

# Risk-taking, Rent-seeking, and Corporate Short-Termism when Financial Markets are Noisy

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# Motivation

## Conventional wisdom on firm investment, managerial incentives, and financial markets

### 1. Shareholder Value Maximization:

- ▶ Optimal firm decisions should focus on maximizing stock market valuation

### 2. Efficient Markets Hypothesis:

- ▶ Shareholder and firm's incentives aligned with social welfare when  $P(z; k) = V(z; k)$

### 3. Pay-for-Performance Contracts:

- ▶ Align firm and shareholder's incentives by tying compensation to share price

### 4. Regulation: Optimality of *Laisser Faire*

- ▶ No need for, but possibly harm from, regulatory or market interventions

**This paper:** *Explore impact of Shareholder Value Maximization on firm decisions decisions, when financial markets are not efficient*

# Contribution and Results

## Revisit “conventional wisdom” when EMH fails

- ▶ Stage 1: firm takes an investment decision
- ▶ Stage 2: incumbent shareholders sell fraction of shares in financial market with *noisy info aggregation*

## Key insights/results

1. **Market friction:** Ex ante, market returns  $\neq$  fundamental returns
  - ▶ Firm's investment decisions distorted by shareholder rent-seeking
2. **Applications**
  - ▶ Excess risk-taking and leverage
  - ▶ Social value of public information
  - ▶ Sensitivity of investment to stock prices
  - ▶ Time inconsistency in firm's decisions
3. **Normative implications**
  - ▶ Managerial incentives
  - ▶ Direct regulation; tax policies; market interventions

## 1. Information aggregation and real investment

- ▶ Leland (JPE 92); Dow and Gorton (JF 97); Subrahmanyam and Titman (JF 99); Dow and Rahi (JB 03); Chen, Goldstein and Jiang (RFS 07); Goldstein and Guembel (REStud 08); Roll, Schwartz and Subrahmanyam (JFE 09).

## 2. Managerial compensation and investment efficiency

- ▶ Stein (QJE 89); Bebchuk and Fried (JEP 03); Bolton, Scheinkman, and Xiong (RES 06); Benmelech, Kandel and Veronesi (QJE 10).

# Roadmap

1. Baseline Model
2. Investment with Market Frictions
3. Applications
4. Managerial incentives and normative implications

# Baseline Model

# Setup

- ▶ Three periods:  $t = 1, 2, 3$ .
  - ▶  $t = 1$ : investment  $k \geq 0$  is chosen by incumbent shareholders (or manager hired by them)
  - ▶  $t = 2$ : firm shares traded in financial markets. Incumbent shareholders sell fraction  $\alpha$  of shares
  - ▶  $t = 3$ : dividend  $\Pi(\theta, k) = R(\theta) \cdot k - C(k)$ ,  $\theta \sim N(0, \lambda^{-1})$
- ▶  $t = 2$ : (financial market)
  - ▶ risk neutral informed traders: observe  $x_i \sim N(\theta, \beta^{-1})$ ; purchase  $d_i(x, P) \in (0, \alpha)$
  - ▶ Noise traders: demand  $\alpha\Phi(u)$ ;  $u \sim N(0, \delta^{-1})$
  - ▶ market clears at  $P = P(\theta, u)$

## Equilibrium characterization

1. Demand strategy: threshold  $\hat{x}(\mathbf{P})$

$$\mathbf{d}(\mathbf{x}, \mathbf{P}) = \begin{cases} \alpha & \text{if } x_i \geq \hat{x}(\mathbf{P}) \\ \mathbf{0} & \text{if } x_i < \hat{x}(\mathbf{P}) \end{cases}$$

2. Price = dividend expectation of *marginal* trader ( $x_i = \hat{x}(\mathbf{P})$ )

$$\mathbf{P} = \mathbb{E}[\Pi(\theta, k) | x_i = \hat{x}(\mathbf{P}), \mathbf{P}]$$

3. Market clearing (info aggregation):

$$\begin{aligned} \alpha &= \int \mathbf{d}(x_i, \mathbf{P}) d\Phi(\sqrt{\beta}(x - \theta)) + \alpha\Phi(u) \\ \Rightarrow \hat{x}(\mathbf{P}) &= \theta + 1/\sqrt{\beta} \cdot u \equiv \mathbf{z} \end{aligned}$$

