

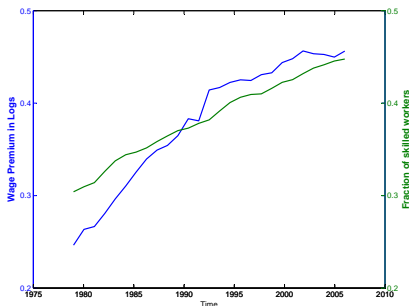
# Cyclical Skill-Biased Technological Change

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# Skill-Biased Technological Change

Skill bias is an important feature of technological change  
(Katz and Murphy '92; Acemoglu '02; Autor et al. '98, '05, '08)



- Substantial increase in relative price of skill
- Substantial increase in relative quantity of skill
- Evidence for increased demand for skill

# Contribution

What are the implications of skill-biased technological change for the business cycle?

- Construction of a quarterly series of the skill premium (and skill supply)
- Explore the cyclical properties of skill-biased technology shocks
  - A general model with skill-biased technological change
  - Estimation of skill-biased technology shocks
    - What is the nature of skill-biased technology shocks?
    - What are the dynamic responses to skill-biased technology shocks over the business cycle?
    - How important are SBT shocks for the business cycle?

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What are the implications of skill-biased technological change for the business cycle?

- Construction of a quarterly series of the skill premium (and skill supply)
- Explore the cyclical properties of skill-biased technology shocks
  - Permanent technology shocks are skill-biased
  - The fall in hours largely due to skill-biased technology shocks
  - Capital and skilled labor are not complementary over the business cycle
  - SBT shocks contribute little to output volatility, but are important for hours worked

# Benchmark Model

- RBC model with skilled and unskilled labor
- Production function

$$Y_t = A_t K_t^\alpha L_t^{1-\alpha}$$

with

$$L_t = \left[ \beta (B_t H_{s,t})^{\frac{\sigma-1}{\sigma}} + (1-\beta) H_{u,t}^{\frac{\sigma-1}{\sigma}} \right]^{\frac{\sigma}{\sigma-1}}$$

- Preferences

$$\begin{aligned} & \max_{\{C_t, \hat{H}_{s,t}, \hat{H}_{u,t}\}} E_0 \sum_{t=0}^{\infty} \left( \frac{1}{1+\rho} \right)^t \left( Z_t u(C_t) - S_t \frac{\eta}{\eta+1} \hat{H}_{s,t}^{\frac{\eta+1}{\eta}} - (1-S_t) \frac{\eta}{\eta+1} \hat{H}_{u,t}^{\frac{\eta+1}{\eta}} \right) \\ & \text{s.t.} \end{aligned}$$

$$K_{t+1} = (1-\delta) K_t + D_t \left[ R_t K_t + S_t W_{s,t} \hat{H}_{s,t} + (1-S_t) W_{u,t} \hat{H}_{u,t} - C_t \right]$$



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$$K_{t+1} = (1-\delta) K_t + D_t \left[ R_t K_t + S_t W_{s,t} \hat{H}_{s,t} + (1-S_t) W_{u,t} \hat{H}_{u,t} - C_t \right]$$

## Benchmark Model

- Skill demand

$$w_{s,t} - w_{u,t} = \ln \left( \frac{\beta}{1 - \beta} \right) - \frac{1}{\sigma} (h_{s,t} - h_{u,t}) + \left( \frac{\sigma - 1}{\sigma} \right) b_t,$$

where  $\sigma$  is EOS high and low skill in production

- Skill supply

$$h_{s,t} - h_{u,t} = \eta (w_{s,t} - w_{u,t}) + s_t,$$

where  $\eta$  is Frisch elasticity of labor supply

- Equilibrium skill premium

$$w_{s,t} - w_{u,t} = \frac{\sigma}{\sigma + \eta} \ln \left( \frac{\beta}{1 - \beta} \right) - \frac{1}{\sigma + \eta} s_t + \left( \frac{\sigma - 1}{\sigma + \eta} \right) b_t$$

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## Benchmark Model: Long-run effects

	Skill supply	I-Techn.	SBTechnology	N-Techn.	Labor supply
Investment price	0	1	0	0	0
Skill premium	$-\frac{1}{\sigma+\eta} < 0$	0	$\frac{\sigma-1}{\sigma+\eta} > 0$	0	0
Wage low skilled	$\frac{\omega_2}{(\sigma+\eta)} > 0$	$\frac{\alpha}{1-\alpha} > 0$	$\frac{1+\eta}{\sigma+\eta} \omega_2 > 0$	0	
Wage high skilled	$-\frac{(1-\omega_2)}{(\sigma+\eta)} < 0$	$\frac{\alpha}{1-\alpha} > 0$	$\frac{\sigma-1+(1+\eta)\omega_2}{\sigma+\eta} > 0$	$\frac{1}{1-\alpha} > 0$	0
Productivity	$\frac{\sigma(1+\eta)(\omega_2-\omega_1)}{(1+\eta)(\sigma+\eta)} > 0$	$\frac{\alpha}{1-\alpha} > 0$	$\frac{\sigma(1+\eta)\omega_2 - (\sigma-1)\eta\omega_1}{\sigma+\eta} > 0$	$\frac{1}{1-\alpha} > 0$	0
Output	$\frac{\xi_t - 1 + \omega_2}{1+\eta} > 0$	$\frac{\alpha}{1-\alpha} > 0$	$\omega_2 > 0$	$\frac{1}{1-\alpha} > 0$	$\frac{\eta}{1+\eta} > 0$
Total hours	ambiguous	0	$-\frac{(\sigma-1)\eta(\omega_2-\omega_1)}{\sigma+\eta} < 0$	0	$\frac{\eta}{1+\eta} > 0$
Hours high skilled	ambiguous	0	$\frac{(\sigma-1)\eta}{\sigma+\eta} (1-\omega_2) > 0$	0	$\frac{\eta}{1+\eta} > 0$
Hours low skilled	ambiguous	0	$-\frac{(\sigma-1)\eta}{\sigma+\eta} \omega_2 < 0$	0	$\frac{\eta}{1+\eta} > 0$
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Rel. empl. skill	$\frac{\sigma}{\sigma+\eta} > 0$	0	$\frac{(\sigma-1)\eta}{\sigma+\eta} > 0$	0	0

