

Discussion:
“Labor Market Reform and the
Cost of Business Cycles”

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ESSIM
2014

Main point

Labor market reform



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Labor market reform can reduce cost of business cycles



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Labor market reform can reduce cost of business cycles

- 1 different angle
- 2 channels at play
- 3 numbers

Position in the literature

Lucas (1987)

$$\mathbb{E} \sum_t \beta^t U((1 + \lambda)C_t) = \sum_t \beta^t U(\mathbb{E}C_t)$$

$$C_t = A \exp(\mu t) \exp(-1/2\sigma^2)\epsilon_t \quad \log(\epsilon_t) \sim N(0, \sigma^2)$$

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Tom and Martin propose that σ is endogenous

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- a level effect and
- a volatility effect, i.e. affects cost of business cycle!

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Reform which reduces steady state unemployment has

- a level effect and
- a volatility effect, i.e. affects cost of business cycle!
- works via a smaller number of affected agents

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Business cycle cost reduction:

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$$\frac{\lambda_{after}}{\lambda_{before}} \approx \frac{1/2\sigma_{after}^2}{1/2\sigma_{before}^2}$$

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- regress log unemployment on log real output per worker
- HP-filtered with smoothing parameter 100,000
- $\gamma \approx 4$

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$$\frac{\lambda_{after}}{\lambda_{before}} \approx \left(\frac{1 + 4 * 0.074}{1 + 4 * 0.1} \right)^2 \approx 0.85$$

2. Channels at play

- the above is valid *for a given* γ
- reform is likely to change both \bar{U} and γ
 - ▶ call $\Delta\bar{U}$ “level effect”
 - ▶ call $\Delta\gamma$ “elasticity effect”

2. Channels at play - “Level effect” of reform

a) \uparrow match efficiency

- directly and via search effort UE rate \uparrow
- \rightarrow unemployment falls

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a) \uparrow match efficiency

- directly and via search effort UE rate \uparrow
- \rightarrow unemployment falls
- changes influence also EU rate (den Haan et al. 2005)
- easier to find jobs, separation rate increases!
- \rightarrow unemployment increases

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b) ↓ unemployment insurance

- increases search effort of both short- and long-term unemployed
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- → ↑ UE rate and unemployment falls
- as above, this affects EU rate, which falls
- → unemployment falls further

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 - ▶ no effect on UE rate volatility
 - ▶ ↓ of EU rate volatility (about 1-for-1 for $\eta = 0.5$)
 - ▶ → lower unemployment rate elasticity

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 - ▶ no effect on UE rate volatility
 - ▶ \downarrow of EU rate volatility (about 1-for-1 for $\eta = 0.5$)
 - ▶ \rightarrow lower unemployment rate elasticity
- \downarrow unemployment insurance:
 - ▶ \downarrow of both UE and EU rate volatility
 - ▶ \rightarrow lower unemployment rate elasticity

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- search effort effect quantitatively reasonable?

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↓ unemployment insurance

- sanity check with Costain and Reiter (2008)
- model implied elasticity $\epsilon_{u,b} \approx 1.85$

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- IRFs before and after the reform
- → smaller unemployment response after reform
- however, relative volatility unemployment basically identical
- not really due to increased labor market flexibility...

3. Numbers - welfare numbers

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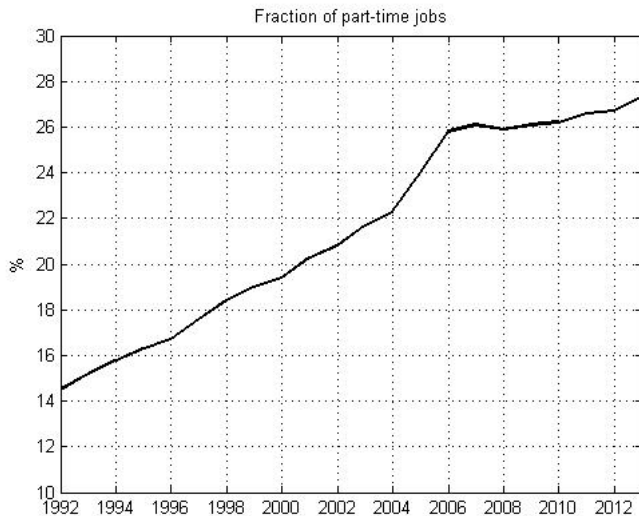
- not clear
- at the same time, we KNOW that business cycles are costly
- drop α discussion altogether?

3. Numbers - types of jobs created

What jobs were created after reform?

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What jobs were created after reform?



4. Other smaller stuff

- is $b(su) = w$ really a normalization? Must matter for welfare?
- what fraction of welfare is due to tax changes?
- how does ignoring Hartz I-II affect the calibration?
- employed are more productive than unemployed
- decomposition of welfare effects into “unemployment” and “valuation” effects
- why not also Hartz I-II and hiring subsidies (Jung, Kuester 2014)