→  $\mathbf{P}$  info equivalent to  $\hat{x}(\mathbf{P}) = \mathbf{z}$ : endogenous signal (precision  $\beta\delta$ )



## Information Aggregation Wedge

▶  $\mathbf{V}(\mathbf{z}) \equiv \mathbb{E}[R(\theta)|\mathbf{z}] \cdot k - C(k)$

- ▶ Expected dividend, conditional on **public signal  $\mathbf{z}$  only**
- ▶ Bayesian weight  $\gamma_V$  on signal  $\mathbf{z}$

▶  $\mathbf{P}(\mathbf{z}) = \mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}] \cdot k - C(k)$

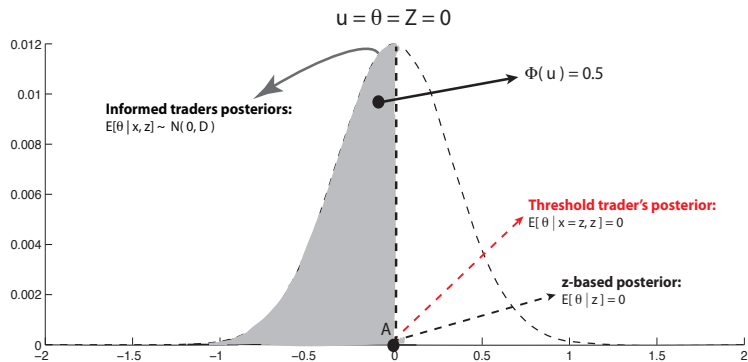
- ▶ Threshold trader conditions on **public signal  $\mathbf{z}$ ; private signal  $\mathbf{x}_i = \mathbf{z}$**
- ▶ Bayesian weight  $\gamma_P > \gamma_V$  on signal  $\mathbf{z}$
- ▶ Price conveys information, but must also **clear the market**

▶ **Information aggregation wedge:**

$$\Omega(\mathbf{z}) \equiv \mathbf{P}(\mathbf{z}) - \mathbf{V}(\mathbf{z}) = k \cdot \{ \mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}] - \mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}] \}$$

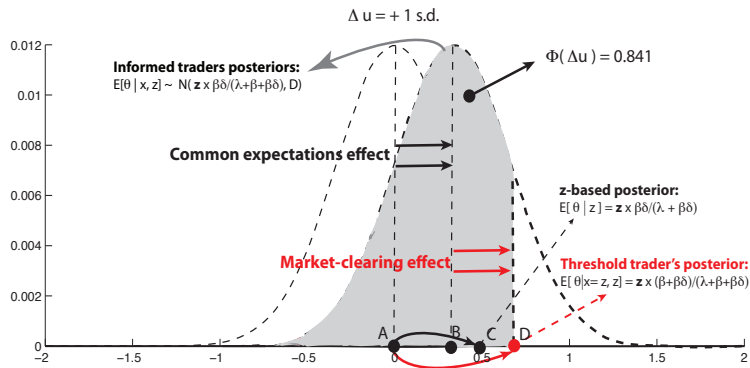
- ▶ depends on realization of  $\mathbf{z}$
- ▶ magnitude **scales up** with manager's investment choice  $k$

## Posterior beliefs: no shocks



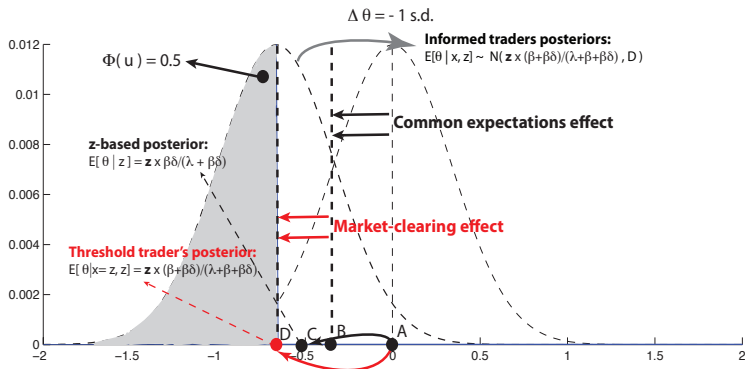
→ Posterior of mean and mg trader coincide

Posterior beliefs:  $\Delta u = +1$  s.d.