## Benchmark Model: Long-run effects

- Use the model to motivate identifying assumptions of the various shocks
- How robust are the long-run effects to generalizations of the benchmark model?

	Skill supply	I-Techn.	SBTechnology	N-Techn.	Labor supply
Investment price	0	$> 0$	0	0	0
Skill premium	$< 0$	0	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours		0	$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	0	$> 0$	0	0

## Generalizations: Endogenous skill supply

- Law of motion:  $S_{t+1} = X_{t+1} [(1 - \lambda) S_t + T_t]$
- Cost of training:  $g(T_t)$

	Skill supply	I-Techn.	SBTechnology	N-Techn.	Labor supply
Investment price	0	> 0	0	0	0
Skill premium	< 0	0	> 0	0	0
Productivity	> 0	> 0	> 0	> 0	0
Output	> 0	> 0	> 0	> 0	> 0
Total hours		0	< 0	0	> 0
Rel. empl. skill	> 0	0	> 0	0	0

## Generalizations: Capital-skill complementarity

- KORV '00 production function

$$Y_t = \left[ \beta \left( \gamma K_t^{\frac{\theta-1}{\theta}} + (1-\gamma)(B_t A_t H_{s,t})^{\frac{\theta-1}{\theta}} \right)^{\frac{\theta}{\theta-1} \frac{\sigma-1}{\sigma}} + (1-\beta)(A_t H_{u,t})^{\frac{\sigma-1}{\sigma}} \right]^{\frac{\sigma}{\sigma-1}}$$

	Skill supply	D-Shock	B-Shock	A-Shock.	Labor supply
Investment price	0	> 0	0	0	0
Skill premium	< 0	≠ 0	> 0	0	0
Productivity	> 0	> 0	> 0	> 0	0
Output	> 0	> 0	> 0	> 0	> 0
Total hours			< 0	0	> 0
Rel. empl. skill	> 0	≠ 0	> 0	0	0

## Generalizations: Capital-skill complementarity

- Capital-skill complementarity  $\theta < \sigma$

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	0	> 0	0	0	0
Skill premium	< 0	> 0	> 0	0	0
Productivity	> 0	> 0	> 0	> 0	0
Output	> 0	> 0	> 0	> 0	> 0
Total hours			< 0	0	> 0
Rel. empl. skill	> 0	> 0	> 0	0	0

## Generalizations: Capital-skill substitutability

- Capital-skill substitutability  $\theta > \sigma$

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	0	> 0	0	0	0
Skill premium	< 0	< 0	> 0	0	0
Productivity	> 0	> 0	> 0	> 0	0
Output	> 0	> 0	> 0	> 0	> 0
Total hours			< 0	0	> 0
Rel. empl. skill	> 0	< 0	> 0	0	0

## Generalizations: KORV production function

- $\alpha = \frac{1}{3}$ ,  $\rho = 0.01$ ,  $\eta = 2$ ,  $\delta = 0.025$ ,  $\sigma = 1.67$ ,  
mean skill supply in population: 47%
- Labor supply shock calibrated to match 20% of time spent working
- Share parameters  $\gamma$  and  $\beta$  to match 30% income share of capital and skilled wages 50% higher than unskilled wages
- Capital-skill complementarity  $\theta = 0.67$ , substitutability  $\theta = 2.67$

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	0	> 0	0	0	0
Skill premium	< 0	$\neq 0$	> 0	0	0
Productivity	> 0	> 0	> 0	> 0	0
Output	> 0	> 0	> 0	> 0	> 0
Total hours			< 0	0	> 0
Rel. empl. skill	> 0	$\neq 0$	> 0	0	0



## Generalizations: Two sector model

- Investment-goods sector
- Consumption goods sector

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks

- Structural VAR methodology
  - Long-run restrictions (Blanchard and Quah '89)
  - *Only* technology shocks affect labor productivity in the long run (Galí '99)

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks

- Shocks to the supply of skill invalidate the identifying restrictions
  - Exogenous increase in supply increases the employment of skill
  - Labor productivity increases if high skilled are more productive

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks I

- Skill supply shocks
  - ... are the *only* shocks that affect skill supply within the quarter
  - ... may affect labor productivity in the long run
- Technology shocks are the *only remaining* shocks that affect labor productivity in the long run

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks I

- Do technology shocks have an effect on the skill premium?

