}^{s_1} \bar{F}_f^{s_1}(w_1) + \lambda_{ff}^{s_2} \bar{F}_f^{s_2}(w_2) \right] + \\
& \lambda_{fi}^{s_1} m_{ff} \int^{w_2} \int^{w_1} \bar{F}_i^{s_1}(\hat{w}_{if-ff}(x, w_2)) g_{ff}(x, w_2) dx dw_2 + \\
& \lambda_{fi}^{s_2} m_{ff} \int^{w_1} \int^{w_2} \bar{F}_i^{s_2}(\hat{w}_{fi-ff}(w_1, x)) g_{ff}(w_1, x) dx dw_1 = \\
& \lambda_{nf}^{s_1} m_{nf} \int^{w_2} \max \left( F_f^{s_1}(w_1) - F_f^{s_1}(\hat{w}_{ff-nf-fn}(w_2)), 0 \right) g_{nf}(w_2) dw_2 + \\
& \lambda_{nf}^{s_2} m_{fn} \int^{w_1} \max \left( F_f^{s_2}(w_2) - F_f^{s_2}(\hat{w}_{ff-fn-nf}(w_1)), 0 \right) g_{fn}(w_1) dw_1 + \\
& \lambda_{if}^{s_1} m_{if} \int^{w_2} \int^{w_1} \max \left( F_f^{s_1}(w_1) - F_f^{s_1}(\hat{w}_{ff-if-fn}(x, w_2)), 0 \right) g_{if}(x, w_2) dx dw_2 + \\
& \lambda_{if}^{s_2} m_{fi} \int^{w_1} \int^{w_2} \max \left( F_f^{s_2}(w_2) - F_f^{s_2}(\hat{w}_{ff-fi-nf}(w_1, x)), 0 \right) g_{fi}(w_1, x) dx dw_1
\end{aligned}$$

where the reservation wage  $\hat{w}_{ff-nf-fn}(w_2) = \max(\hat{w}_{ff-nf}(w_2), \hat{w}_{ff-fn}(w_2))$  for all  $w_1$  such that  $W_{ff}(w_1, w_2) > \max(W_{fn}(w_1), W_{nf}(w_2))$  and  $W_{ff}(\bar{w}_1, w_2) > W_{fn}(\bar{w}_1)$ , or  $\hat{w}_{ff-nf-fn}(w_2) = \hat{w}_{ff-nf}(w_2)$  if  $W_{ff}(w_1, w_2) > \max(W_{fn}(w_1), W_{nf}(w_2))$  and  $W_{ff}(\bar{w}_1, w_2) \leq W_{fn}(\bar{w}_1)$ . All other situations in which  $W_{ff}(w_1, w_2) \leq \max(W_{fn}(w_1), W_{nf}(w_2))$  are offers to spouse 1 that are rejected.

Symmetrically,  $\hat{w}_{ff-fn-nf}(w_1) = \max(\hat{w}_{ff-fn}(w_1), \hat{w}_{ff-nf}(w_1))$  for all  $w_2$  such that  $W_{ff}(w_1, w_2) > \max(W_{nf}(w_2), W_{fn}(w_1))$  and  $W_{ff}(w_1, \bar{w}_2) > W_{nf}(\bar{w}_2)$ , or  $\hat{w}_{ff-fn-nf}(w_1) = \hat{w}_{ff-fn}(w_1)$  if  $W_{ff}(w_1, w_2) > \max(W_{nf}(w_2), W_{fn}(w_1))$  and  $W_{ff}(w_1, \bar{w}_2) \leq W_{nf}(\bar{w}_2)$ . If  $W_{ff}(w_1, w_2) \leq \max(W_{nf}(w_2), W_{fn}(w_1))$  spouse 2 does not take the offer.

Similarly, the reservation wage  $\hat{w}_{ff-if-fn}(x, w_2)$  limits the offers that are accepted by spouse 1 to go into the formal sector while spouse 2 is in the formal sector and  $\hat{w}_{ff-fi-nf}(w_1, x)$  defines the wages above which spouse 2 accepts an offer to become formal while spouse 1 is in the formal sector.

The outflow from the formal sector is given by the job separation to nonemployment, to other jobs paying higher than  $w$  in the formal sector and to other jobs in the informal sector while the inflow in the formal sector is given by the job acceptance by the nonemployed and by informal sector workers willing to take the formal sector job offering until  $w$ .

The balance equation is simpler when both spouses are in the informal sector because we assumed that moves of spouse 1 into this sector does not cause spouse 2 to move anywhere. Note, however, that when either agent leaves the informal sector to a formal sector job the other spouse may move into nonemployment.

$$\begin{aligned}
& m_{ii}G_{ii}(w_1, w_2) [\delta_i^{s_1} + \delta_i^{s_2} + \lambda_{ii}^{s_1}\bar{F}_i^{s_1}(w_1) + \lambda_{ii}^{s_2}\bar{F}_i^{s_2}(w_2)] + \\
& \lambda_{if}^{s_1}m_{ii} \int^{w_2} \int^{w_1} \bar{F}_f^{s_1}(\min(\hat{w}_{fi-ii}(x, w_2), \hat{w}_{fn-ii}(x, w_2))) g_{ii}(x, w_2) dx dw_2 + \\
& \lambda_{if}^{s_2}m_{ii} \int^{w_1} \int^{w_2} \bar{F}_f^{s_2}(\min(\hat{w}_{if-ii}(x, w_2), \hat{w}_{nf-ii}(x, w_2))) g_{ii}(w_1, x) dx dw_1 = \\
& \lambda_{ni}^{s_1}m_{ni} \int^{w_2} \max(F_i^{s_1}(w_1) - F_i^{s_1}(\hat{w}_{ii-ni}(w_2)), 0) g_{ni}(w_2) dw_2 + \\
& \lambda_{ni}^{s_2}m_{in} \int^{w_1} \max(F_i^{s_2}(w_2) - F_i^{s_2}(\hat{w}_{ii-in}(w_1)), 0) g_{in}(w_1) dw_1 + \\
& \lambda_{fi}^{s_1}m_{fi} \int^{w_2} \int^{w_1} \max(F_i^{s_1}(w_1) - F_i^{s_1}(\hat{w}_{ii-fi}(x, w_2)), 0) g_{fi}(x, w_2) dx dw_2 + \\
& \lambda_{fi}^{s_2}m_{if} \int^{w_1} \int^{w_2} \max(F_i^{s_2}(w_2) - F_i^{s_2}(\hat{w}_{ii-if}(w_1, x)), 0) g_{if}(w_1, x) dx dw_1.
\end{aligned}$$

In appendix, we show the remaining 6 flow equations where at least one spouse is in working and we set the mass of couples in any joint states equal to one. Thus, we obtain  $m_{nn}$ .