- (+) Noisy demand shock: prices increase – higher signal  $z$
- All traders' posteriors increase due to higher  $z$ : **common expectations effect**
- But to accommodate  $\Delta u$ , posterior of mg trader must increase more: **market clearing effect**

Posterior beliefs:  $\Delta\theta = -1 \text{ s.d.}$



- (-) Fundamentals shock: prices fall – higher signal  $z$
- All traders' posteriors fall due to lower  $z$ : **common expectations effect**
- But since private signals are lower, informed traders' demands drop even more: **market clearing effect**

## Unconditional Wedge

**Lemma (unconditional wedge):** for any  $k \geq 0$ , the unconditional wedge is given by

$$\mathbb{E}[\Omega(\mathbf{z})] = k \cdot \int_0^\infty (R'(\theta) - R'(-\theta))(\Phi(\sqrt{\lambda} \cdot \theta) - \Phi(\sqrt{\lambda_P} \cdot \theta))d\theta.$$

- ▶ 1st component: **shape** of  $R(\theta)$  (cash flow risks)
- ▶ 2nd component: **informational frictions**  $\lambda_P^{-1} > \lambda^{-1}$ 
  - ▶  $\lambda_P^{-1}$ : market-implied variance of fundamental
  - ▶ Increases in degree of information frictions: precision of private vs. public info
- ▶ 3rd component: endogenous investment decision,  $k$

**Theorem: unconditional wedge and cash-flow risks**

- (i) If  $R(\cdot)$  has *symmetric risk*:  $\mathbb{E}[\Omega(\cdot)] = 0$
- (ii) If  $R(\cdot)$  has *upside risk*:  $\mathbb{E}[\Omega(\cdot)] > 0$
- (iii) If  $R(\cdot)$  has *downside risk*:  $\mathbb{E}[\Omega(\cdot)] < 0$
- (iv) for given  $k$ ,  $|\mathbb{E}[\Omega(\cdot)]|$  increasing in info frictions  $\lambda_P^{-1}$

# Investment with Market Frictions

## Over- and under-investment

- ▶ Efficient investment:  $C'(k^*) = \mathbb{E}[R(\theta)]$
- ▶ Investment chosen by incumbent shareholders:

$$C'(\hat{k}) = \alpha \cdot \mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\} + (1 - \alpha) \cdot \mathbb{E}[R(\theta)]$$

### Proposition: over- and under-investment

- ▶ (i)  $\hat{k} \begin{cases} \geq \\ \leq \end{cases} k^*$  whenever  $\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\} \begin{cases} \geq \\ \leq \end{cases} \mathbb{E}[R(\theta)]$ 
  - ▶ Prices differ systematically from dividends, due to info frictions in financial market
  - ▶ Incumbents will over-invest if  $R(\theta)$  has upside risk:  $E[P] > E[\Pi(\cdot)]$
  - ▶ ...and under-invest if  $R(\theta)$  has downside risk  $E[P] < E[\Pi(\cdot)]$
- ▶ (ii) If  $R(\cdot)$  has upside/downside risk,  $|\hat{k}/k^* - 1|$  increasing in  $\lambda_p^{-1}$

## Efficiency losses

- ▶ Efficiency benchmark:  $\Delta \equiv 1 - \hat{V}/V^*$ , with

$$V^* \equiv \mathbb{E}[R(\theta)] \cdot k^* - C(k^*), \quad \text{and} \quad \hat{V} \equiv \mathbb{E}[R(\theta)] \cdot \hat{k} - C(\hat{k})$$

- ▶ Let  $C(k) = k^{1+\chi}/(1+\chi)$

### Proposition: efficiency losses

- ▶ (i) Comp statics:  $\Delta = 0$  iff  $\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\} = \mathbb{E}[R(\theta)]$ , or when  $\chi \rightarrow \infty$
- ▶ (ii) Bounded losses on downside: if  $\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\} < \mathbb{E}[R(\theta)]$ , then  $\Delta < 1$
- ▶ (iii) Unbounded losses on upside: if  $\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\} > \mathbb{E}[R(\theta)]$ , then  $\Delta \rightarrow \infty$  if
  - ▶  $\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\}/\mathbb{E}[R(\theta)] \rightarrow \infty$ , or
  - ▶  $\chi \rightarrow 0$
- ▶ (iv) Negative expected dividends: implemented  $\hat{k}$  leads to  $\mathbb{E}(\Pi(\theta)) < 0$  whenever:

$$\alpha \left( \frac{\mathbb{E}\{\mathbb{E}[R(\theta)|\mathbf{x} = \mathbf{z}, \mathbf{z}]\}}{\mathbb{E}[R(\theta)]} - 1 \right) > \chi$$