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks II

- Control for skill supply shocks
- Skill-biased technology shocks  
... are the *only* shocks that affect the relative price of skill in the long run  
... may affect labor productivity in the long run
- Neutral technology shocks are the *only remaining* shocks that affect labor productivity in the long run

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	$\neq 0$	$> 0$	$\neq 0$	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

## Identification of Shocks III

- Control for skill supply shocks
- Investment-specific technology shocks  
... are the *only* shocks that affect the relative price of investment in the long run  
... may affect labor productivity in the long run
- Skill-biased technology shocks are the *only remaining* shocks that affect the skill premium in the long run
- Neutral technology shocks are the *only remaining* shocks that affect labor productivity in the long run

	Skill supply	D-Shock	B-Shock	A-Shock	Labor supply
Investment price	0	$> 0$	0	0	0
Skill premium	$< 0$	$\neq 0$	$> 0$	0	0
Productivity	$> 0$	$> 0$	$> 0$	$> 0$	0
Output	$> 0$	$> 0$	$> 0$	$> 0$	$> 0$
Total hours			$< 0$	0	$> 0$
Rel. empl. skill	$> 0$	$\neq 0$	$> 0$	0	0

# Data

- CPS outgoing rotation groups: 1979:1-2006:2 (110 quarters)
- Wage = weekly earnings / usual weekly hours
  - Workers 16-64 years old, private non-farm business sector
  - topcoding, varying hours, trimming outliers
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  - 5 categories:  
<HS, HS grad, some college, college grad, >college
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- Skill premium
  - log wage differential college over high-school graduates
  - allows for heterogeneity; sampling and hours weights  
(Autor, Katz and Kearney 2005)

→ plot

→ correlations



# Data

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# Estimation and Implementation

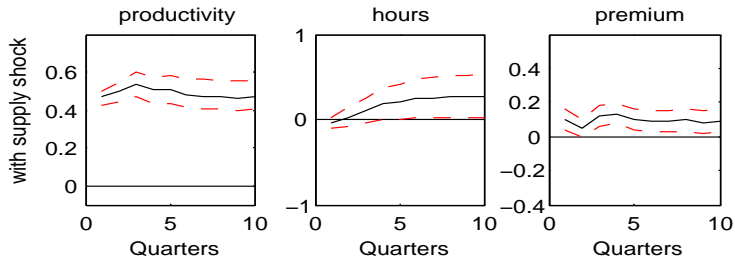
- Structural VAR
  - Very little theory imposed, full dynamic impulse responses
  - Implementation via a combination of short- and long-run restriction in VAR
- Estimation of the reduced form VAR
  - Quarterly US data, 1979:1-2000:4
  - Labor productivity and hours worked from the BLS
  - Skill premium and relative skill supply
  - First differences, seasonally adjusted data
  - Bayesian VAR with 8 lags, Minnesota prior with a decaying weight on past lags

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## Identification of Shocks I

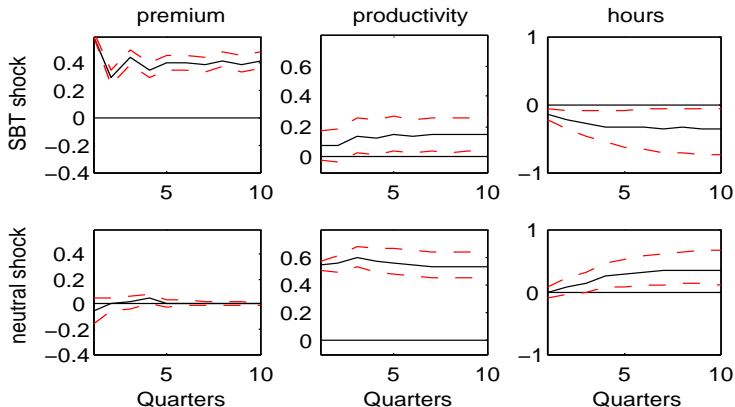
- Identify skill supply and technology shocks
- Skill supply shocks do not affect results significantly