## 6.5 The value of leisure

We assume strong monopsony power for the low earners and that  $\underline{w}$  (from  $F_f$  and  $F_i$ ) are the minimum wage offer accepted by nonemployed individuals. Thus, we identify  $b_1$  by setting  $\min(W_{in}) = W_{nn}$  and  $b_2$  by equating  $\min(W_{ni}) = W_{nn}$ .

## 6.6 The marginal willingness to pay for amenities in the formal sector ( $a$ ) and the value of health insurance by Seguro Popular ( $\gamma$ )

We recover the marginal willingness to pay parameters by equating the minimum values of job offers accepted by the nonemployed in the insurance type 1 sector (formal) and in the insurance type 2 sector (informal), in the situation when the head of household is nonemployed. When the pool of nonemployed is large enough the reservation wage converges to the minimum wage in each sector. As the pool of nonemployed is relatively larger for spouse 2 (empirically, spouses 2 are women), we set  $\min(W_{nf}) = \min(W_{ni})$ , so we obtain the marginal willingness to pay parameters. To separately identify  $a$  and  $\gamma$ , we use data on wages and transitions before and after the Seguro Popular policy implementation.

1. Using data pre-Seguro Popular (under  $\gamma = 0$ ), we identify  $a$

$$W_{ni}(\underline{w}^{t=0}) = W_{nf}(\underline{w}^{t=0}),$$

2. Given  $a$  and using data after the implementation of Seguro Popular (when  $\gamma$  is possibly  $\neq 0$ ), we identify  $\gamma$  setting



$$W_{ni}(\underline{w}^{t=1}) = W_{nf}(\underline{w}^{t=1}).$$

## 7 Estimation

Given the model specified in section 6, we need to estimate the wage offer distributions in the formal and informal sector, the arrival rates, the job destruction rates, the instant reallocation shocks, the values of leisure, the relative value of the amenities in the formal sector, and the value of Seguro Popular, all denoted by

$$\Theta = (F_f^{s1}, F_i^{s1}, \lambda_i^{s1}, \lambda_f^{s1}, \delta_i^{s1}, \delta_f^{s1}, q^{s1}, p^{s1}, b_1, F_f^{s2}, F_i^{s2}, \lambda_i^{s2}, \lambda_f^{s2}, \delta_i^{s2}, \delta_f^{s2}, q^{s2}, p^{s2}, b_2, a, \gamma).$$

Firstly, we obtain the wage offer distributions non-parametrically, then we use a fixed point solution to solve for the remaining model parameters. Our procedure is described below in detail.

1.  $F_f$  and  $F_i$  distributions are obtained from the data on the wages accepted by the nonemployed. Given the  $F$  distributions and an initial guess for all unknowns: the transition parameters, the value of leisure, the marginal willingness to pay parameters, the measure of couples in any joint state  $\frac{m_{jj'}}{m_{nn}} G_{jj'}(w_1, w_2)$ , and the minimum and maximum support for each value function:
  - (a) We interpolate the minimum and maximum support of the value functions.<sup>16</sup>
  - (b) We calculate the reservation wages using the value functions.
  - (c) Given  $F_f$  and  $F_i$  distributions, transition rates, value of leisure, and marginal willingness to pay parameters, we solve  $\frac{m_{jj'}}{m_{nn}} G_{jj'}(w_1, w_2)$  using the flow equations.
  - (d) We then set  $w_1$  and  $w_2$  to infinity and set the mass of couples across all joint states to one to obtain the stocks and the joint  $G_{jj'}$  distributions separately
  - (e) We update the value of leisure and marginal willingness to pay parameters using the restrictions we impose above.
  - (f) We update the value functions.
  - (g) We update the transition parameters using the transition moments we construct and match to the data.
  - (h) We update  $\frac{m_{jj'}}{m_{nn}} G_{jj'}(w_1, w_2)$ .
2. Model fit: we construct the model stocks  $m_{jj'}$  ( $j, j' = n, f, i$ ) and the marginal  $G_j(w)$  distributions. We also obtain the transition probabilities calculated using the model parameters. These can be checked against:

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<sup>16</sup>We use Clenshaw-Curtis quadrature.

- (a) the empirical proportion of households in the situation  $jj'$  at the first interview date.
- (b) the empirical individual wage distributions at the first interview date.
- (c) the empirical transition probabilities.

## 7.1 Transition rates

Given  $F_f^s$  and  $F_i^s$  ( $s = 1, 2$ ), estimate the transition rates using method of moments. We follow the individual from the first interview until *one* quarter ahead: we obtain the average transition from the data  $\tilde{D}_{jk}$ ;  $j, k = n, f, i$ . The durations are exponentially distributed, thus we construct the transitions from the model  $D_{jk}$ ;  $j, k = n, f, i$  as follows:

- Transitions to nonemployment:

$$D_{jn}^s = \int \frac{\delta_j^s}{d_j^s(x)} (1 - e^{-d_j^s(x) \times 1}) dG_j^s(x), \quad j = f, i$$

where  $d_j^s(w_1) = \delta_j^s + \lambda_{jj}^s \bar{F}_j^s(w_1) + \lambda_{jk}^s \sum_{j'=n,f,i} \int \bar{F}_k^s(\hat{w}_{kj'-jj'}(w_1, w_2)) \frac{m_{jj'}}{m_j} g_{j'}(w_2) dw_2$ ,  $j = f, i$  is the total job separation rate.  $s$  indicates the spouse.

- Transitions out-of nonemployment:

$$D_{nf}^s = \frac{\lambda_{nf}^s \sum_{j=n,f,i} \int \bar{F}_f(\hat{w}_{fj-nj}(w_2)) \frac{m_{nj}}{m_n} g_{nj}(w_2) dw_2}{a^s} (1 - e^{-a^s \times 1}),$$

$$D_{ni}^s = \frac{\lambda_{ni}^s \sum_{j=n,f,i} \int \bar{F}_i(\hat{w}_{ij-nj}(w_2)) \frac{m_{nj}}{m_n} g_{nj}(w_2) dw_2}{a^s} (1 - e^{-a^s \times 1}),$$

$$D_{ni|s' \text{ had a } \delta_f \text{ shock}}^s = \frac{\delta_f^{s'} p^s \int \bar{F}_i(\hat{w}_{in-nf}(w_2)) g_{nf}(w_2) dw_2}{a^s} (1 - e^{-a^s \times 1}),$$

$$D_{ni|s' \text{ had a } \delta_i \text{ shock}}^s = \frac{\delta_i^{s'} q^s \int \bar{F}_i(\hat{w}_{in-ni}(w_2)) g_{ni}(w_2) dw_2}{a^s} (1 - e^{-a^s \times 1}),$$

where  $a^s = \lambda_{nf}^s \sum_{j=n,f,i} \int \bar{F}_f(\hat{w}_{fj-nj}(w_2)) \frac{m_{nj}}{m_n} g_{nj}(w_2) dw_2 + \lambda_{ni}^s \sum_{j=n,f,i} \int \bar{F}_i(\hat{w}_{ij-nj}(w_2)) \frac{m_{nj}}{m_n} g_{nj}(w_2) dw_2 + \delta_f^{s'} p^s \int \bar{F}_i(\hat{w}_{in-nf}(w_2)) g_{nf}(w_2) dw_2 + \delta_i^{s'} q^s \int \bar{F}_i(\hat{w}_{in-ni}(w_2)) g_{ni}(w_2) dw_2$  is the total job acceptance rate for the nonemployed (this holds for the head, spouse 1, since we are integrating over the distribution of the spouse 2).