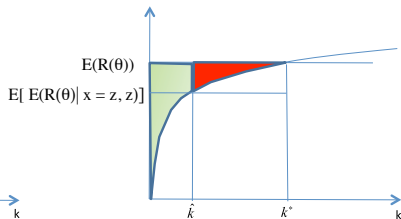
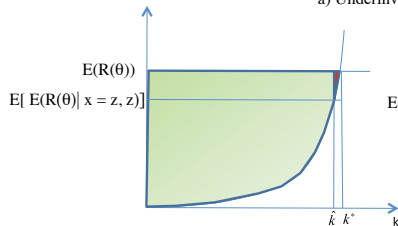


# Investment distortions and efficiency losses

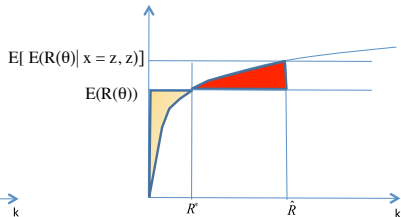
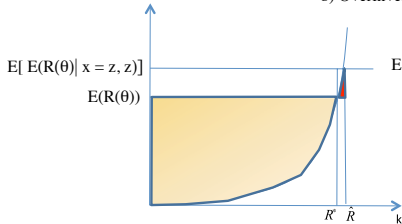
$$\chi > 1$$

$$\chi < 1$$

a) Underinvestment (downside risk)



b) Overinvestment (upside risk)



# Applications

## Application 1: Leverage and risk-taking

▶ Internal funds at  $t = 1$ :  $w$ . If  $k > w$ , must borrow  $b \geq k - w$  (cost =  $k$ )

▶ Costly state verification: Lender must pay  $\varepsilon R(\theta)$  to verify dividend

▶ Contract design

▶ Firm borrows  $b \geq k - w$ . Promises payoff  $B$ . Lender verifies upon default.

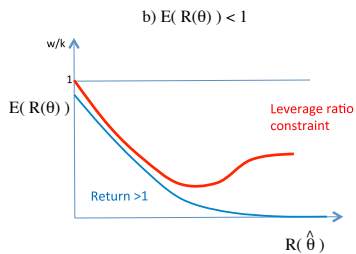
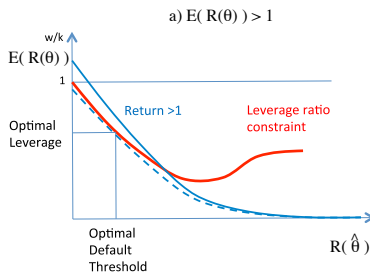
▶ Default threshold  $\hat{\theta}$ :  $B = R(\hat{\theta})$

▶ Lender break-even condition:  $\frac{b}{k} \leq (1 - \varepsilon) \int_{-\infty}^{\hat{\theta}} R(\theta) d\Phi(\sqrt{\lambda}\theta) + R(\hat{\theta}) (1 - \Phi(\sqrt{\lambda}\theta))$

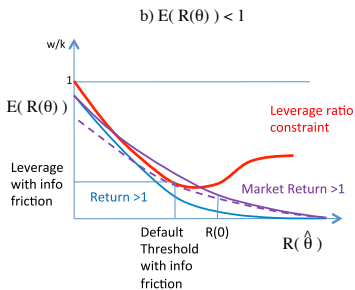
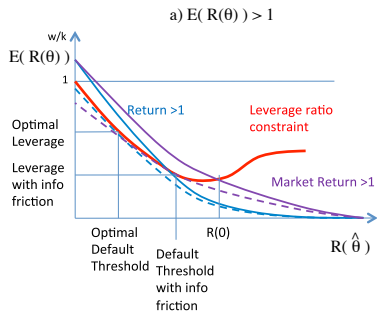
$$\frac{w}{k} \geq 1 - \underbrace{\mathbb{E}[R(\theta)] + \varepsilon \int_{-\infty}^{\hat{\theta}} R(\theta) d\Phi(\sqrt{\lambda}\theta) + \int_{\hat{\theta}}^{\infty} (R(\theta) - R(\hat{\theta})) d\Phi(\sqrt{\lambda}\theta)}_{\text{leverage ratio restriction}}$$