→ Assumptions

## Identification of Shocks II

- Identify skill supply, skill-biased and skill-neutral technology shocks



→ Production function decomposition

→ Assumptions

→ Dynamics

## Benchmark Model: Long-run effects

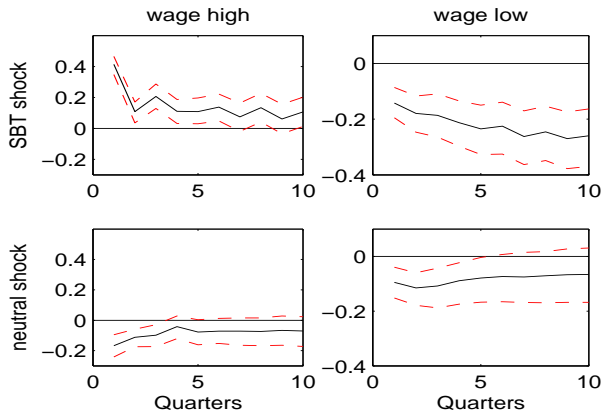
	Skill supply	I-Techn.	SBTechnology	N-Techn.	Labor supply
Investment price	0	1	0	0	0
Skill premium	$-\frac{1}{\sigma+\eta} < 0$	0	$\frac{\sigma-1}{\sigma+\eta} > 0$	0	0
Wage low skilled	$\frac{\omega_2}{(\sigma+\eta)} > 0$	$\frac{\alpha}{1-\alpha} > 0$	$\frac{1+\eta}{\sigma+\eta} \omega_2 > 0$	0	
Wage high skilled	$-\frac{(1-\omega_2)}{(\sigma+\eta)} < 0$	$\frac{\alpha}{1-\alpha} > 0$	$\frac{\sigma-1+(1+\eta)\omega_2}{\sigma+\eta} > 0$	$\frac{1}{1-\alpha} > 0$	0
Productivity	$\frac{\sigma(1+\eta)(\omega_2-\omega_1)}{(1+\eta)(\sigma+\eta)}$ > 0	$\frac{\alpha}{1-\alpha} > 0$	$\frac{\sigma(1+\eta)\omega_2 - (\sigma-1)\eta\omega_1}{\sigma+\eta}$ > 0	$\frac{1}{1-\alpha} > 0$	0
Output	$\frac{\xi_t - 1 + \omega_2}{1+\eta} > 0$	$\frac{\alpha}{1-\alpha} > 0$	$\omega_2 > 0$	$\frac{1}{1-\alpha} > 0$	$\frac{\eta}{1+\eta} > 0$
Total hours	ambiguous	0	$-\frac{(\sigma-1)\eta(\omega_2-\omega_1)}{\sigma+\eta}$ < 0	0	$\frac{\eta}{1+\eta} > 0$
Hours high skilled	ambiguous	0	$\frac{(\sigma-1)\eta}{\sigma+\eta} (1-\omega_2) > 0$	0	$\frac{\eta}{1+\eta} > 0$
Hours low skilled	ambiguous	0	$-\frac{(\sigma-1)\eta}{\sigma+\eta} \omega_2 < 0$	0	$\frac{\eta}{1+\eta} > 0$
Rel. empl. skill	$\frac{\sigma}{\sigma+\eta} > 0$	0	$\frac{(\sigma-1)\eta}{\sigma+\eta} > 0$	0	0

→ Dynamics



## Identification of Shocks II

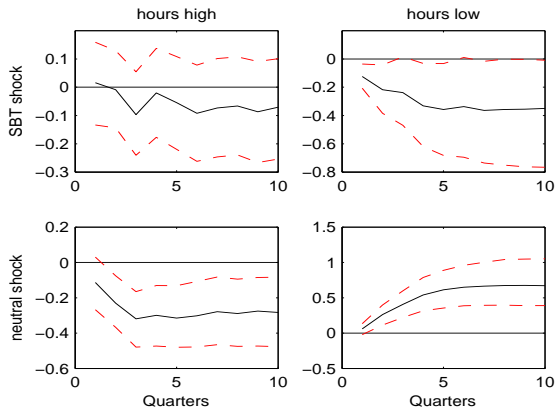
- Identify skill supply, skill-biased and skill-neutral technology shocks



→ Dynamics

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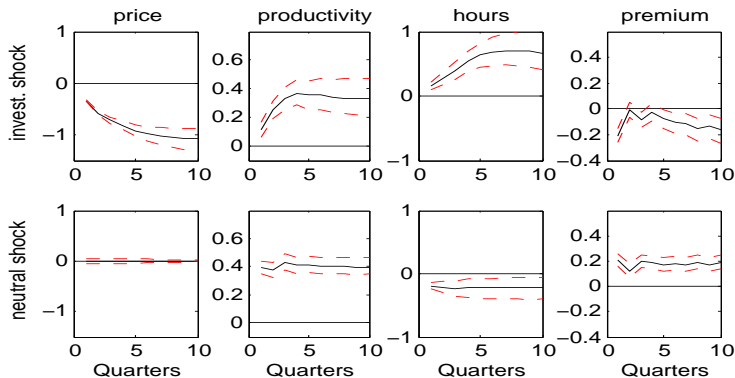
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→ Dynamics

## Identification of Shocks III

- Identify skill supply, investment-specific and investment-neutral technology shocks



→ SBT with price

→ Assumptions

→ Dynamics

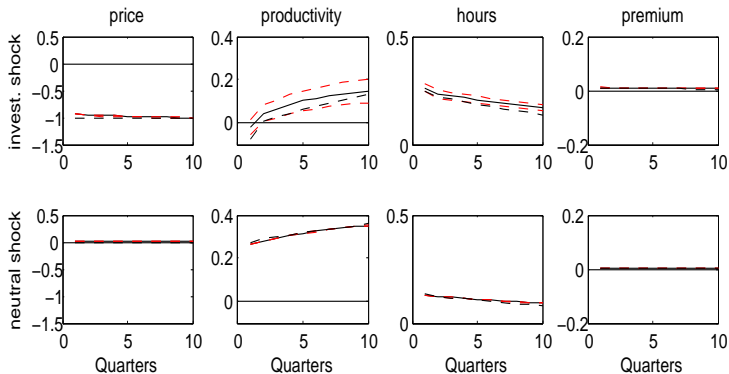
## Robustness of Capital-skill complementarity

- Can we trust our results on the substitutability of capital and skill?
- Simulation of model with different degrees of capital-skill complementarity and substitutability
- Estimation of our structural VAR with simulated data
  - Can the VAR replicate the model responses of the different technology shocks?
  - What degree of substitutability do we observe in the data?

