

Press release

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ECB launches equality, diversity and inclusion charter

- ECB signs system-wide charter upholding equality, diversity, and inclusion
- 27 signatories to date

Today the President of the European Central Bank (ECB) officially launched the ESCB & SSM equality, diversity, and inclusion [charter](#), together with the heads of 26 European national central banks and national competent authorities.¹ Signatories commit their institutions to accelerating efforts to promote working environments based on respect and dignity. They also commit to ensuring their workplaces are free from any form of discrimination.

“More diverse and inclusive institutions yield better results. By uniting our individual efforts, we are one step closer to better reflecting the diversity of the citizens we serve,” President Lagarde said.

By signing the charter, all participating institutions confirm their common understanding that diverse and inclusive workplaces enhance the performance and resilience of their institutions. The charter lays out shared principles, common goals and concrete commitments to improve working culture on a system-wide level. It upholds the principles that all people are equal in rights and dignity and that diverse teams bring more innovative solutions.

For further information about the ECB’s efforts to foster equality, diversity, and inclusion, see the ECB’s [website](#).

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¹ The charter is a public and voluntary commitment, open for signature by national central banks and national competent authorities within the European System of Central Banks (ESCB) and European banking supervision, also known as the Single Supervisory Mechanism (SSM).