▶ Incumbents' return:  $\rho(w/k, \hat{\theta}) = (k/w) \cdot \int_{\hat{\theta}}^{\infty} (R(\theta) - R(\hat{\theta})) d\Phi(\sqrt{\lambda}\theta)$

# Efficient leverage and investment



# Leverage and investment with information frictions



## Application 1: Leverage and risk-taking

### Proposition: market frictions cause excessive leverage and risk-taking

#### (i) Excess leverage and risk-taking

- ▶ If  $R(\theta)$  symmetric, or with upside risk, and  $\mathbb{E}[R(\theta)] > 1$ :  $\Rightarrow \hat{k} > k^*, \hat{\theta} > \theta^*$

#### (ii) Inefficient investment

- ▶ There exists  $\bar{R} < 2$ , s.t. if  $\lim_{\theta \rightarrow \infty} R(\theta) > \bar{R}$ , and  $\lambda_p^{-1}$  sufficiently large, incumbent shareholders will borrow and invest  $\hat{k} > w$

#### ▶ Intuition

- ▶ Bankruptcy costs limits borrowing and investment: tradeoff returns vs. increased borrowing costs
- ▶ Market frictions: borrowing costs partially offset by upside shift of incumbents' payoffs
- ▶ Leads to higher investment, larger borrowing
- ▶ Might invest even if  $\mathbb{E}[R(\theta)] < 1$
- ▶ Might over invest even if  $R(\cdot)$  has downside risk: leverage convexifies incumbents' payoffs

## Application 2: Social Value of Public Information

- ▶ Now, a noisy public signal is observed at  $t = 1$ :  $y \sim N(\theta, \kappa^{-1})$ 
  - ▶ New prior of  $\theta$ :  $\theta \sim N\left(\frac{\kappa}{\lambda + \kappa}y, (\lambda + \kappa)^{-1}\right)$
- ▶ Let  $R(\theta) = e^\theta$ , and  $C(k) = k^{1+\chi}/(1 + \chi)$

### Proposition: noisy public news may reduce welfare

- ▶ If  $1 + \chi < e^{\frac{1}{2\delta(\beta + \beta\delta)}}$ , there exists  $\hat{\kappa} > 0$  s.t.  $\hat{V} < 0$ , and  $\partial\hat{V}/\partial\kappa < 0$  for  $\lambda + \kappa \leq \hat{\kappa}$ .
- ▶  $\hat{\kappa} \rightarrow \infty$  as  $\chi \rightarrow 0$
- ▶ Intuition
  - ▶ Public signal offers additional margin to shift rents
  - ▶ Public signal predicts future value of  $z$ , helps align  $k$  with market returns

## Application 3: Stock-price Sensitivity of Investment

- ▶ Assume now investment is undertaken conditional on  $z$ 
  - ▶ Incumbent shareholders choose  $k(z)$  ex ante; implemented by the firm after market opens
  - ▶ (Commitment results from internal procedures/status quo bias, or managerial incentives)
- ▶ Investors can infer  $k(z)$ , so eq. characterization is as before
- ▶  $\hat{k}(z)$  now satisfies:

$$C'(\hat{k}(z)) = \alpha(\mathbb{E}(R(\theta)|x = z, z)) + (1 - \alpha)(\mathbb{E}(R(\theta)|z))$$

- ▶ Relative to  $k^*(z)$ ,  $\hat{k}(z)$  is more aligned with market's expectations of returns
  - *Endogenous* element of upside risk!



## Distorting the response to market signals

Let  $\hat{z}$  be such that  $\mathbb{E}(R(\theta)|x = z, z) \underset{\leq}{\geq} \mathbb{E}(R(\theta)|z)$ , for  $z \underset{\leq}{\geq} \hat{z}$ .

### Proposition: Endogenous Upside Risk

- (i) **Increased Shareholder Rents:**  $\mathbb{E}(\Omega(z, k(z))) > \mathbb{E}(\Omega(z, k(\hat{z})))$ .
- (ii) **Endogenous upside risk:**  $\mathbb{E}(\Omega(z, k(z))) > 0$  if either  $\mathbb{E}(R(\theta)|x = z, z) \geq \mathbb{E}(R(\theta)|z)$ , or  $\mathbb{E}(R(\theta)|x = z, z) \leq \mathbb{E}(R(\theta)|z)$  and  $\inf_z k'(z)/k(z)$  sufficiently large.
- ▶ (iii) **Unbounded Rents:** If  $\inf_z k'(z)/k(z) \rightarrow \infty$ , then  $\mathbb{E}(\Omega(z, k(z))) \rightarrow \infty$ , for any  $R(\cdot)$ .