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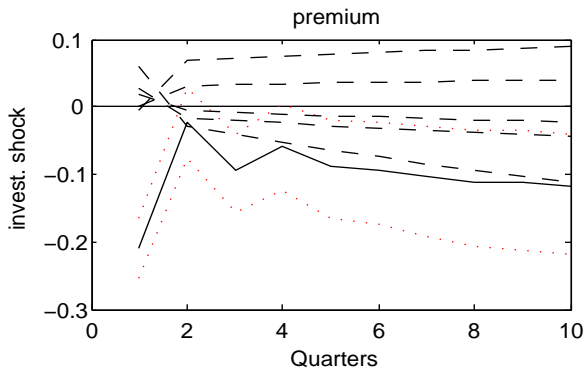
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## Impulse-responses from Model



Capital and skill are neither complements nor substitutes

## Capital-skill complementarity



Dashed lines show responses from the model with depict  $\sigma = 1.67$  and  $\theta = [0.67, 1.17, 2.17, 2.67, 5]$

## Variance Decomposition

- Joint identification of all shocks in order to assess their relative importance over the business cycle
- Skill- and investment-neutral technology shocks are uniquely identified
- Skill-biased and investment-specific technology shocks cannot be entirely separated

Shocks that affect...	Ordering I	Ordering II
... the skill premium	LB: skill-biased inv-neutral	UB: skill-biased inv-specific
... the relative price	UB: inv-spec skill-biased	LB: inv-spec skill-neutral



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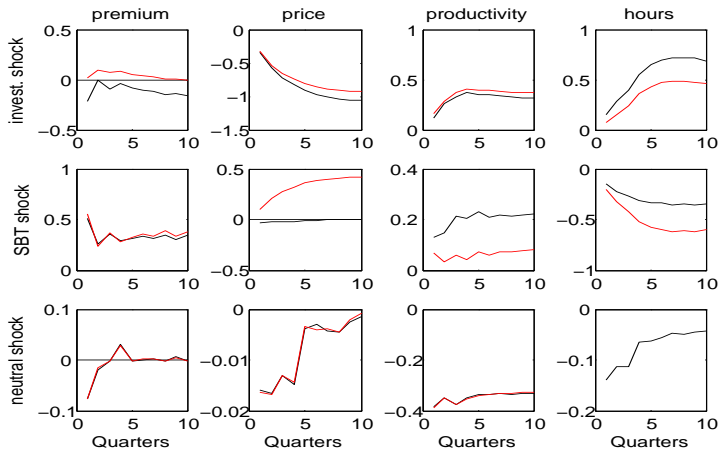
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## Joint Identification of Shocks



black lines: ordering I, red lines: ordering II

→ additional variables

## Variance Decomposition

Horizon	8		16		32	
	I	II	I	II	I	II
<i>output</i>						
i-shock (ul,lb)	58.95	45.84	62.40	48.73	63.75	50.4
SBT shock (lb,ub)	0.91	9.99	0.88	10.50	0.84	10.8
neutral shock	6.64	6.44	5.66	5.45	5.29	5.16
<i>hours</i>						
i-shock (ul,lb)	38.89	21.91	42.37	24.24	43.55	25.1
SBT shock (lb,ub)	10.34	25.13	9.11	24.71	8.84	24.47
neutral shock	1.36	1.53	0.91	1.09	0.78	0.91
<i>premium</i>						
i-shock (ul,lb)	8.71	1.65	9.39	0.87	9.65	0.4
SBT shock (lb,ub)	89.57	96.46	89.76	98.17	89.76	99.08
neutral shock	0.52	0.48	0.27	0.25	0.14	0.12

# Conclusion

- Technological change is skill-biased at all frequencies
- Fall in hours is largely due to SBT shocks
- Capital and skill are not complementary over the business cycle
  - Investment-specific technology shocks are not skill-biased
  - Volatility in the skill premium is largely explained by (i-neutral) SBT shocks
  - Correlation in trends remains unexplained
- SBT shocks
  - explain almost all of the fluctuations in the skill premium
  - explain up to 25% of fluctuations in hours worked
  - explain little output volatility

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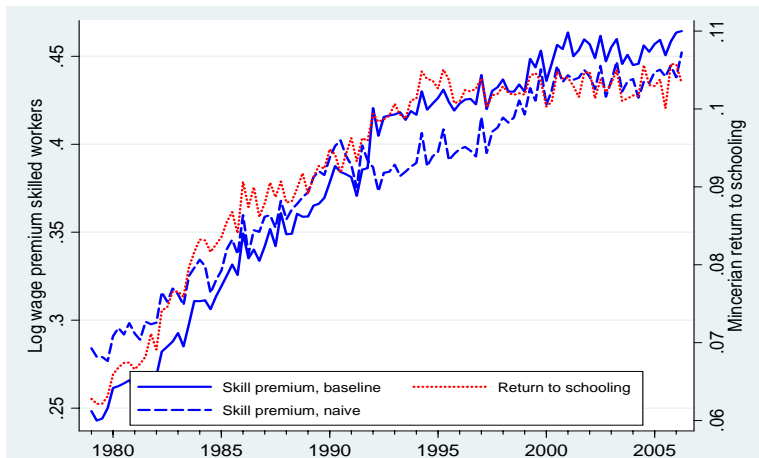
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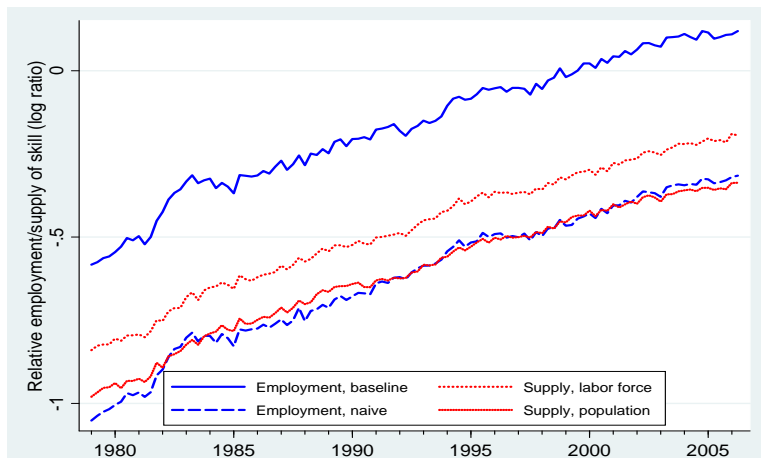