- Transitions job-to-job:

$$D_{jj} = \int \frac{\lambda_{jj}^s \bar{F}_j(x)}{d_j^s(x)} (1 - e^{-d_j^s(x) \times 1}) dG_j^s(x), \quad j = f, i$$

$$D_{jk} = \int \frac{\lambda_{jk}^s \sum_{j'=n,f,i} \int \bar{F}_k^s(\hat{w}_{kj'-jj'}(x, w_2)) \frac{m_{jj'}}{m_j} g_{jj'}(x, w_2) dw_2}{d_j^s(x)} (1 - e^{-d_j^s(x) \times 1}) dG_j^s(x), \quad j = f, i$$

We have a just-identified system of 20 non-linear equations for 20 parameters (two  $\delta$ 's and eight  $\lambda$ 's for each spouse) and we minimize the quadratic distance:

$$\sum_{j,j'=n,f,i} \left( D_{jj'} - \tilde{D}_{jj'} \right)^2$$

## 8 Estimation Results

We present here the model estimates for the period before the introduction of SP in the municipality of residence. For this, we had to set the value of health insurance in the informal sector and nonemployment,  $\gamma$ , equal to zero. We estimate the model separately by 8 groups defined based on the following characteristics. Residence in the North or South of Mexico, where the North of the country is predominantly richer than the South states, according to the index of marginalization of 2000. The North includes the states of: Baja California, Baja California Sur, Chihuahua, Durango, Sinaloa, Sonora, Coahuila, Nuevo Len, Tamaulipas, Aguascalientes, Guanajuato, Quertaro, San Luis Potos, Colima Jalisco, Michoacn, Nayarit and Zacatecas. The South includes the following states: Distrito Federal, Mexico, Morelos, Hidalgo, Puebla, Tlaxcala, Veracruz, Campeche, Quintana Roo, Tabasco, Yucatn, Chiapas, Guerrero and Oaxaca. For 2 groups of education: high education households (where the head has more than 6 years of education) and low education (if the head has at most 6 years of education. For families with children ages 0-14 years and families family composition (with/out children 14 years old or under) and gender.

### 8.1 The Model Fit

Table 6 in compares the stocks of formal employment, informal employment and unemployment for heads and spouses and the transitions predicted by the model and in the data. We present the results for eight samples to which we estimate the model. The model fits transitions and stocks remarkably well. Table 7 presents selected moments for the distribution of wages in the data and predicted by the model. The distribution for the formal is well replicated between the 25th and the 75th percentiles, although the fit is not as good in both the lower and upper tails. For the informal sector, the distribution of wages in the left side of the distribution up to percentile 75 is remarkably well approximated by the model.

## 8.2 The value of leisure and the value of formal sector amenities and the value of health insurance by Seguro Popular

Table 8 shows the parameter estimates which are estimated from the model for the pre-reform period for the value of leisure for heads and spouses,  $b_1$  and  $b_2$ , respectively, and for the marginal willingness to pay to be outside the formal sector,  $-a$ . Both measures are presented in currency units divided by the mean wage in the informal sector. The table shows that before the introduction of SP, less educated households with children (column 1) are willing to forego a higher share of their wage to be in the informal sector rather than in formal sector.

## 9 Conclusion

The data shows that significant transitions took place around the period of implementation of non-contributory health insurance in Mexico, with an increase in the share of informal households where the head has at most 6 years of education (i.e., primary education) with children

We estimate a household search model which allows us to understand to which extent the increase in informality is associated to the free access to health care associated to the non-contributory health insurance. From the data on wages before and after the implementation of Seguro Popular, we recovered the value of health insurance by Seguro Popular. Except for this parameter, the rest of the model is estimated only in the pre-reform period relative to the introduction of the program in the municipality of residence of families. We do it for different segments of population separated by region, family composition and education. These groups are chosen since they will likely have different impacts of changes in the value of health insurance by Seguro Popular. The model is well fitted to the data on stocks and wages.

We will then use the model to simulate employment, informality and wage effects from the introduction of health insurance by Seguro Popular, as we estimated it. We will also simulate counterfactual changes in the value of health insurance. Our results aim to shed light on why the empirical literature has found limited impacts of Seguro Popular on employment and informality, and the mechanisms which explain it.

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## 10 Tables

Table 1: Description of the data: employment and transitions by education group.

	High Education		Low Education	
	2001	2007	2001	2007
Number of Households	39155	25197	26560	12675
Informal Households	0.360	0.356	0.625	0.656
Households by type				
Head Formal-Spouse Formal (FF)	0.157	0.162	0.043	0.036
Head Formal-Spouse Informal (FI)	0.077	0.105	0.053	0.067
Head Formal-Spouse Not Working (FN)	0.334	0.298	0.238	0.198
Head Informal-Spouse Formal (IF)	0.063	0.067	0.036	0.036
Head Not Working-Spouse Formal (NF)	0.008	0.011	0.006	0.007
Head Informal-Spouse Informal (II)	0.106	0.124	0.160	0.199
Head Informal-Spouse Not Working (IN)	0.223	0.198	0.402	0.394
Head Not Working-Spouse Informal (NI)	0.006	0.009	0.016	0.017
Head Not Working-Spouse Not Working (NN)	0.025	0.025	0.047	0.046
Transitions of Head				
Nonemployed-Formal	0.202	0.168	0.104	0.077
Nonemployed-Informal	0.322	0.350	0.432	0.547
Formal-Nonemployed	0.017	0.016	0.027	0.026
Formal-Informal	0.096	0.081	0.156	0.145
Informal-Nonemployed	0.034	0.042	0.052	0.066
Informal-Formal	0.136	0.113	0.082	0.069
Nonemployment-Informal, when spouse loses formal job	0.056	0.082	0.086	0.102
Nonemployment-Informal, when spouse loses informal job	0.075	0.080	0.094	0.088
Transitions of Spouse				
Nonemployed-Formal	0.026	0.028	0.015	0.011
Nonemployed-Informal	0.095	0.130	0.114	0.147
Formal-Nonemployed	0.098	0.070	0.143	0.095
Formal-Informal	0.050	0.054	0.076	0.074
Informal-Nonemployed	0.309	0.280	0.348	0.305
Informal-Formal	0.068	0.057	0.030	0.024
Nonemployment-Informal, when head loses formal job	0.008	0.026	0.031	0.053
Nonemployment-Informal, when head loses informal job	0.012	0.019	0.036	0.035
Share ages 20-39	0.607	0.516	0.411	0.381
Share with Children 0-14	0.776	0.728	0.696	0.650

Note: ENE-ENOE 2001 and 2007. Families where head is 20-59 years old.



