Box 1.6

STRATEGIC PLAN

With the aim of contributing to the better fulfilment of its functions, in an increasingly changing economic, social and technological setting, in 2019 the Banco de España set about preparing a strategic plan to promote citizens' knowledge of the mission, vision and values of the

institution. To this end, on 9 January 2020 the Governing Council approved the Strategic Plan 2024. The plan defines five objectives to be attained and which will be pursued through various projects and initiatives, in which the members of the organisation will be involved.

MISSION

The mission of the Banco de España is to support stable economic growth. To this end, it pursues both price and financial system stability and, through its analysis, contributes towards other economic policy-making

VISION

An outstanding and dynamic central bank committed to society

VALUES

INDEPENDENCE

PUBLIC SERVICE

TRANSPARENCY

INTEGRITY

EXCELLENCE

To improve the capacity to identify and react promptly to risks to economic and financial stability To promote excellence through talent management and commitment to employees To promote excellence through talent and commitment to employees To increase the Banco de España in order to make it more efficient, flexible and innovative To generate greater confidence in the Banco de España and greater value for society