## Quarterly Measures of the Price of Skill



→ back

## Quarterly Measures of the Quantity of Skill



→ back

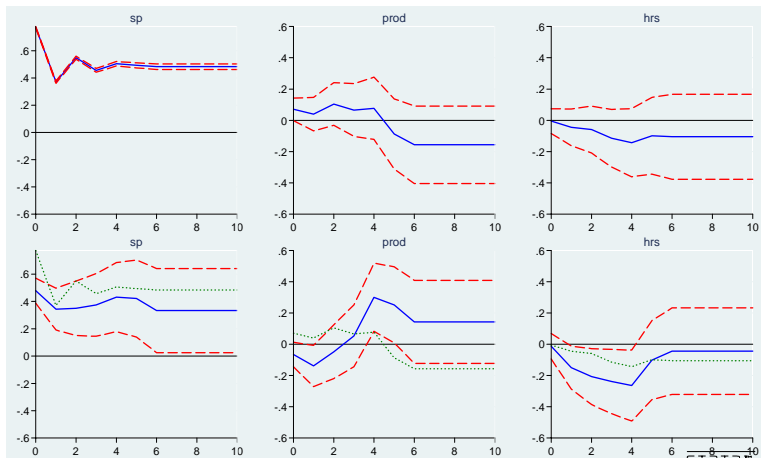
# Unconditional Business Cycle Correlations

	Std	Correlation with			
		Output	Hours	Productivity	Price
<i>Baseline measure</i>					
Skill premium	0.0067	0.1189	-0.0685	0.3338*	-0.1571
Relative employment	0.020	-0.4178*	-0.2727*	-0.3452*	0.6257*
<i>Naïve measure</i>					
Skill premium	0.0073	0.0506	0.1370	-0.1259	0.0497
Relative employment	0.0173	-0.4160*	-0.3337*	-0.2435	0.6062*
Relative supply	0.0119	0.0320	0.1268	-0.1445	0.3990*

(Notes: HP with  $\lambda = 1600$ . \* indicates significance of at least 10%.)

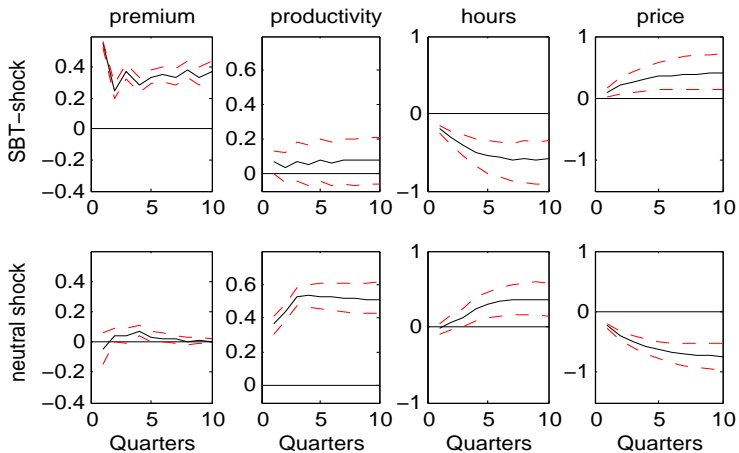
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# Impulse-responses to Solow Residual



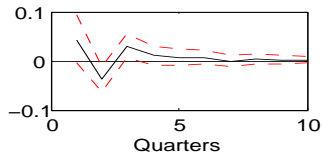
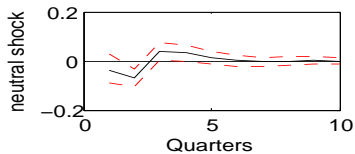
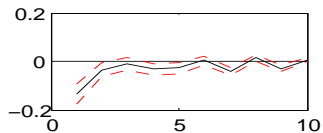
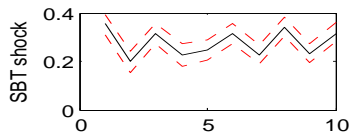
→ back