Table 2: Description of the data: wages in the formal and informal sector by education group.

	High Education		Low Education	
	2001	2007	2001	2007
<i>Log wages: Formal Sector</i>				
Head				
Mean	9.079	8.544	8.962	8.786
SD	2.983	3.635	2.355	2.821
Observations	22248	14253	8854	3810
Spouse				
Mean	8.484	8.130	8.328	8.169
SD	3.151	3.499	2.406	2.729
Observations	9170	6751	2542	1305
<i>Log wages: Informal Sector</i>				
Head				
Mean	8.859	7.935	8.554	7.826
SD	3.190	3.997	2.555	3.568
Observations	15329	9816	15900	7982
Spouse				
Mean	6.916	6.605	6.326	6.376
SD	4.303	4.403	3.976	4.022
Observations	6600	4825	5213	2989
Sectorial Wage Gap ( $\Delta = \ln W_f - \ln W_i$ )				
Head	0.221	0.609	0.409	0.960
$\Delta_{2007} - \Delta_{2001}$	0.388		0.552	
Spouse	1.568	1.525	2.002	1.793
$\Delta_{2007} - \Delta_{2001}$	-0.043		-0.209	

Note: ENE-ENOE 2001 and 2007. Families where head is 20-59 years old.

Table 3: Reduced Form Estimates: the dependent variable is the share of informal households (ie, without Social Security coverage) in a municipality in a given quarter.

	(1) Informal Household	(2) Not Working	(3) Head Formal	(4) Informal	(5) Not Working	(6) Spouse Formal	(7) Informal
Panel A: Low Education							
A.1: Households Without Children							
SP	-0.007 (0.018)	-0.024** (0.011)	0.017 (0.018)	0.007 (0.020)	-0.005 (0.019)	-0.015 (0.009)	0.020 (0.019)
Mean 2001	0.808	0.132	0.179	0.689	0.686	0.050	0.264
A.2: Households With Children							
SP	0.022** (0.010)	0.007 (0.006)	-0.026*** (0.010)	0.019* (0.011)	0.003 (0.012)	-0.001 (0.005)	-0.002 (0.012)
Mean 2001	0.810	0.039	0.170	0.791	0.739	0.034	0.227
Observations	21,341	21,341	21,341	21,341	21,339	21,339	21,339
Panel B: High Education							
B.1: Households Without Children							
SP	0.001 (0.027)	-0.000 (0.014)	0.019 (0.028)	-0.019 (0.028)	0.054** (0.027)	-0.040* (0.022)	-0.015 (0.025)
Mean 2001	0.547	0.038	0.302	0.660	0.415	0.274	0.311
B.2: Households With Children							
SP	0.008 (0.011)	-0.004 (0.004)	-0.013 (0.011)	0.017 (0.012)	-0.024** (0.011)	0.007 (0.008)	0.016* (0.010)
Mean 2001	0.541	0.0329	0.417	0.550	0.663	0.136	0.201
Observations	20,936	20,934	20,934	20,934	20,934	20,934	20,934

Note: Estimates obtained using the ENE/ENEO data. Controls excluded from table include: the share of households in each municipality-quarter by education group (incomplete primary, complete primary, complete lower secondary education or complete upper secondary and higher education), and by age of the head (20-29; 30-39; 40-49 and 50-59), share of households by locality size, municipality of residence fixed effects, state-year trend, quarter fixed effects, and a linear trend in characteristics of the municipality of residence taken in 2000 (quadratic in the index of deprivation, log of total population, share of uninsured individuals, share of occupied individuals working on the primary, secondary and tertiary sectors; the number of hospitals and health centers in 2001, total number of doctors and nurses in hospitals per 1,000 uninsured individuals in 2001).

Standard errors clustered by municipality. \*\*\* Significant at 1%, \*\* Significant at 5%, \* Significant at 10%.

Table 4: Reduced Form Estimates: the dependent variable is the log salary of head.

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Mean	Mean	P10	P25	P50	P75	Mean	P10	P25	P50	P75
Panel A: Low Education										
	Informal Sector			Formal Sector						
SP	-0.228*** (0.054)	-0.418*** (0.119)	-0.359*** (0.098)	-0.224*** (0.062)	-0.114** (0.046)	-0.057 (0.075)	-0.002 (0.142)	-0.131 (0.120)	-0.057 (0.074)	-0.035 (0.066)
Observations	20,415	20,415	20,415	20,415	20,415	13,744	13,744	13,744	13,744	13,744
Mean	8.274	6.482	7.694	8.641	9.135	8.830	7.598	8.510	9.125	9.399
SD	1.679	3.533	2.691	1.728	1.477	1.689	3.475	2.465	1.608	1.520
Panel B: High Education										
	Informal Sector			Formal Sector						
SP	-0.133* (0.069)	-0.141 (0.143)	-0.248** (0.123)	-0.166** (0.077)	-0.038 (0.057)	-0.003 (0.073)	0.009 (0.148)	-0.139 (0.132)	0.004 (0.078)	0.063 (0.058)
Observations	19,421	19,421	19,421	19,421	19,421	17,642	17,642	17,642	17,642	17,642
Mean	8.638	6.529	8.016	9.034	9.615	8.951	6.851	8.431	9.376	9.896
SD	1.888	4.024	2.956	1.945	1.676	1.806	4.188	2.975	1.840	1.483

Note: Estimates obtained using the ENE/ENEO data. Controls excluded from table include: the share of households in each municipality-quarter by education group (incomplete primary, complete primary, complete lower secondary education or complete upper secondary and higher education), and by age of the head (20-29; 30-39; 40-49 and 50-59), share of households by locality size, municipality of residence fixed effects, state-year trend, quarter fixed effects, and a linear trend in characteristics of the municipality of residence taken in 2000 (quadratic in the index of deprivation, log of total population, share of uninsured individuals, share of occupied individuals working on the primary, secondary and tertiary sectors; the number of hospitals and health centers in 2001, total number of doctors and nurses in hospitals per 1,000 uninsured individuals in 2001).

Standard errors clustered by municipality. \*\*\* Significant at 1%, \*\* Significant at 5%, \* Significant at 10%.

Table 5: Reduced Form Estimates: the dependent variable is the log salary of spouse.