**Intuition:** we can write  $\mathbb{E}(\Omega(z, k(z))) = \mathbb{E}(\Omega(z, \mathbb{E}(k(z)))) + \text{Cov}\{k(z); \mathbb{E}(R(\theta)|x = z, z) - \mathbb{E}(R(\theta)|z)\}$

- ▶ First term: expected wedge when  $k(z)$  set at its unconditional value
- ▶ Second term: endogenous feedback from prices to investment  $\rightarrow$  enhances upside risk!

# Excess Sensitivity of Investment

## Proposition: Market noise creates investment volatility

- (i) **Excess investment sensitivity:** Investment distortion  $|\hat{k}(z)/k^*(z) - 1|$  increases in  $z$ .
- (ii) **Fundamentals vs. market noise:** If market noise is sufficiently important, investment volatility is high, but correlation with future returns is low.
- (iii) **Unbounded rents and welfare losses:** If market friction sufficiently important, or  $\chi \rightarrow 0$ ,  $\mathbb{E}(\Omega(z, k(z)))$  is unboundedly large, but  $\mathbb{E}(V(z); k(z))$  lower than with pre-determined investment  $\hat{k}$ .

## Application 4: Time-inconsistency in firm's decisions

- ▶ Assume now technology is:  $\Pi(\theta, k, \ell) = e^\theta k^\sigma \ell^{1-\sigma} - \ell - C(k)$ 
  - ▶ Ex-ante decision: incumbent shareholders choose  $k$
  - ▶ Ex-post decision (after  $P(k, z)$  observed): new shareholders choose  $\ell$
- ▶ Surplus max. choice of inputs
  - ▶  $\ell^*(z) = k^*(1 - \sigma)^{\frac{1}{\sigma}} \mathbb{E} \left( e^\theta | z \right)^{\frac{1}{\sigma}}$ ,
  - ▶  $C'(k^*) = \sigma(1 - \sigma)^{\frac{1-\sigma}{\sigma}} \mathbb{E} \left( \mathbb{E} \left( e^\theta | z \right)^{\frac{1}{\sigma}} \right)$
- ▶ Incumbent shareholders preferred choices: max. value of share price
  - ▶  $\hat{\ell}(z) = \hat{k}(1 - \sigma)^{\frac{1}{\sigma}} \mathbb{E} \left( e^\theta | x = z, z \right)^{\frac{1}{\sigma}}$ ,
  - ▶  $C'(\hat{k}) = \sigma(1 - \sigma)^{\frac{1-\sigma}{\sigma}} \mathbb{E} \left( \mathbb{E} \left( e^\theta | x = z, z \right)^{\frac{1}{\sigma}} \right)$

## Application 4: Time-inconsistency in firm's decisions

- ▶ What does firm end up choosing, with sequential decision-making by different shareholders?

- ▶ New shareholders will choose:  $\tilde{\ell}(z) = \tilde{k}(1 - \sigma)^{\frac{1}{\sigma}} \mathbb{E} \left( e^{\theta} | z \right)^{\frac{1}{\sigma}}$ ,

- ▶ Incumbent shareholders therefore pick:

$$\tilde{k} = \sigma (1 - \sigma)^{\frac{1-\sigma}{\sigma}} \mathbb{E} \left( \mathbb{E} \left( e^{\theta} | z \right)^{\frac{1}{\sigma}} \left[ 1 + \frac{1}{\sigma} \left( \frac{\mathbb{E}(e^{\theta} | x=z, z)}{\mathbb{E}(e^{\theta} | z)} - 1 \right) \right] \right)$$

### Proposition: Market frictions cause dynamically inconsistent firm behavior

- ▶ Whenever  $\tilde{k} \neq k^*$ , equilibrium choices of  $\tilde{k}$  and  $\tilde{\ell}$  are strictly Pareto-inferior
- ▶ Intuition:
  - ▶ Incumbents choose  $k$  to "commit" future shareholders to decide upon share-price max.
  - ▶ Final shareholders pick the appropriate  $k/\ell$  ratio; but ex-ante, incumbents over-invest ( $\tilde{k} > k^*$ )
  - ▶ Firm choices max. neither the initial, nor final shareholder's objectives