## Identification of Shocks III: reverse

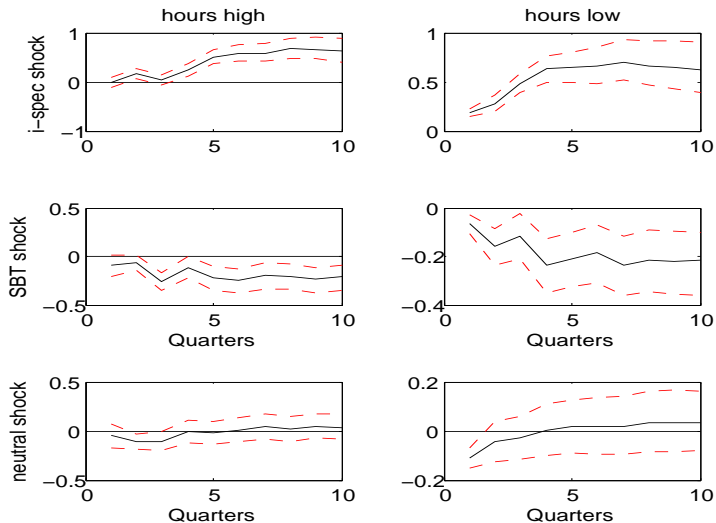


→ back

# Joint Identification I



# Joint Identification I



→ back

# Model Dynamics: Benchmark

## Calibration

- $\alpha = \frac{1}{3}$ ,  $\rho = 0.01$ ,  $\eta = 2$ ,  $\delta = 0.025$
- $\sigma = 1.67$  and mean skill supply in population: 47%
- Labor supply shock calibrated to match 20% of time spent working
- Share parameter  $\beta$  to match skilled wages 50% higher than unskilled wages