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Mean	P10	P25	P50	P75	Mean	P10	P25	P50	P75	
Panel A: Low Education										
	Informal Sector					Formal Sector				
SP	-0.105 (0.096)	-0.173 (0.148)	-0.235 (0.143)	-0.097 (0.108)	0.004 (0.091)	-0.047 (0.110)	0.011 (0.198)	0.045 (0.146)	-0.062 (0.105)	-0.115 (0.104)
Observations	17,106	17,106	17,106	17,106	17,106	7,593	7,593	7,593	7,593	7,593
Mean	5.942	3.051	4.464	6.444	7.506	8.664	7.418	8.252	8.930	9.285
SD	2.825	3.932	3.909	3.272	2.999	1.767	3.602	2.731	1.734	1.491
Panel B: High Education										
	Informal Sector					Formal Sector				
SP	-0.271** (0.106)	-0.289* (0.151)	-0.223 (0.156)	-0.357*** (0.120)	-0.222** (0.109)	0.062 (0.104)	0.153 (0.172)	0.136 (0.148)	0.045 (0.106)	0.031 (0.098)
Observations	16,410	16,410	16,410	16,410	16,410	13,553	13,553	13,553	13,553	13,553
Mean	6.310	3.119	4.436	6.955	8.089	8.642	6.495	8.186	9.082	9.530
SD	2.873	4.140	4.163	3.313	3.050	2.231	4.386	3.215	2.273	2.095

Note: Estimates obtained using the ENE/ENEO data. Controls excluded from table include: the share of households in each municipality-quarter by education group (incomplete primary, complete primary, complete lower secondary education or complete upper secondary and higher education), and by age of the head (20-29; 30-39; 40-49 and 50-59), share of households by locality size, municipality of residence fixed effects, state-year trend, quarter fixed effects, and a linear trend in characteristics of the municipality of residence taken in 2000 (quadratic in the index of deprivation, log of total population, share of uninsured individuals, share of occupied individuals working on the primary, secondary and tertiary sectors; the number of hospitals and health centers in 2001, total number of doctors and nurses in hospitals per 1,000 uninsured individuals in 2001).

Standard errors clustered by municipality. \*\*\* Significant at 1%, \*\* Significant at 5%, \* Significant at 10%.

Table 6: Model Fit: Stocks and Transitions.

Region Education Children 0-14	(1)	(2)	Low			South			High			Low			North			High		
	Yes		Model		Data	No		Model	Yes		Data	Model		Data	No		Model	Yes		Data
	Data	Model	Data	Model	Data	Data	Model	Data	Data	Model	Data	Data	Model	Data	Data	Model	Data	Data	Model	Data
Employment																				
$m_{ff}$	0.017	0.011	0.020	0.009	0.119	0.098	0.129	0.074	0.052	0.038	0.035	0.013	0.159	0.143	0.160	0.086				
$m_{fi}$	0.041	0.020	0.038	0.021	0.074	0.064	0.073	0.054	0.056	0.047	0.043	0.026	0.080	0.073	0.071	0.052				
$m_{fn}$	0.157	0.140	0.153	0.136	0.321	0.288	0.274	0.281	0.270	0.241	0.209	0.222	0.371	0.334	0.294	0.331				
$m_{if}$	0.021	0.070	0.023	0.045	0.057	0.116	0.066	0.095	0.040	0.075	0.028	0.042	0.061	0.102	0.066	0.092				
$m_{nf}$	0.003	0.020	0.006	0.032	0.007	0.016	0.015	0.076	0.006	0.029	0.009	0.026	0.008	0.017	0.016	0.048				
$m_{ii}$	0.207	0.179	0.185	0.140	0.125	0.099	0.131	0.079	0.133	0.119	0.139	0.099	0.092	0.068	0.104	0.060				
$m_{in}$	0.507	0.468	0.438	0.405	0.272	0.246	0.232	0.204	0.389	0.358	0.358	0.335	0.204	0.192	0.201	0.171				
$m_{ni}$	0.015	0.042	0.028	0.106	0.007	0.020	0.015	0.051	0.013	0.039	0.027	0.075	0.006	0.015	0.012	0.041				
$m_{nn}$	0.031	0.051	0.108	0.105	0.018	0.054	0.066	0.088	0.042	0.055	0.152	0.162	0.018	0.057	0.077	0.120				
Transitions: Head																				
Nonemployment-Formal	0.081	0.081	0.036	0.036	0.203	0.203	0.091	0.091	0.119	0.119	0.054	0.054	0.260	0.260	0.105	0.105				
Nonemployment-Informal	0.552	0.552	0.332	0.332	0.423	0.423	0.231	0.231	0.490	0.490	0.280	0.280	0.374	0.374	0.218	0.218				
Formal-Nonemployment	0.021	0.021	0.036	0.036	0.016	0.016	0.022	0.022	0.025	0.025	0.046	0.046	0.016	0.016	0.025	0.025				
Formal-Informal	0.185	0.185	0.158	0.158	0.111	0.111	0.110	0.110	0.156	0.156	0.142	0.142	0.089	0.089	0.094	0.094				
Informal-Nonemployment	0.035	0.035	0.080	0.080	0.027	0.027	0.059	0.059	0.053	0.053	0.104	0.104	0.032	0.032	0.067	0.067				
Informal-Formal	0.050	0.050	0.048	0.048	0.116	0.116	0.116	0.116	0.102	0.102	0.075	0.075	0.147	0.147	0.137	0.137				
Nonemployment-Nonemployment	0.115	0.000	0.108	0.000	0.101	0.000	0.035	0.000	0.091	0.000	0.040	0.000	0.071	0.000	0.023	0.000				
when spouse loses formal job																				
Nonemployment-Nonemployment	0.130	0.033	0.083	0.075	0.081	0.025	0.053	0.053	0.078	0.051	0.056	0.056	0.069	0.031	0.035	0.035				
when spouse loses informal job																				
Transitions: Spouse																				
Nonemployment-Formal	0.008	0.008	0.009	0.009	0.022	0.022	0.024	0.024	0.018	0.018	0.011	0.011	0.030	0.030	0.031	0.031				
Nonemployment-Informal	0.137	0.137	0.123	0.123	0.106	0.106	0.102	0.102	0.108	0.108	0.094	0.094	0.094	0.094	0.084	0.084				
Formal-Nonemployment	0.117	0.117	0.121	0.121	0.088	0.088	0.090	0.090	0.153	0.153	0.130	0.130	0.096	0.096	0.103	0.103				
Formal-Informal	0.122	0.122	0.114	0.114	0.064	0.064	0.075	0.075	0.080	0.080	0.081	0.081	0.048	0.048	0.057	0.057				
Informal-Nonemployment	0.358	0.358	0.346	0.346	0.309	0.309	0.290	0.290	0.368	0.368	0.333	0.333	0.316	0.316	0.289	0.289				
Informal-Formal	0.023	0.023	0.021	0.021	0.063	0.063	0.075	0.075	0.032	0.032	0.031	0.031	0.070	0.070	0.075	0.075				
Nonemployment-Nonemployment	0.055	0.045	0.023	0.023	0.012	0.012	0.034	0.025	0.032	0.032	0.042	0.042	0.011	0.011	0.018	0.018				
when spouse loses formal job																				
Nonemployment-Nonemployment	0.030	0.030	0.046	0.046	0.014	0.014	0.021	0.021	0.028	0.029	0.043	0.043	0.014	0.014	0.018	0.018				
when spouse loses informal job																				

Table 7: Model Fit for Households: Wages.