# Managerial incentives; Regulation and intervention

## Managerial Contracts: Implementing SH's desired Investment

- ▶ Now, shareholders hire a risk-neutral manager, set pay scheme  $W(\Pi)$ .
- ▶ Let  $\underline{k} = \lim_{\theta \rightarrow -\infty} k^{FB}(\theta)$ ,  $\bar{k} = \lim_{\theta \rightarrow \infty} k^{FB}(\theta)$ :  $(\underline{k}, \bar{k})$  contains all efficient  $k$ 's (for some  $\theta$ )
- ▶ Incumbents choose triplet  $\{W(\Pi), \hat{k}, P(z, k)\}$  to  $\max \mathbb{E}\{P(\theta, u; k) - W(\Pi(\theta; k))\}$ , s.t.
  - ▶  $P(\cdot)$ : REE market-clearing price at the financial market stage
  - ▶ IRC:  $\mathbb{E}\{W(\Pi(\theta; \hat{k}))\} \geq \bar{w}$
  - ▶ ICC:  $\hat{k} \in \operatorname{argmax}_k \mathbb{E}\{W(\Pi(\theta; \hat{k}))\}$

**Proposition: (Almost) anything is implementable with equity, options, caps, and floors**

- (i) Efficient investment  $k^*$  obtained with  $W = \omega\Pi$ .
- (ii) Any  $k \in (k^*, \bar{k})$  can be implemented with **equity** and **floors**:  $W(\Pi) = \max\{\underline{W}, \omega\Pi\}$ .
- (iii) Any  $k \in (\underline{k}, k^*)$  can be implemented with **equity** and **caps**:  $W(\Pi) = \min\{\bar{W}, \omega\Pi\}$ .

**Takeaway:** pretty much any  $\hat{k}$  can be implemented with simple contracts!

## Managerial Contracts: Wages paid by final shareholders

- ▶ Incumbents assess wage cost through market lens
  - ▶  $\mathbb{E}\{\mathbb{E}(W(\Pi(\theta; k)) | x = z, z)\}$  vs.  $\mathbb{E}(W(\Pi(\theta; k)))$
  - ▶ Additional margin to shift rents by shifting upside vs. downside risk between incumbents, manager
  - ▶ Unlikely to be an important feature (wages small compared to overall dividends)

## Managerial Contracts: risk aversion and hidden effort

- ▶ let  $R = R(\theta, e)$ , with effort  $e \in \{0, 1\}$ .  $e = 0$  gives private benefit  $B$
- ▶ Let manager's  $U = U(W(\Pi(\theta; k)) + (1 - e)B)$
- ▶ Usual two-stage agency problem
  - ▶ Stage 1: for each choice pair  $(k, e)$ , find  $W(k, e)$

$$\begin{aligned}W(k, e) &= \min_{W(\cdot)} \mathbb{E} \{W(\Pi(\theta; k, e))\} \text{ s.t.} \\(k, e) &\in \arg \max_{(k', e')} \mathbb{E} \{U(W(\Pi(\theta; k', e')) + (1 - e')B)\} \\ \bar{U} &\leq \mathbb{E} \{U(W(\Pi(\theta; k, e)) + (1 - e)B)\}\end{aligned}$$

- ▶ Stage 2: determine pair  $(k, e)$  that max's incumbents' expected payoffs

$$(k, e) \in \arg \max_{(k', e')} \mathbb{E} \{ \alpha P(z; k', e') + (1 - \alpha) \Pi(\theta; k', e') - W(k', e') \},$$

where  $P(z; k, e) = \mathbb{E}(\Pi(\theta; k, e) | x = z, z)$



# Managerial Contracts: risk aversion and hidden effort

## ▶ Efficient vs. chosen levels of investment

- ▶ Socially efficient investment:  $\mathbb{E}(R(\theta, e)) = C'(k^*) + W_k(k^*, e)$
- ▶ Chosen investment:  $\mathbb{E}\{\mathbb{E}(R(\theta, e)|x = z, z)\} = C'(\hat{k}) + W_k(\hat{k}, e)$
- ▶ Again, investment distortions due to incumbent shareholders' objectives