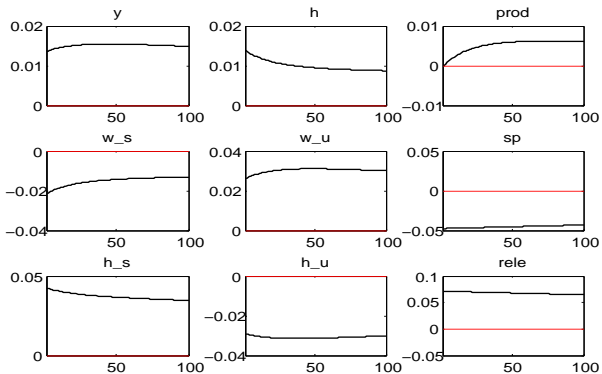
→ back to results

→ back to model



# Model Dynamics: Benchmark

## Skill supply shocks

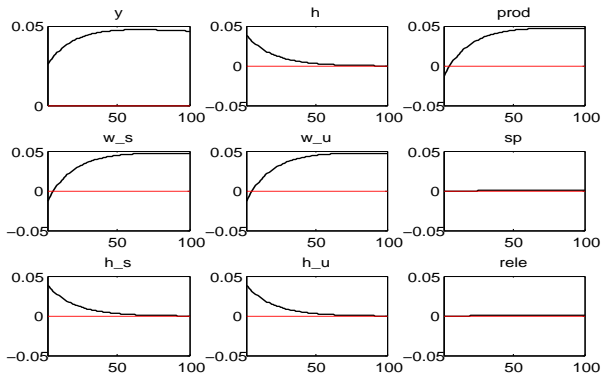


→ back to results

→ back to model

# Model Dynamics: Benchmark

## Investment-specific technology shocks

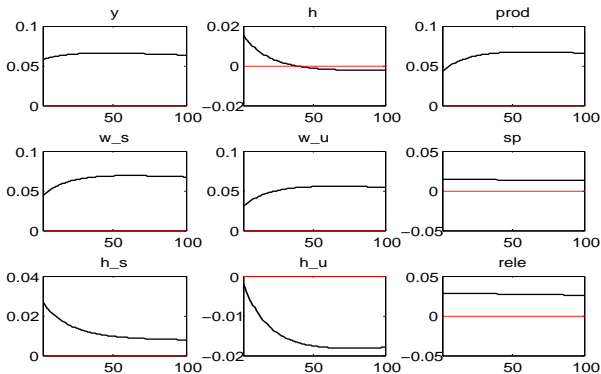


→ back to results

→ back to model

# Model Dynamics: Benchmark

## Skill-biased technology shocks

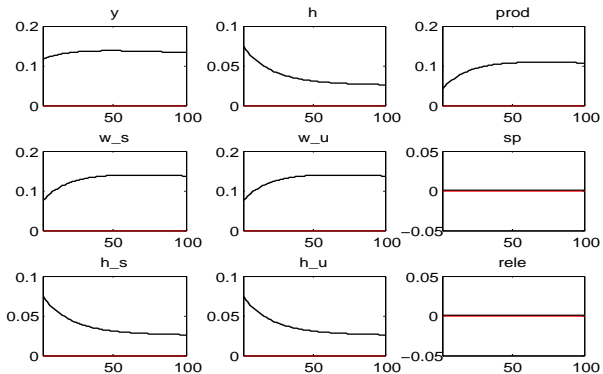


→ back to results

→ back to model

# Model Dynamics: Benchmark

## Neutral technology shocks

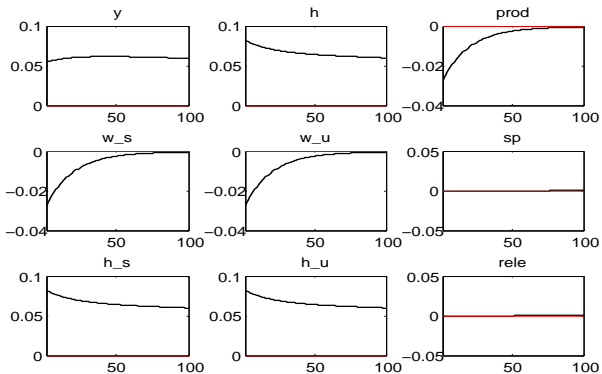


→ back to results

→ back to model

# Model Dynamics: Benchmark

## Labor supply shocks

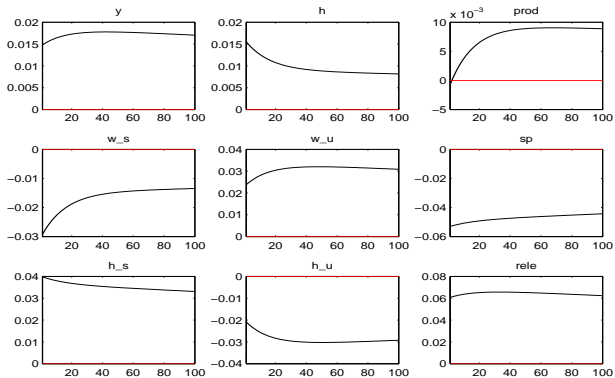


→ back to results

→ back to model

# Model Dynamics: Capital-Skill Complementarity

## Skill supply shocks

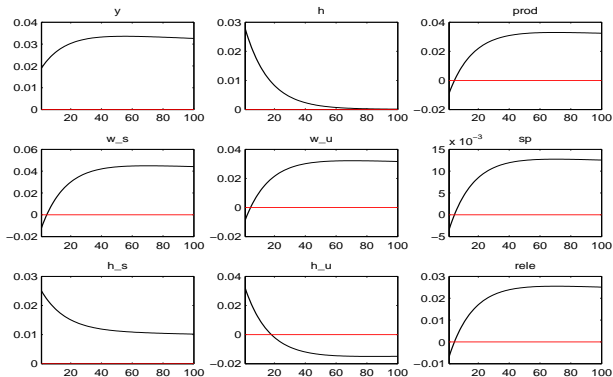


→ back to results

→ back to model

# Model Dynamics: Capital-Skill Complementarity

## Investment-specific technology shocks

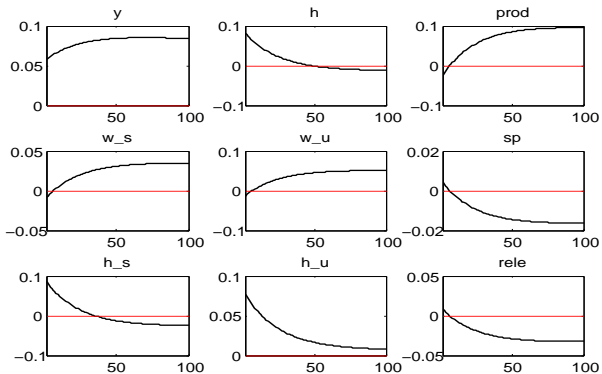


→ back to results

→ back to model

# Model Dynamics: Capital-Skill Substitutability

## Investment-specific technology shocks



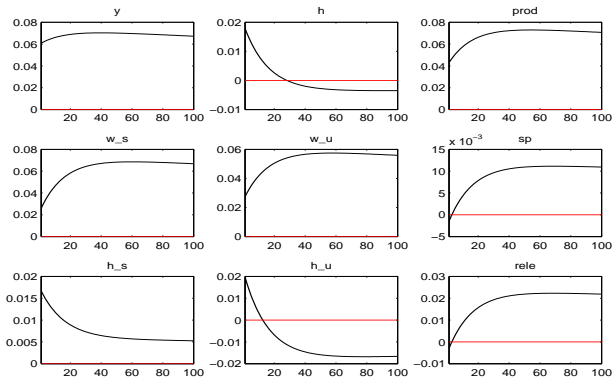
→ back to results

→ back to model



# Model Dynamics: Capital-Skill Complementarity

Skill-biased, investment-neutral technology shocks

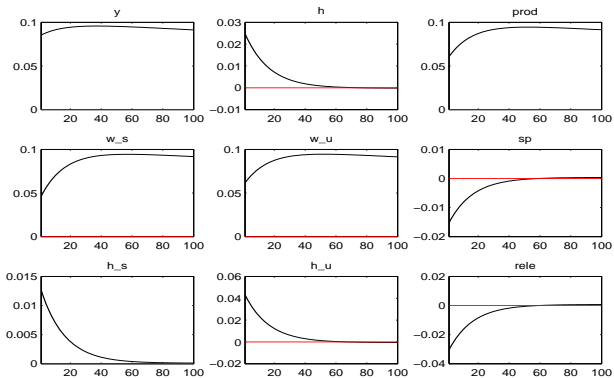


→ back to results

→ back to model

# Model Dynamics: Capital-Skill Complementarity

## Neutral technology shocks

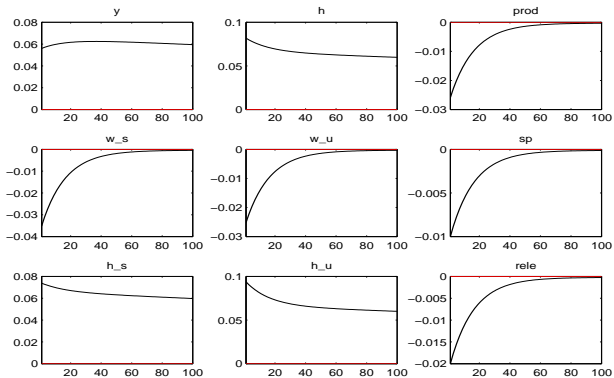


→ back to results

→ back to model

# Model Dynamics: Capital-Skill Complementarity

## Labor supply shocks



→ back to results

→ back to model