Region Education Children 0-14	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Low				South				North				High			
	Yes	Model	Data	No	Yes	Model	Data	No	Yes	Model	Data	No	Yes	Model	Data	No
Formal wage: head																
P10	8.778	9.652	8.859	9.161	9.098	9.398	9.173	9.568	9.043	9.260	9.025	9.277	9.282	9.399	9.284	9.590
P25	9.069	9.943	9.086	9.464	9.398	9.798	9.437	9.964	9.260	9.585	9.277	9.528	9.516	9.633	9.590	9.896
P50	9.361	10.429	9.388	10.069	9.798	10.198	9.964	10.491	9.476	9.910	9.528	9.780	9.867	10.102	9.998	10.407
P75	9.652	10.720	9.691	10.826	10.198	10.698	10.359	11.282	9.801	10.559	9.780	10.284	10.336	10.570	10.509	10.917
P90	9.943	11.109	10.069	10.977	10.698	11.298	10.887	11.678	10.018	10.992	10.116	10.787	10.804	11.156	11.019	11.529
Mean	9.544	10.545	9.608	10.429	10.147	10.633	10.331	11.007	9.675	10.327	9.698	10.118	10.224	10.470	10.380	10.860
Informal wage: head																
P10	7.498	8.474	7.824	8.238	8.734	8.862	8.806	8.933	8.573	8.842	8.512	8.643	9.136	9.136	9.148	9.148
P25	8.474	9.032	8.513	8.789	9.119	9.376	9.187	9.441	8.977	9.111	9.036	9.167	9.472	9.472	9.457	9.664
P50	9.032	9.311	9.064	9.202	9.633	9.762	9.695	10.076	9.380	9.514	9.430	9.561	9.921	9.921	9.974	10.283
P75	9.450	9.729	9.477	9.615	10.147	10.276	10.330	10.584	9.783	9.783	9.823	10.216	10.481	10.481	10.593	10.696
P90	9.868	10.287	9.891	9.891	10.661	11.047	10.965	11.219	10.186	10.320	10.216	10.740	11.041	11.041	11.212	11.315
Mean	9.276	9.760	9.407	9.496	10.061	10.268	10.258	10.456	9.679	9.805	9.737	10.026	10.366	10.335	10.476	10.592
Formal wage: spouse																
P10	8.762	8.822	8.715	8.834	9.021	9.109	9.008	9.232	8.863	8.926	8.886	8.961	9.073	9.073	9.111	9.281
P25	8.943	9.063	8.893	9.071	9.374	9.462	9.381	9.530	9.054	9.118	9.111	9.111	9.407	9.324	9.451	9.535
P50	9.184	9.304	9.250	9.309	9.727	9.815	9.829	9.903	9.309	9.309	9.336	9.411	9.741	9.657	9.790	9.875
P75	9.546	9.666	9.606	9.725	10.079	10.168	10.202	10.426	9.564	9.564	9.561	9.561	10.158	10.074	10.214	10.299
P90	9.968	9.968	9.962	10.378	10.520	10.608	10.575	10.874	9.883	9.819	9.935	9.935	10.491	10.491	10.638	10.723
Mean	9.429	9.477	9.457	9.657	9.971	10.037	10.060	10.183	9.470	9.450	9.524	9.562	9.974	9.937	10.072	10.163
Informal wage: spouse																
P10	6.949	7.083	7.281	7.049	7.783	7.920	8.134	7.795	7.569	7.457	7.641	7.531	7.948	8.113	8.240	8.240
P25	7.755	7.889	7.975	7.859	8.330	8.467	8.587	8.474	8.132	8.244	8.298	8.188	8.443	8.607	8.748	8.875
P50	8.427	8.561	8.554	8.554	8.878	9.152	9.153	9.153	8.694	8.807	8.735	8.845	9.102	9.267	9.256	9.510
P75	8.830	9.234	9.017	9.133	9.562	9.836	9.833	9.946	9.144	9.369	9.173	9.283	9.596	9.926	9.891	10.145
P90	9.234	9.771	9.480	9.827	10.109	10.383	10.398	10.625	9.482	9.932	9.720	9.830	10.255	10.585	10.526	10.653
Mean	8.722	9.063	8.877	9.093	9.468	9.663	9.663	9.827	8.984	9.252	9.138	9.234	9.594	9.797	9.844	9.975

Table 8: Model Estimates: marginal willingness to pay to be outside the formal sector and value of leisure.

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Region	South				North			
Education	Low		High		Low		High	
Children 0-14	Yes	No	Yes	No	Yes	No	Yes	No
$b_1$	0.026	0.036	0.088	0.090	0.066	0.059	0.172	0.127
$b_2$	0.036	0.045	0.058	0.066	0.067	0.068	0.069	0.072
$-a$	0.545	0.495	0.251	0.195	0.394	0.417	0.201	0.161

Note: Values defined relative to the mean salary of spouses working in the informal sector.

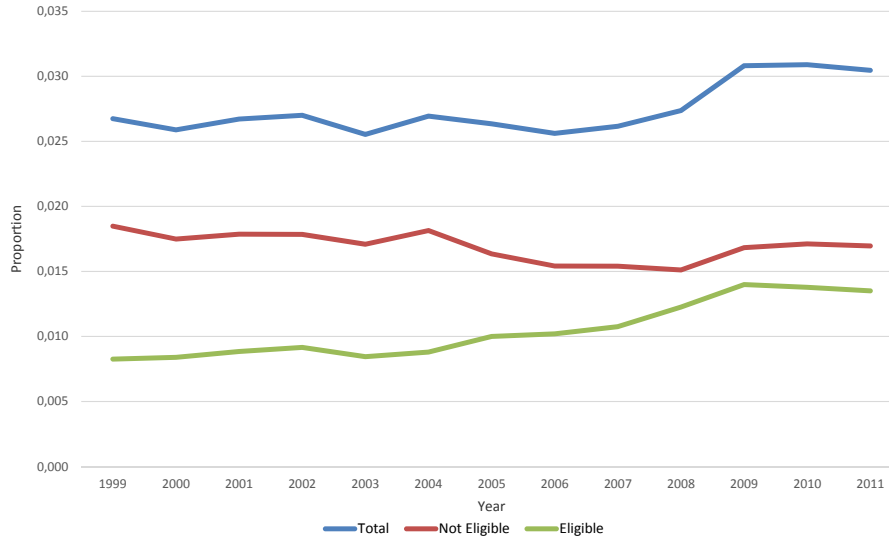
Table 9: Transition rates to unemployment and between jobs.