## ▶ Interaction between agency and market frictions

- ▶ Key insight: increasing agency costs can be welfare improving
- ▶ Intuition: agency friction reduces incumbent SH's scope for manipulating incentives

## Normative implications 1: Direct regulation

- ▶ Direct regulatory oversight: size caps or floors
  - ▶ Direct limits to  $\hat{k} = k^*$  requires knowledge of  $k^*$  by regulators
- ▶ Minimum capital requirements
  - ▶ Reduces SH's ability to shift rents through increased leverage
- ▶ Regulation of executive pay
  - ▶ Limit CEO compensation to set of a set of fixed  $N + 1$  contracts
  - ▶ Each contract defines expected compensation  $T_n(k)$
  - ▶ Let  $T_0(k) = \mathbb{E}(R(\theta))k - C(k) =$  transfer associated with restricted equity claim

**Proposition: It's efficient to limit incentive pay to restricted equity.**

A set of contracts  $\{T_n(\cdot)\}$  implements  $k^*$  if and only if  $(\hat{k} - k^*) T'_n(k^*) \leq 0$  for all  $n$ .

## Normative implications 2: Tax Policies

### ▶ Financial transaction tax

- ▶ Uncontingent tax  $\tau$ : shareholders maximize  $\mathbb{E}((1 - \tau) \alpha P(z; k) + (1 - \alpha) V(z, k))$ 
  - ▶ Reduces relative weight on the share price from  $\alpha$  to  $\alpha(1 - \tau) / (1 - \alpha\tau)$
  - ▶ Can never fully correct externality.

### ▶ Contingent tax: $\tau(z)$

- ▶ Modifies the incumbent objective to  $\alpha \mathbb{E}((1 - \tau(z)) P(z, k)) + (1 - \alpha) \mathbb{E}(\Pi(\theta, k))$
- ▶ Implements  $k^*$  if and only if  $\mathbb{E}\{(1 - \tau(z)) P_k(z, k^*)\} = 0$ .

### **Proposition: Contingent transaction taxes lean against return asymmetries.**

- ▶ For  $\tau(z)$ , let  $\hat{\tau}(z) = (\tau(z) - \mathbb{E}(\tau(z))) / (1 - \mathbb{E}(\tau(z)))$ .  $\tau(\cdot)$  implements  $k^*$  iff

$$1 - \frac{\mathbb{E}(R(\theta))}{\mathbb{E}(\mathbb{E}(R(\theta) | x = z, z))} = \int_{-\infty}^{\infty} \left( 1 - \Phi \left( \sqrt{\frac{\beta \delta}{\lambda + \beta \delta}} \lambda z \right) \right) \left\{ \frac{\mathbb{E}(\mathbb{E}(R(\theta) | x = z', z') | z' \geq z)}{\mathbb{E}(\mathbb{E}(R(\theta) | x = z, z))} - 1 \right\} d\hat{\tau}(z).$$

## Normative implications 3: Market Interventions

- ▶ Alternative Policy instruments: Market Interventions (TARP, OMT)
  - ▶ Focus on return  $R(\theta)$  that is dominated by downside risks
  - ▶ Policy maker announces to buy shares at a pre-determined price  $\bar{P}$ 
    - ▶ Efficient markets: policy subsidizes initial shareholders, generates upwards distortion of investment
    - ▶ With market inefficiencies, can increase investment towards  $k^*$
    - ▶ ...but not revenue neutral: winner's curse
  - ▶ An efficient, tax-neutral intervention: price-support policy, plus transaction/dividend tax
    - ▶ Not distribution-neutral: policy shifts rents from initial to final shareholders.

# Conclusions

- ▶ Proposed theory of incentive and investment distortions due to info frictions
  - ▶ Friction leads to systematic over- or under-pricing.
  - ▶ Rent-seeking motive for initial shareholders (conflict of interest w. final shareholders).
  - ▶ Initial shareholders' concern about equity value leads to systematic distortion in response to new information.
- ▶ Real investment and capital structure implications
  - ▶ Distortions, welfare losses large for investment in upside risks, near constant returns to scale.
  - ▶ Excessive leverage; risk-taking.
- ▶ Normative implications
  - ▶ Direct regulation; tax policies; market interventions
  - ▶ Restrictions on executive pay as key element for optimal regulation.