



EUROPEAN CENTRAL BANK

EUROSYSTEM

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## PRESS RELEASE

### ECB AIMS TO DOUBLE SHARE OF WOMEN IN HIGH-RANKING POSITIONS

The Executive Board of the European Central Bank (ECB) has decided to introduce gender targets with the aim of doubling the share of women in management.

By end of 2019, 35% of middle management positions (Heads of Division, Deputy Heads of Division, Heads of Section, Senior Advisers and Advisers) and 28% of senior management positions (Directors General, Deputy Directors General, Directors and Principal Advisers) should be held by women.

The share of women in middle management positions at present is 17%, while women hold 14% of senior management positions. In order to reach the gender targets, the ECB is implementing a gender diversity action plan.

**European Central Bank**

Directorate General Communications and Language Services, Press and Information Division

Kaiserstrasse 29, D-60311 Frankfurt am Main

Tel.: +49 69 1344 7455, Fax: +49 69 1344 7404

Internet: <http://www.ecb.europa.eu>

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