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Region	South				North			
Education	Low		High		Low		High	
Children 0-14	Yes	No	Yes	No	Yes	No	Yes	No
Head								
$\delta_f$	0.023	0.040	0.017	0.024	0.027	0.051	0.017	0.027
$\delta_i$	0.037	0.086	0.029	0.065	0.058	0.115	0.036	0.075
$\lambda_{nf}$	0.144	0.048	0.337	0.138	0.197	0.071	0.457	0.139
$\lambda_{ni}$	1.017	0.446	0.703	0.373	0.819	0.371	0.629	0.290
$\lambda_{fi}$	4.305	0.982	0.507	0.684	0.707	1.728	0.284	0.768
$\lambda_{if}$	0.066	0.063	0.178	0.182	0.144	0.096	0.242	0.208
$p_1$	1.000	0.247	0.256	1.000	0.314	0.522	0.234	0.362
$q_1$	0.121	0.149	0.062	0.081	0.104	0.144	0.067	0.077
Spouse								
$\delta_f$	0.134	0.139	0.096	0.098	0.177	0.147	0.104	0.113
$\delta_i$	0.450	0.430	0.385	0.360	0.467	0.413	0.398	0.359
$\lambda_{nf}$	0.030	0.034	0.050	0.052	0.083	0.024	0.060	0.062
$\lambda_{ni}$	1.039	0.624	0.432	0.412	0.721	0.274	0.268	0.234
$\lambda_{fi}$	0.675	0.413	0.356	0.551	0.252	0.544	0.225	0.357
$\lambda_{if}$	0.058	0.055	0.155	0.142	0.105	0.060	0.167	0.160
$p_2$	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
$q_2$	1.000	1.000	1.000	0.950	1.000	0.554	1.000	0.535



## A Appendix: Figures

Figure A.1: Public Expenditure on Health, Overall and by SP Eligibility Group



Note: The figure shows the ratio of public expenditure on health to GDP, overall and by SP eligibility group. The total public expenditure on health is the sum of the public expenditure for the insured population (not eligible to SP), i.e. those affiliated with IMSS (*Instituto Mexicano del Seguro Social*), ISSSTE (*Instituto de Seguridad y Servicios Sociales de los Trabajadores del Estado*) and PEMEX (*Petrleos Mexicanos*), and for the uninsured population (eligible to SP). This latter includes both federal and state expenditures, where the former combines resources assigned to (1) the Ministry of Health (*Ramo 12*), (2) the FASSA (*Fondo de Aportaciones para los Servicios de Salud, Ramo 33*) - these two constitute the *Aportaciones Federales* - or other health services funds; and (3) the IMSS-Oportunidades (*Ramo 19*). Source: own calculations from the official budget.

Figure A.2: Municipalities that implemented SP, per month.

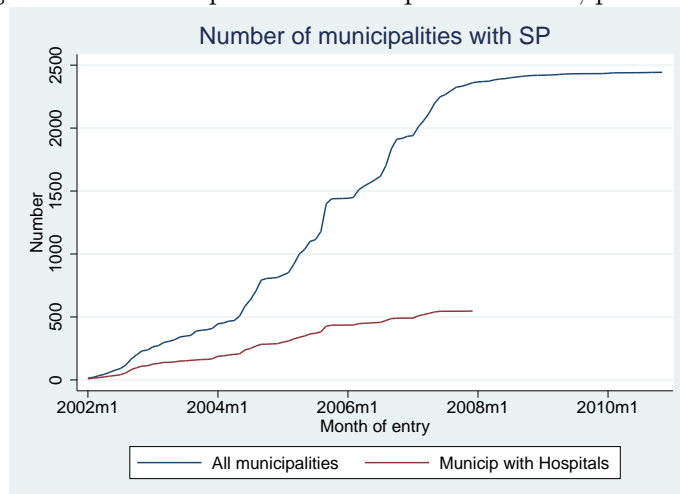
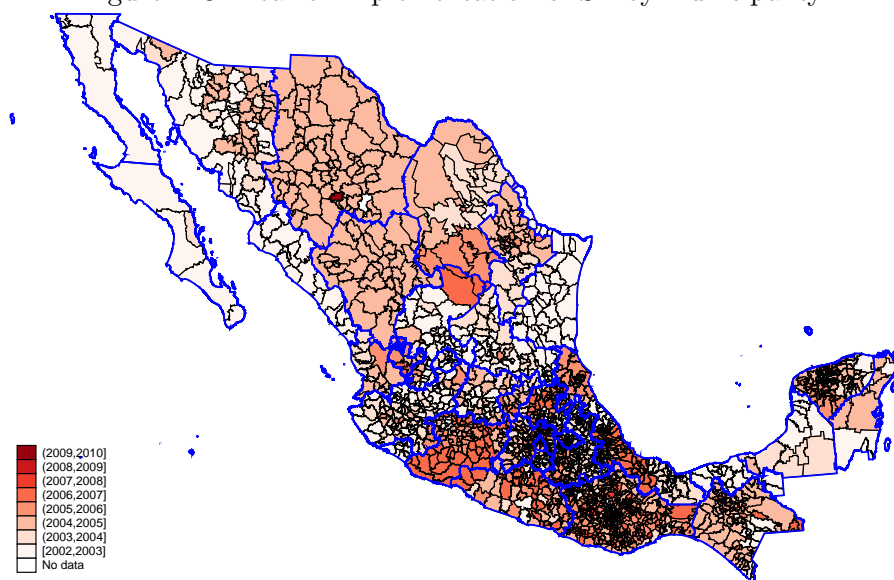


Figure A.3: Year of implementation of SP by municipality.



## B Appendix: Tables

## C Identification in the Household Model: the value of leisure and the value of being outside the formal sector

From the value functions  $W_{nn}$ ,  $W_{ni}$ ,  $W_{in}$ , and  $W_{nf}$  define:

$$\begin{aligned} A = & \lambda_{nf}^{s_1} \int \max \{W_{fn}(x) - W_{nn}, 0\} dF_f^{s_1}(x) + \\ & \lambda_{ni}^{s_1} \int (W_{in}(x) - W_{nn}) dF_i^{s_1}(x) + \\ & \lambda_{nf}^{s_2} \int (W_{nf}(x) - W_{nn}) dF_f^{s_2}(x) + \\ & \lambda_{ni}^{s_2} \int (W_{ni}(x) - W_{nn}) dF_i^{s_2}(x) \end{aligned}$$

$$\begin{aligned} B = & \delta_i^{s_2} q^{s_1} \int (W_{in}(x) - W_{ni}(\underline{w}_2)) dF_i^{s_1}(x) - \\ & \lambda_{ii}^{s_2} \int (W_{ni}(x) - W_{ni}(\underline{w}_2)) dF_i^{s_2}(x) - \\ & \lambda_{if}^{s_2} \int (W_{nf}(x) - W_{ni}(\underline{w}_2)) dF_f^{s_2}(x) - \\ & \lambda_{nf}^{s_1} \int \max \{W_{fi}(x, \underline{w}_2) - W_{ni}(\underline{w}_2), W_{fn}(x) - W_{ni}(\underline{w}_2), 0\} dF_f^{s_1}(x) - \\ & \lambda_{ni}^{s_1} \int (W_{ii}(x, \underline{w}_2) - W_{ni}(\underline{w}_2)) dF_i^{s_1}(x) \end{aligned}$$

$$\begin{aligned} C = & \delta_i^{s_1} q^{s_2} \int (W_{ni}(x) - W_{in}(\underline{w}_1)) dF_i^{s_2}(x) - \\ & \lambda_{ii}^{s_1} \int (W_{in}(x) - W_{in}(\underline{w}_1)) dF_i^{s_1}(x) - \\ & \lambda_{if}^{s_1} \int \max \{W_{fn}(x) - W_{in}(\underline{w}_1), 0\} dF_f^{s_1}(x) - \\ & \lambda_{nf}^{s_2} \int \max \{W_{if}(\underline{w}_1, x) - W_{in}(\underline{w}_1), W_{nf}(x) - W_{in}(\underline{w}_1)\} dF_f^{s_2}(x) - \\ & \lambda_{ni}^{s_2} \int (W_{ii}(\underline{w}_1, x) - W_{in}(\underline{w}_1)) dF_i^{s_2}(x) \end{aligned}$$

$$\begin{aligned}
D = & \delta_f^{s_2} p^{s_1} \int (W_{in}(x) - W_{nf}(\underline{w}_2)) dF_i^{s_1}(x) + \\
& \lambda_{ff}^{s_2} \int (W_{nf}(x) - W_{nf}(\underline{w}_2)) dF_f^{s_2}(x) + \\
& \lambda_{fi}^{s_2} \int (W_{ni}(x) - W_{nf}(\underline{w}_2)) dF_i^{s_2}(x) + \\
& \lambda_{nf}^{s_1} \int \max \{W_{ff}(x, \underline{w}_2) - W_{nf}(\underline{w}_2), W_{fn}(x) - W_{nf}(\underline{w}_2), 0\} dF_f^{s_1}(x) + \\
& \lambda_{ni}^{s_1} \int \max \{W_{if}(x, \underline{w}_2) - W_{nf}(\underline{w}_2), 0\} dF_i^{s_1}(x)
\end{aligned}$$

Under the restriction  $\gamma = 0$ , i.e before SP, the parameters  $b_1$ ,  $b_2$ , and  $a$ :

$$b_1 = \underline{w}_1^i + C - A$$

$$b_2 = \underline{w}_2^i + B - A$$

$$a = \underline{w}_2^i - \underline{w}_2^f + B - D$$

Given  $a$ ,  $\gamma$  is obtained using data from a period after the SP implementation:

$$\gamma = a + \underline{w}_2^f - \underline{w}_2^i + D - B$$

## D Implementation of the value functions

We use integration by parts to obtain the Emax functions in terms of the  $F$  distributions and the transition parameters. We first re-write the integrals to eliminate the max function. For example:

$$\int \max\{W_{ni}(x) - W_{fn}(w_1), 0\} dF_i^{s_2}(x) = \int_{\hat{w}_{ni-fn}(w_1)}^{\infty} (W_{ni}(x) - W_{fn}(w_1)) dF_i^{s_2}(x)$$

Then we use the definition of reservation wage so that  $W_{ni}(\hat{w}_{ni-fn}(w_1)) = W_{fn}(w_1)$ . We also differentiate the value function  $W_{ni}(w_2)$  with respect to  $w_2$ .

$$W'_{ni}(w_2) = \left( r + \delta_i^{s_2} (1 - q^{s_1}) + \delta_i^{s_2} q^{s_1} \bar{F}_i^{s_1} (\hat{w}_{in-ni}(w_2)) + \lambda_i^{s_2} \bar{F}_f^{s_2} (\hat{w}_{nf-ni}(w_2)) \right)^{-1}$$

The above integral becomes:

$$\int_{\hat{w}_{ni-fn}(w_1)}^{\infty} (W_{ni}(x) - W_{fn}(w_1)) dF_i^{s_2}(x) = \int_{\hat{w}_{ni-fn}(w_1)}^{\infty} \bar{F}_i^{s_2}(x) W'_{ni}(x) dx$$

Other Emax functions have three elements instead of two. We also solve them in terms of  $F$  distributions and the transition parameters. For example:

$$\begin{aligned} & \int \max\{W_{ff}(w_1, x) - W_{fn}(w_1), W_{nf}(x) - W_{fn}(w_1), 0\} dF_f^{s_2}(x) = \\ & \int_{\min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\}}^{\infty} \bar{F}_f^{s_2}(x) W'_{ff}(w_1, x) dx \\ & \int_{\min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\}}^{\infty} \bar{F}_f^{s_2}(x) W'_{nf}(x) dx \\ & \int_{\min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\}}^{\infty} \bar{F}_f^{s_2}(x) W'_{ff}(x) dx + \int_{\hat{w}_{ff-fn}(w_1)}^{\infty} \bar{F}_f^{s_2}(x) W'_{nf}(x) dx \\ & \int_{\min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\}}^{\infty} \bar{F}_f^{s_2}(x) W'_{ff}(x) dx + \int_{\hat{w}_{ff-fn}(w_1)}^{\infty} \bar{F}_f^{s_2}(x) W'_{nf}(x) dx \\ & \text{if } \hat{w}_{ff-nf}(w_1) < \min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\} \& W_{ff}(w_1, \bar{w}_2) \geq W_{nf}(\bar{w}_2) \\ & \text{if } \hat{w}_{ff-nf}(w_1) < \min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\} \& W_{ff}(w_1, \bar{w}_2) < W_{nf}(\bar{w}_2) \\ & \text{if } \hat{w}_{ff-nf}(w_1) \geq \min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\} \& W_{ff}(w_1, \bar{w}_2) \geq W_{nf}(\bar{w}_2) \\ & \text{if } \hat{w}_{ff-nf}(w_1) \geq \min\{\hat{w}_{ff-fn}(w_1), \hat{w}_{nf-fn}(w_1)\} \& W_{ff}(w_1, \bar{w}_2) < W_{nf}(\bar{w}_2) \\ & 0 \quad \text{else} \end{aligned}$$